

* * * **EMPLOYMENT** * * *

**COMPLAINT OF DISCRIMINATION UNDER
THE PROVISIONS OF THE CALIFORNIA
FAIR EMPLOYMENT AND HOUSING ACT**

DFEH # _____

DFEH USE ONLY

CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

YOUR NAME (indicate Mr. or Ms.) _____

TELEPHONE NUMBER (INCLUDE AREA CODE) _____

ADDRESS _____

CITY/STATE/ZIP _____

COUNTY _____

COUNTY CODE _____

**NAMED IS THE EMPLOYER, PERSON, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP
COMMITTEE, OR STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME:**

NAME _____

TELEPHONE NUMBER (include Area Code) _____

ADDRESS _____

DFEH USE ONLY

CITY/STATE/ZIP _____

COUNTY _____

COUNTY CODE _____

NO. OF EMPLOYEES/MEMBERS (if known) _____

DATE MOST RECENT OR CONTINUING
DISCRIMINATION TOOK PLACE (month, day, and year) _____

RESPONDENT CODE _____

THE PARTICULARS ARE:

On _____ I was _____ fired _____ denied employment _____ denied family or medical leave
_____ laid off _____ denied promotion _____ denied pregnancy leave
_____ demoted _____ denied transfer _____ denied equal pay
_____ harassed _____ denied accommodation _____ denied right to wear pants
_____ genetic characteristics testing _____ impermissible non-job-related inquiry _____ denied pregnancy accommodation
_____ forced to quit _____ other (specify) _____

by _____
Name of Person Job Title (supervisor/manager/personnel director/etc.)

because of my: _____ sex _____ national origin/ancestry _____ physical disability _____ cancer _____ (Circle one) filing,
_____ age _____ marital status _____ mental disability _____ genetic characteristic protesting; participating in
_____ religion _____ sexual orientation _____ other (specify) _____ investigation (retaliation for)
_____ race/color _____ association _____

the reason given by _____
Name of Person and Job Title

Was because of _____
[please state _____
what you believe _____
to be reason(s)] _____

I wish to pursue this matter in court. I hereby request that the Department of Fair Employment and Housing provide a right-to-sue notice. I understand that if I want a federal notice of right-to-sue, I must visit the U.S. Equal Employment Opportunity Commission (EEOC) to file a complaint within 30 days of receipt of the DFEH "Notice of Case Closure," or within 300 days of the alleged discriminatory act, whichever is earlier.

I have not been coerced into making this request, nor do I make it based on fear of retaliation if I do not do so. I understand it is the Department of Fair Employment and Housing's policy to not process or reopen a complaint once the complaint has been closed on the basis of "Complainant Elected Court Action."

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct of my own knowledge except as to matters stated on my information and belief, and as to those matters I believe it to be true.

Dated _____
COMPLAINANT'S SIGNATURE

At _____
City

DATE FILED: _____