

SCHEDULE FOR RATING PERMANENT DISABILITIES

with additional tables

2005



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AUTHORITY

Labor Code section 4660, amended effective April 19, 2004, provides:

4660(a) In determining the percentages of permanent disability, account shall be taken of the nature of the physical injury or disfigurement, the occupation of the injured employee, and his or her age at the time of the injury, consideration being given to an employee's diminished future earning capacity.

(b)(1) For purposes of this section, the "nature of the physical injury or disfigurement" shall incorporate the descriptions and measurements of physical impairments and the corresponding percentages of impairments published in the American Medical Association (AMA) Guides to the Evaluation of Permanent Impairment (5th Edition).

(2) For purposes of this section, an employee's diminished future earning capacity shall be a numeric formula based on empirical data and findings that aggregate the average percentage of long-term loss of income resulting from each type of injury for similarly situated employees. The administrative director shall formulate the adjusted rating schedule based on empirical data and findings from the Evaluation of California's Permanent Disability Rating Schedule, Interim Report (December 2003), prepared by the RAND Institute for Civil Justice, and upon data from additional empirical studies.

(c) The Administrative Director shall amend the schedule for the determination of the percentage of permanent disability in accordance with this section at least once every five years. This schedule shall be available for public inspection and, without formal introduction in evidence, shall be prima facie evidence of the percentage of permanent disability to be attributed to each injury covered by the schedule.

(d) The schedule shall promote consistency, uniformity, and objectivity. The schedule and any amendment thereto or revision thereof shall apply prospectively and shall apply to and govern only those permanent disabilities that result from compensable injuries received or occurring on and after the effective date of the adoption of the schedule, amendment or revision, as the fact may be. For compensable claims arising before January 1, 2005, the schedule as revised pursuant to changes made in legislation enacted during the 2003-04 Regular and Extraordinary Sessions shall apply to the determination of permanent disabilities when there has been either no comprehensive medical-legal report or no report by a treating physician indicating the existence of permanent disability, or when the employer is not required to provide the notice required by Section 4061 to the injured worker.

(e) On or before January 1, 2005, the administrative director shall adopt regulations to implement the changes made to this section by the act that added this subdivision.

Pursuant to this authority, the Administrative Director has adopted this revised Schedule for Rating Permanent Disabilities.

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SECTION 1 – INTRODUCTION AND INSTRUCTIONS

I. INTRODUCTION

This Schedule for Rating Permanent Disabilities (hereinafter referred to as the “Schedule”) has been adopted by the Administrative Director pursuant to Labor Code section 4660. In accordance with this section, the schedule shall be amended at least once every five years.

The extent of permanent disability that results from an industrial injury can be assessed once an employee's condition becomes permanent and stationary. Permanent and stationary is defined as the point in time when the employee has reached maximal medical improvement (MMI), meaning his or her condition is well stabilized and unlikely to change substantially in the next year with or without medical treatment. (AMA Guides, p. 2.)

The calculation of a permanent disability rating is initially based on a evaluating physician’s impairment rating, in accordance with the medical evaluation protocols and rating

procedures set forth in the American Medical Association (AMA) *Guides to the Evaluation of Permanent Impairment, 5th Edition* (hereinafter referred to as the “AMA Guides”), which is hereby incorporated by reference.

Initial impairment ratings are consolidated by body part (see *Adjusting AMA Impairments and Combining Ratings* on page 1-11) and converted to a whole person impairment rating (hereinafter referred to as “impairment standard”). The impairment standard is then adjusted to account for diminished future earning capacity, occupation and age at the time of injury to obtain a final permanent disability rating.

A permanent disability rating can range from 0% to 100%. Zero percent signifies no reduction of earning capacity, while 100% represents permanent total disability. A rating between 0% and 100% represents permanent partial disability. Permanent total disability represents a level of disability at which an employee has sustained a total loss of earning

capacity. Some impairments are conclusively presumed to be totally disabling. (Lab. Code, §4662.)

Each rating corresponds to a fixed number of weeks of compensation. Compensation is paid based on the number of weeks and the weekly compensation rate, in accordance with Labor Code section 4658.

II RATING PROCEDURES

A. Use of the AMA Guides

The AMA Guides are used by evaluating physicians to determine the extent of an individual's impairment. The AMA Guides use different scales to describe impairment for different parts and regions of the body. For example, finger impairment is measured using a finger scale that can range from 0% to 100%. Other commonly used scales in the AMA Guides are the hand, upper extremity, foot, lower extremity and whole person scales.

The scales that correspond to different body regions are equivalent to a percentage of the whole person scale; therefore

these scales are converted to the whole person scale to determine the appropriate impairment rating. For example, an upper extremity impairment in the range of 0% to 100% is equivalent to a whole person impairment in the range of 0% to 60%. The upper extremity impairment is converted to a whole person impairment by multiplying by .6.

When combining two or more ratings to create a composite rating, the ratings must be expressed in the same scale. (See *Formula for combining impairments and disabilities* on page 1-10.)

The whole person impairment scale is referred to as WPI (whole person impairment). The upper and lower extremity scales are referred to as UE (upper extremity) and LE (lower extremity), respectively.

A final permanent disability rating is obtained only after the impairment rating obtained from an evaluating physician is adjusted for diminished future earning capacity, occupation and age at the time of injury.

B. Calculation of Rating

This schedule utilizes an impairment number and an impairment standard. The impairment standard is then modified to reflect diminished future earning capacity, the occupation and the age at the time of injury.

1. Impairment Number

The impairment number identifies the body part, organ system and/or nature of the injury and takes the form of “xx.xx.xx.xx”. The first two digits correspond to the chapter number in the AMA Guides which address the body part/organ system. Subsequent pairs of digits further refine the identification of the impairment.

For example, soft tissue lesion of the neck rated under the range of motion (ROM) method would be represented as follows:

| | | | |
|-------|------|------------|--------------------|
| 15. | 01. | 02. | 02 |
| Spine | Neck | ROM method | Soft tissue lesion |

Under Section 2 of the Permanent Disability Rating Schedule, an appropriate impairment number can be found for most impairments.

2. Impairment Standard

After identification of the appropriate disability number(s), the next step is to calculate all relevant impairment standard(s) for the impairments being evaluated. An impairment standard is a whole person impairment rating under the AMA Guides, provided by the evaluating physician.

If an impairment based on an objective medical condition is not addressed by the AMA Guides, physicians should use clinical judgment, comparing measurable impairment resulting from the unlisted objective medical condition to measurable impairment resulting from similar objective medical conditions with similar impairment of function in performing activities of daily living. (AMA Guides, p. 11.)

A single injury can result in multiple impairments of several parts of the body. For example, an injury to the arm could result in limited elbow range of motion and shoulder instability. Multiple impairments must be combined in a prescribed manner to produce a final overall rating. (See, *Adjusting AMA Impairments and Combining Ratings* on page 1-11.)

It is not always appropriate to combine all impairment standards resulting from a single injury, since two or more impairments may have a duplicative effect on the function of the injured body part. The AMA Guides provide some direction on what impairments can be used in combination. Lacking such guidance, it is necessary for the evaluating physician to exercise his or her judgment in avoiding duplication.

The impairment standard is assumed to represent the degree of impairment for a theoretical average worker, i.e., a worker with average occupational demands on all parts of the body and at the average age of 39.

3. *Adjustment for Diminished Future Earning Capacity*

The adjustment for diminished future earning capacity (FEC) is applied to the impairment standard in accordance with procedures outlined in section 2 of the Schedule. An impairment must be expressed using the whole person impairment scale before applying the FEC adjustment.

The methodology and FEC Adjustment table is premised on a numerical formula based on empirical data and findings that aggregate the average percentage of long-term loss of income resulting from each type of injury for similarly situated employees. The empirical data was obtained from the interim report, “Evaluation of California’s Permanent Disability Rating Schedule (December 2003), prepared by the RAND Institute for Justice. The result is that the injury categories are placed into different ranges (based on the ratio of standard ratings to proportional wage losses). Each of these ranges will generate a FEC adjustment between 10% and 40% for each injury category.

(a) Summary of Methodology:

1. RAND data was used to establish the ratio of average California standard ratings to proportional wage losses for each of 22 injury categories. (*Data for Adjusting Disability Ratings to Reflect Diminished Future Earnings and Capacity in Compliance with SB 899*, December 2004, RAND Institute for Civil Justice, Seabury, Reville, Neuhauser.) These ratios are listed in Table B below.

2. The range of the ratios for all injury categories is .45 to 1.81. This numeric range was divided into eight evenly spaced ranges. (See the Range of Ratios columns in Table A below.) Each injury category will fall within one of these eight ranges, based on its rating/wage loss ratio.

3. A series of FEC adjustment factors were established to correspond to the eight ranges described above. (See column 4 of Table A below.) The smallest adjustment factor is 1.1000 which will result in a 10% increase when applied to the AMA whole person impairment rating. The largest is 1.4000 which will result in a 40% increase. The six intermediate adjustment

factors are determined by dividing the difference between 1.1 and 1.4 into seven equal amounts.

4. The formula for calculating the maximum and minimum adjustment factors is $([1.81/a] \times .1) + 1$ where a equals the minimum or maximum rating/loss ratio from Table B below. AMA whole person impairment ratings for injury categories that correspond to a greater relative loss of earning capacity will receive a higher FEC adjustment. For example, a psychiatric impairment receives a higher FEC adjustment because RAND data shows that a relatively high wage loss corresponds to the average psychiatric standard permanent disability rating. A hand impairment would receive a lower FEC adjustment because RAND data shows a relatively low wage loss relative to the average psychiatric standard permanent disability rating.

The FEC rank and adjustment factors that correspond to relative earnings for the eight evenly-divided ranges are listed below in Table A. The ratio of earnings to losses and the corresponding rank for each injury category are listed below in Table B. To adjust an impairment standard for earning

capacity, multiply it by the appropriate adjustment factor from Table B and round to the nearest whole number percentage. Alternatively, a table is provided at the end of Section 2 of the Schedule which provides the earning capacity adjustment for all impairment standards and FEC ranks.

Table A

| Range of Ratios | | | |
|-----------------|-------|----------|-------------------|
| Low | High | FEC Rank | Adjustment Factor |
| 1.647 | 1.810 | One | 1.1000 |
| 1.476 | 1.646 | Two | 1.1429 |
| 1.305 | 1.475 | Three | 1.1857 |
| 1.134 | 1.304 | Four | 1.2286 |
| 0.963 | 1.133 | Five | 1.2714 |
| 0.792 | 0.962 | Six | 1.3143 |
| 0.621 | 0.791 | Seven | 1.3571 |
| 0.450 | 0.620 | Eight | 1.4000 |

Table B

| Part of the Body | Ratio of Rating over Losses | FEC Rank |
|-------------------------|-----------------------------|----------|
| Hand/fingers | 1.810 | One |
| Vision | 1.810 | One |
| Knee | 1.570 | Two |
| Other | 1.530 | Two |
| Ankle | 1.520 | Two |
| Elbow | 1.510 | Two |
| Loss of grasping power | 1.280 | Four |
| Wrist | 1.210 | Four |
| Toe(s) | 1.110 | Five |
| Spine Thoracic | 1.100 | Five |
| General lower extremity | 1.100 | Five |
| Spine Lumbar | 1.080 | Five |
| Spine Cervical | 1.060 | Five |
| Hip | 1.030 | Five |
| General upper extremity | 1.000 | Five |
| Heart disease | 0.970 | Five |
| General Abdominal | 0.950 | Six |
| PT head syndrome | 0.930 | Six |
| Lung disease | 0.790 | Seven |
| Shoulder | 0.740 | Seven |
| Hearing | 0.610 | Eight |
| Psychiatric | 0.450 | Eight |

The FEC Rank for the "Other" category is based on average ratings and proportional earning losses for the following impairments:

Impaired rib cage
Cosmetic disfigurement
General chest impairment
Facial disfigurement or impairment
Impaired mouth or jaw
Speech impairment
Impaired nose
Impaired nervous system
Vertigo
Impaired smell
Paralysis
Mental Deterioration
Epilepsy
Skull aperture

4. *Occupational Grouping*

After the rating is adjusted for diminished future earning capacity, it is then modified to take into account the requirements of the specific occupation that the employee was engaged in when injured.

The Schedule divides the labor market into 45 numbered occupational groups. Each group is assigned a three-digit code called an occupational group number. The first digit of the code refers to the arduousness of the duties, ranking jobs

from 1 to 5 in ascending order of physical arduousness; the second digit separates occupations into broad categories sharing common characteristics; the third digit differentiates between occupations within these groups. (See Occupational Group Chart in Section 3B of the Schedule for a breakdown of all occupational groups.)

To identify the appropriate occupational group number, look up the occupation in the list contained in Section 3A of the Schedule. Each job title is listed along with its corresponding group number. The appropriate occupation can generally be found listed under a scheduled or alternative job title. If the occupation cannot be found, an appropriate occupational group is determined by analogy to a listed occupation(s) based on a comparison of duties. (The table Occupational Group Characteristics in Section 3C of the Schedule provides a description of each occupational group to facilitate the determination of a group number.)

5. Occupational Variant

Section 4 of the Schedule contains tables that cross-reference impairment numbers and occupational group numbers to produce an "occupational variant," which is expressed as a letter. These tables are designed so that variant "F" represents average demands on the injured body part for the particular impairment being rated, with letters "E", "D" and "C" representing progressively lesser demands, and letters "G" through "J" reflecting progressively higher demands.

6. Occupational Adjustment

After the rating has been adjusted for diminished future earning capacity, the rating is adjusted next for occupation by reference to tables found in Section 5 of the Schedule. To use this section, find the earning capacity-adjusted rating in the column entitled "Rating" and then read across the table to the column headed with the appropriate occupational variant. The intersection of the row and column contains the occupation-adjusted rating.

7. Age Adjustment

Finally, the rating is adjusted to account for the worker's age on the date of injury. Section 6 of the Schedule contains tables for determining the age adjustment. To use this section, find the occupation-adjusted rating in the column entitled "Rating" and read across the table to the column with the injured worker's age on the date of injury.

8. Final Permanent Disability Rating

The number identified on the age adjustment table represents the final overall permanent disability rating percentage for a single impairment. (See Subdivisions C.1. and C.2. on pages 10 and 11 to combine multiple impairments and disabilities.)

9. Rating Formula

The final rating is generally expressed as a rating formula, as in the following example:

15.01.02.02 – 8 - [5]10 - 470H – 13 – 11%

Each component is described below:

15.01.02.02 – Impairment number for cervical spine,
soft tissue lesion

8% – Impairment standard

10% – Rating after adjustment for earning capacity
based on FEC rank 5

470 – Occupational group number for Furniture
assembler, heavy

H – Occupational variant

13% – Rating after occupational adjustment

11% – Rating after adjustment for age of 30

C. Additional Rating Procedures

1. *Formula for Combining Impairments and Disabilities*

Impairments and disabilities are generally combined using the following formula where “a” and “b” are the decimal equivalents of the impairment or disability percentages:

$$a + b(1-a)$$

For example, the result of combining 15% and 25% would be calculated as follows:

$$.25 + .15(1-.25)$$

$$.25 + .15(.75)$$

$$.25 + .1125 = .3625 = 36\%$$

Impairment ratings must be expressed in the same scale to be combined. For example, it would be inappropriate to combine 15% UE with 20% WPI. Likewise, one cannot combine an impairment rating with a disability rating.

Except as specified in the section below, when combining three or more ratings on the same scale into a single rating, combine the two largest ratings first, rounding the result to the nearest whole percent. Then combine that result with the next larger rating, and so on, until all ratings are combined. Each successive calculation result must be rounded before performing the next.

2. *Adjusting AMA Impairments and Combining Ratings*

As used here, the term “adjusting” refers to adjusting an AMA impairment rating for diminished future earning capacity, occupation and age.

Except as specified below, all impairments are converted to the whole person scale, adjusted, and then combined to determine a final overall disability rating.

Multiple impairments involving the hand or foot are combined using standard AMA Guides protocols. The resulting impairment is converted to whole person impairment and adjusted before being combined with other impairments of the same extremity.

Multiple impairments such as those involving a single part of an extremity, e.g. two impairments involving a shoulder such as shoulder instability and limited range of motion, are combined at the upper extremity level, then converted to whole person impairment and adjusted before being combined with other parts of the same extremity. Note that some impairments

of the same body part may not be combined because of duplication.

Impairments with disability numbers in the 16.01 and 17.01 series are converted to whole person impairment and adjusted before being combined with any other impairment of the same extremity.

Impairments of an individual extremity are adjusted and combined at the whole person level with other impairments of the same extremity before being combined with impairments of other body parts. For example, an impairment of the left knee and ankle would be combined before further combination with an impairment of the opposing leg or the back.

The composite rating for an extremity (after adjustments) may not exceed the amputation value of the extremity adjusted for earning capacity, occupation and age. The occupational variant used to rate an entire extremity shall be the highest variant of the involved individual impairments.

3. *Rating Impairment Based on Pain*

Pursuant to Chapter 18 of the AMA Guides, a whole person impairment rating based on the body or organ rating system of the AMA Guides (Chapters 3 through 17) may be increased by up to 3% WPI if the burden of the worker's condition has been increased by pain-related impairment in excess of the pain component already incorporated in the WPI rating in Chapters 3-17. (AMA Guides, p. 573.)

A physician may perform a formal pain-related impairment assessment if deemed necessary to justify the increase of an impairment rating based on the body or organ rating system. (See Section 18.3f of the AMA Guides starting on page 575.)

The maximum allowance for pain resulting from a single injury is 3% WPI regardless of the number of impairments resulting from that injury.

The addition of up to 3% for pain is to be made at the whole person level. For example, if an elbow impairment were

to be increased by 3% for pain, the rating for the elbow would first be converted to the whole person scale, and then increased. The resultant rating would then be adjusted for diminished future earning capacity, occupation and age.

In the case of multiple impairments, the evaluating physician shall, when medically justifiable, attribute the pain in whole number increments to the appropriate impairments. The additional percentage added for pain will be applied to the respective impairments as described in the preceding paragraph.

4. *Rating Psychiatric Impairment*

Psychiatric impairment shall be evaluated by the physician using the Global Assessment of Function (GAF) scale shown below. The resultant GAF score shall then be converted to a whole person impairment rating using the GAF conversion table below.

(a) Instructions for Determining a GAF score:

STEP 1: Starting at the top level of the GAF scale, evaluate each range by asking "is either the individual's symptom severity OR level of functioning worse than what is indicated in the range description?"

STEP 2: Keep moving down the scale until the range that best matches the individual's symptom severity OR the level of functioning is reached, whichever is worse.

STEP 3: Look at the next lower range as a double-check against having stopped prematurely. This range should be too severe on both symptom severity and level of functioning. If it is, the appropriate range has been reached (continue with step 4). If not, go back to step 2 and continue moving down the scale.

STEP 4: To determine the specific GAF rating within the selected 10 point range, consider whether the individual is functioning at the higher or lower end of the 10 point range. For example, consider an individual who hears voices that do not influence his behavior (e.g., someone with long-standing Schizophrenia who accepts his hallucinations as part of his illness). If the voices occur relatively infrequently (once a week or less) a rating of 39 or 40 might be most appropriate. In contrast, if the individual hears voices almost continuously, a rating of 31 or 32 would be more appropriate.

(b) Global Assessment of Functioning (GAF) Scale

Consider psychological, social, and occupational functioning on a hypothetical continuum of mental health-illness. Do not include impairment in functioning due to physical (or environmental) limitations.

Code

91 – 100 Superior functioning in a wide range of activities, life's problems never seem to get out of hand, is sought out by others because of his or her many positive qualities. No symptoms.

81 – 90 Absent or minimal symptoms (e.g., mild anxiety before an exam), good functioning in all areas, interested and involved in a wide range of activities, socially effective, generally satisfied with life, no more than everyday problems or concerns (e.g., an occasional argument with family members).

71 – 80 If symptoms are present, they are transient and expectable reactions to psychosocial stressors (e.g., difficulty concentrating after family argument); no more than slight impairment in social, occupational, or school functioning (e.g., temporarily falling behind in schoolwork).

61 – 70 Some mild symptoms (e.g., depressed mood and mild insomnia) OR some difficulty in social, occupational, or school functioning (e.g., occasional truancy, or theft within the household), but generally functioning pretty well, has some meaningful interpersonal relationships.

51 – 60 Moderate symptoms (e.g., flat affect and circumstantial speech, occasional panic attacks) OR moderate difficulty in social, occupational, or school functioning (e.g., few friends, conflicts with peers or co-workers).

41 – 50 Serious symptoms (e.g., suicidal ideation, severe obsessional rituals, frequent shoplifting) OR any serious impairment in social, occupational, or school functioning (e.g., no friends, unable to keep a job).

31 – 40 Some impairment in reality testing or communication (e.g., speech is at times illogical, obscure, or irrelevant) OR major impairment in several areas, such as work or school, family relations, judgment thinking, or mood (e.g., depressed man avoids friends, neglects family, and is unable to work; child frequently beats up younger children, is defiant at home and is failing at school).

21 – 30 Behavior is considerably influenced by delusions or hallucinations OR serious impairment in communication or judgment (e.g., sometimes incoherent, acts grossly inappropriately, suicidal preoccupation) OR inability to function in almost all areas (e.g., stays in bed all day; no job, home or friends).

11 – 20 Some danger of hurting self or others (e.g., suicide attempts without clear expectation of death; frequently violent; manic excitement) OR occasionally fails to maintain minimal personal

hygiene (e.g., smears feces) OR gross impairment in communication (e.g., largely incoherent or mute).

1 – 10 Persistent danger of severely hurting self or others (e.g., recurrent violence) OR persistent inability to maintain minimal personal hygiene OR serious suicidal act with clear expectation of death.

0 Inadequate information.

(c) Converting the GAF Score to a Whole Person

Impairment

Locate the GAF score in the table below and read across to determine the corresponding whole person impairment (WPI) rating.

| GAF | WPI |
|-----|-----|
| 1 | 90 |
| 2 | 89 |
| 3 | 89 |
| 4 | 88 |
| 5 | 87 |
| 6 | 87 |
| 7 | 86 |
| 8 | 85 |
| 9 | 84 |
| 10 | 84 |
| 11 | 83 |
| 12 | 82 |
| 13 | 82 |
| 14 | 81 |
| 15 | 80 |
| 16 | 80 |
| 17 | 79 |
| 18 | 78 |
| 19 | 78 |
| 20 | 77 |
| 21 | 76 |
| 22 | 76 |
| 23 | 75 |
| 24 | 74 |
| 25 | 73 |
| 26 | 73 |
| 27 | 72 |
| 28 | 71 |
| 29 | 71 |
| 30 | 70 |
| 31 | 69 |
| 32 | 67 |
| 33 | 65 |

| GAF | WPI |
|-----|-----|
| 34 | 63 |
| 35 | 61 |
| 36 | 59 |
| 37 | 57 |
| 38 | 55 |
| 39 | 53 |
| 40 | 51 |
| 41 | 48 |
| 42 | 46 |
| 43 | 44 |
| 44 | 42 |
| 45 | 40 |
| 46 | 38 |
| 47 | 36 |
| 48 | 34 |
| 49 | 32 |
| 50 | 30 |
| 51 | 29 |
| 52 | 27 |
| 53 | 26 |
| 54 | 24 |
| 55 | 23 |
| 56 | 21 |
| 57 | 20 |
| 58 | 18 |
| 59 | 17 |
| 60 | 15 |
| 61 | 14 |
| 62 | 12 |
| 63 | 11 |
| 64 | 9 |
| 65 | 8 |
| 66 | 6 |

| GAF | WPI |
|-----|-----|
| 67 | 5 |
| 68 | 3 |
| 69 | 2 |
| 70 | 0 |
| 71 | 0 |
| 72 | 0 |
| 73 | 0 |
| 74 | 0 |
| 75 | 0 |
| 76 | 0 |
| 77 | 0 |
| 78 | 0 |
| 79 | 0 |
| 80 | 0 |
| 81 | 0 |
| 82 | 0 |
| 83 | 0 |
| 84 | 0 |
| 85 | 0 |
| 86 | 0 |
| 87 | 0 |
| 88 | 0 |
| 89 | 0 |
| 90 | 0 |
| 91 | 0 |
| 92 | 0 |
| 93 | 0 |
| 94 | 0 |
| 95 | 0 |
| 96 | 0 |
| 97 | 0 |
| 98 | 0 |
| 99 | 0 |

| GAF | WPI |
|-----|-----|
| 100 | 0 |

SECTION 2 – IMPAIRMENT NUMBER/EARNING CAPACITY ADJUSTMENT

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| 16 | Upper Extremities | 2-4 |
| 17 | Lower Extremities | 2-4 |
| 18 | Pain | 2-5 |

Use this section to determine an impairment number and a future earning capacity (FEC) rank for each body part being evaluated. Then use the table at the end of this section to adjust the impairment standard for earning capacity. If the impairment is not addressed by the AMA Guides, choose the closest applicable impairment number, and replace the last pair of digits with the number 99. For example, a condition that was analogized to a spinal cord disorder affecting the respiratory system (impairment no. 13.10.01.00) would take the impairment number 13.10.01.99.

| <u># Impairment</u> | <u>FEC</u> <u>Rank</u> | <u>Impairment</u> |
|--|---------------------------|--|
| 03 – CARDIOVASCULAR SYSTEM – HEART & AORTA | | |
| 03.01.00.00 | 5 | Valvular Heart Disease |
| 03.02.00.00 | 5 | Coronary Heart Disease |
| 03.03.00.00 | 5 | Congenital Heart Disease |
| 03.04.00.00 | 5 | Cardiomyopathies |
| 03.05.00.00 | 5 | Pericardial Heart Disease |
| 03.06.00.00 | 5 | Arrhythmia |
| 04 – CARDIOVASCULAR SYSTEM – SYSTEMIC & PULMONARY ARTERIES | | |
| 04.01.00.00 | 5 | Hypertensive Cardiovascular Disease |
| 04.02.00.00 | 5 | Aortic Disease |
| 04.03.01.00 | 5 | Peripheral Vascular Disease, Upper Extremities |
| 04.03.02.00 | 5 | Peripheral Vascular Disease, Lower Extremities |
| 04.04.00.00 | 7 | Pulmonary Circulation Disease |
| 05 – RESPIRATORY SYSTEM | | |
| 05.01.00.00 | 7 | Asthma |
| 05.02.00.00 | 7 | Respiratory Disorders |
| 05.03.00.00 | 7 | Cancer |
| 06 – DIGESTIVE SYSTEM | | |
| 06.01.00.00 | 6 | Upper Digestive Tract |
| 06.02.00.00 | 6 | Colon, Rectum, Anus |
| 06.03.00.00 | 6 | Enterocutaneous Fistulas |
| 06.04.00.00 | 6 | Liver/Biliary Tract |
| 06.05.00.00 | 6 | Hernias |
| 07 – URINARY & REPRODUCTIVE SYSTEMS | | |
| 07.01.00.00 | 2 | Upper Urinary Tract |
| 07.02.00.00 | 2 | Urinary Diversion |
| 07.03.00.00 | 2 | Bladder |
| 07.04.00.00 | 2 | Urethra |
| 07.05.00.00 | 2 | Reproductive System |

| <u>Impairment#</u> | <u>FEC</u> <u>Rank</u> | <u>Impairment</u> |
|--|---------------------------|--|
| 08 – SKIN | | |
| 08.01.00.00 | 2 | Disfigurement |
| 08.02.00.00 | 2 | Scars & Skin Grafts |
| 08.03.00.00 | 2 | Contact Dermatitis |
| 08.04.00.00 | 2 | Latex Allergy |
| 08.05.00.00 | 2 | Skin Cancer |
| 09 – HEMATOPOIETIC SYSTEM | | |
| 09.01.00.00 | 2 | Hematopoietic Impairment |
| 10 – ENDOCRINE SYSTEM | | |
| 10.01.00.00 | 2 | Diabetes Mellitus |
| 11 – EAR, NOSE & THROAT | | |
| 11.01.01.00 | 8 | Ear – Hearing Impairment |
| 11.01.02.00 | 8 | Ear – Vestibular Disorder |
| 11.02.01.00 | 2 | Face/cosmetic |
| 11.02.02.00 | 2 | Face/eye/cosmetic |
| 11.03.01.00 | 2 | Nose/Throat/Related Structures – Respiration |
| 11.03.02.00 | 2 | Nose/Throat/Related Structures – Mastication & Deglutition |
| 11.03.03.00 | 2 | Nose/Throat/Related Structures – Olfaction & Taste |
| 11.03.04.00 | 2 | Nose/Throat/Related Structures – Voice & Speech |
| 12 – VISUAL SYSTEM | | |
| 12.01.00.00 | 1 | Visual Acuity |
| 12.02.00.00 | 1 | Visual Field |
| 12.03.00.00 | 1 | Visual System |
| 13 – CENTRAL & PERIPHERAL NERVOUS SYSTEM | | |
| 13.01.00.00 | 6 | Consciousness Disorder |
| 13.02.00.00 | 2 | Episodic Neurologic Disorder |
| 13.03.00.00 | 6 | Arousal Disorder |
| 13.04.00.00 | 2 | Cognitive Impairment |

| <u># Impairment</u> | <u>FEC Rank</u> | <u>Impairment</u> |
|---------------------|-----------------|---|
| 13.05.00.00 | 2 | Language Disorder |
| 13.06.00.00 | 8 | Behavioral/Emotional Disorder |
| 13.07.01.00 | 2 | Cranial Nerve – Olfactory |
| 13.07.02.00 | 1 | Cranial Nerve – Optic |
| 13.07.03.00 | 2 | Cranial Nerve – Oculomotor, Trochlear & Abducens |
| 13.07.04.00 | 2 | Cranial Nerve – Trigeminal |
| 13.07.05.00 | 2 | Cranial Nerve – Facial |
| 13.07.06.01 | 8 | Cranial Nerve – Vestibulocochlear – Vertigo |
| 13.07.06.02 | 8 | Cranial Nerve – Vestibulocochlear – Tinnitus |
| 13.07.07.00 | 2 | Cranial Nerve – Glossopharyngeal & Vagus |
| 13.07.08.00 | 2 | Cranial Nerve – Spinal Accessory |
| 13.07.09.00 | 2 | Cranial Nerve – Hypoglossal |
| 13.08.00.00 | 5 | Station, Gait, Movement |
| 13.09.00.00 | 5 | Upper Extremities |
| 13.10.01.00 | 7 | Spinal Cord Disorder – Respiratory |
| 13.10.02.00 | 2 | Spinal Cord Disorder – Urinary |
| 13.10.03.00 | 2 | Spinal Cord Disorder – Anorectal |
| 13.10.04.00 | 2 | Spinal Cord Disorder – Sexual |
| 13.11.01.01 | 5 | Chronic Pain – Upper Extremities – Causalgia |
| 13.11.01.02 | 5 | Chronic Pain – Upper Extremities – Post-traumatic Neuralgia |
| 13.11.01.03 | 5 | Chronic Pain – Upper Extremities – Reflex Sympathetic Dystrophy |
| 13.11.02.01 | 5 | Chronic Pain – Lower Extremities – Causalgia |
| 13.11.02.02 | 5 | Chronic Pain – Lower Extremities – Post-traumatic Neuralgia |
| 13.11.02.03 | 5 | Chronic Pain – Lower Extremities – Reflex Sympathetic Dystrophy |
| 13.12.01.01 | 5 | Peripheral Nerve System – Spine – Sensory |
| 13.12.01.02 | 5 | Peripheral Nerve System – Spine – Motor |
| 13.12.02.01 | 5 | Peripheral Nerve System – Upper Extremity – Sensory |
| 13.12.02.02 | 5 | Peripheral Nerve System – Upper Extremity – Motor |
| 13.12.03.01 | 5 | Peripheral Nerve System – Lower Extremity – Sensory |
| 13.12.03.02 | 5 | Peripheral Nerve System – Lower Extremity – Motor |

| <u>Impairment#</u> | <u>FEC Rank</u> | <u>Impairment</u> |
|-------------------------------------|-----------------|---|
| 14 – MENTAL & BEHAVIORIAL DISORDERS | | |
| 14.01.00.00 | 8 | Psychiatric – Mental and Behavioral |
| 15 – SPINE | | |
| 15.01.01.00 | 5 | Cervical – Diagnosis-related Estimate (DRE) |
| 15.01.02.01 | 5 | Cervical – Range of Motion (ROM) – Fracture |
| 15.01.02.02 | 5 | Cervical – Range of Motion – Soft Tissue Lesion |
| 15.01.02.03 | 5 | Cervical – Range of Motion – Spondylolysis, no operation |
| 15.01.02.04 | 5 | Cervical – Range of Motion – Stenosis, with operation |
| 15.01.02.05 | 5 | Cervical – Range of Motion – Nerve Root/Spinal Cord- Sensory |
| 15.01.02.06 | 5 | Cervical – Range of Motion – Nerve Root/Spinal Cord – Motor |
| 15.02.01.00 | 5 | Thoracic – Diagnosis-related Estimate |
| 15.02.02.01 | 5 | Thoracic – Range of Motion – Fracture |
| 15.02.02.02 | 5 | Thoracic – Range of Motion – Soft Tissue Lesion |
| 15.02.02.03 | 5 | Thoracic – Range of Motion – Spondylolysis, no operation |
| 15.02.02.04 | 5 | Thoracic – Range of Motion – Stenosis, with operation |
| 15.02.02.05 | 5 | Thoracic – Range of Motion – Nerve Root/Spinal Cord – Sensory |
| 15.02.02.06 | 5 | Thoracic – Range of Motion – Nerve Root/Spinal Cord – Motor |
| 15.03.01.00 | 5 | Lumbar – Diagnosis-related Estimate |
| 15.03.02.01 | 5 | Lumbar – Range of Motion – Fracture |
| 15.03.02.02 | 5 | Lumbar – Range of Motion – Soft Tissue Lesion |
| 15.03.02.03 | 5 | Lumbar – Range of Motion – Spondylolysis, no operation |
| 15.03.02.04 | 5 | Lumbar – Range of Motion – Stenosis, with operation |
| 15.03.02.05 | 5 | Lumbar – Range of Motion – Nerve Root/Spinal Cord – Sensory |
| 15.03.02.06 | 5 | Lumbar – Range of Motion – Nerve Root/Spinal Cord – Motor |
| 15.04.01.00 | 5 | Corticospinal Tract – One Upper Extremity |
| 15.04.02.00 | 5 | Corticospinal Tract – Two Upper Extremities |
| 15.04.03.00 | 5 | Corticospinal Tract – Station/Gait Disorder |

| <u># Impairment</u> | <u>FEC Rank</u> | <u>Impairment</u> |
|------------------------|-----------------|---|
| 15.04.04.00 | 2 | Corticospinal Tract – Bladder Impairment |
| 15.04.05.00 | 2 | Corticospinal Tract – Anorectal Impairment |
| 15.04.06.00 | 2 | Corticospinal Tract – Sexual Impairment |
| 15.04.07.00 | 7 | Corticospinal Tract – Respiratory Impairment |
| 15.05.01.00 | 5 | Pelvic – Healed Fracture |
| 15.05.02.00 | 5 | Pelvic – Healed Fracture with Displacement |
| 15.05.03.00 | 5 | Pelvic – Healed Fracture with Deformity |
| 16 – UPPER EXTREMITIES | | |
| 16.01.01.01 | 5 | Arm – Amputation/Deltoid insertion proximally |
| 16.01.01.02 | 5 | Arm – Amputation/Bicipital insertion proximally |
| 16.01.01.03 | 5 | Arm – Amputation/Wrist proximally |
| 16.01.01.04 | 5 | Arm – Amputation/All fingers at MP joint proximally |
| 16.01.02.01 | 5 | Arm – Peripheral neuropathy – Brachial plexus |
| 16.01.02.02 | 4 | Arm – Peripheral neuropathy – Entrapment/compression – Carpal tunnel |
| 16.01.02.03 | 5 | Arm – Peripheral neuropathy – Entrapment/compression – Other |
| 16.01.02.04 | 5 | Arm – Peripheral neuropathy – CRPS I |
| 16.01.02.05 | 5 | Arm – Peripheral neuropathy – CRPS II |
| 16.01.03.00 | 5 | Arm – Peripheral vascular |
| 16.01.04.00 | 4 | Arm – Grip/pinch strength |
| 16.01.05.00 | 5 | Arm – Other |
| 16.02.01.00 | 7 | Shoulder – Range of motion |
| 16.02.02.00 | 7 | Shoulder – Other |
| 16.03.01.00 | 2 | Elbow/forearm – Range of motion |
| 16.03.02.00 | 2 | Elbow/forearm – Other |
| 16.04.01.00 | 4 | Wrist – Range of motion |
| 16.04.02.00 | 4 | Wrist – Other |
| 16.05.01.00 | 1 | Hand/multiple fingers – Range of motion |
| 16.05.02.00 | 1 | Hand/multiple fingers – Amputation |
| 16.05.03.00 | 1 | Hand/multiple fingers – Sensory |
| 16.05.04.00 | 1 | Hand/multiple fingers – Other |
| 16.06.01.01 | 1 | Thumb – Range of motion |
| 16.06.01.02 | 1 | Thumb – Amputation |

| <u>Impairment#</u> | <u>FEC Rank</u> | <u>Impairment</u> |
|------------------------|-----------------|--|
| 16.06.01.03 | 1 | Thumb – Sensory |
| 16.06.01.04 | 1 | Thumb – Other |
| 16.06.02.01 | 1 | Index – Range of motion |
| 16.06.02.02 | 1 | Index – Amputation |
| 16.06.02.03 | 1 | Index – Sensory |
| 16.06.02.04 | 1 | Index – Other |
| 16.06.03.01 | 1 | Middle – Range of motion |
| 16.06.03.02 | 1 | Middle – Amputation |
| 16.06.03.03 | 1 | Middle – Sensory |
| 16.06.03.04 | 1 | Middle – Other |
| 16.06.04.01 | 1 | Ring – Range of motion |
| 16.06.04.02 | 1 | Ring – Amputation |
| 16.06.04.03 | 1 | Ring – Sensory |
| 16.06.04.04 | 1 | Ring – Other |
| 16.06.05.01 | 1 | Little – Range of motion |
| 16.06.05.02 | 1 | Little – Amputation |
| 16.06.05.03 | 1 | Little – Sensory |
| 16.06.05.04 | 1 | Little – Other |
| 17 – LOWER EXTREMITIES | | |
| 17.01.01.00 | 5 | Leg – Limb Length |
| 17.01.02.01 | 5 | Leg – Amputation/Knee proximally |
| 17.01.02.02 | 5 | Leg – Amputation/MTP joint proximally |
| 17.01.03.00 | 5 | Leg – Skin Loss |
| 17.01.04.00 | 5 | Leg – Peripheral Nerve |
| 17.01.05.00 | 5 | Leg – Vascular |
| 17.01.06.00 | 5 | Leg – Causalgia/RSD |
| 17.01.07.00 | 5 | Leg – Gait Derangement |
| 17.01.08.00 | 5 | Leg – Other |
| 17.02.10.00 | 5 | Pelvis – Diagnosis-based estimate (DBE) – Fracture |
| 17.03.01.00 | 5 | Hip – Muscle Atrophy |
| 17.03.02.00 | 5 | Hip – Ankylosis |
| 17.03.03.00 | 5 | Hip – Arthritis |
| 17.03.04.00 | 5 | Hip – Range of Motion |

| <u># Impairment</u> | <u>FEC Rank</u> | <u>Impairment</u> |
|---------------------|-----------------|--|
| 17.03.05.00 | 5 | Hip – Muscle Strength |
| 17.03.06.00 | 5 | Hip – Other |
| 17.03.10.01 | 5 | Hip – Diagnosis-based Estimate – Hip/Replacement |
| 17.03.10.02 | 5 | Hip – Diagnosis-based Estimate – Hip/Femoral Neck Fracture |
| 17.03.10.03 | 5 | Hip – Diagnosis-based Estimate – Hip/Arthroplasty |
| 17.03.10.04 | 5 | Hip – Diagnosis-based Estimate – Trochanteric bursitis |
| 17.04.10.00 | 5 | Femur – Diagnosis-based Estimate – Fracture |
| 17.05.01.00 | 2 | Knee – Muscle Atrophy |
| 17.05.02.00 | 2 | Knee – Ankylosis |
| 17.05.03.00 | 2 | Knee – Arthritis |
| 17.05.04.00 | 2 | Knee – Range of Motion |
| 17.05.05.00 | 2 | Knee – Muscle Strength |
| 17.05.06.00 | 2 | Knee – Other |
| 17.05.10.01 | 2 | Knee – Diagnosis-based Estimate – Subluxation/dislocation |
| 17.05.10.02 | 2 | Knee – Diagnosis-based Estimate – Fracture |
| 17.05.10.03 | 2 | Knee – Diagnosis-based Estimate – Patellectomy |
| 17.05.10.04 | 2 | Knee – Diagnosis-based Estimate – Meniscectomy |
| 17.05.10.05 | 2 | Knee – Diagnosis-based Estimate – Cruciate/collateral Ligament |
| 17.05.10.06 | 2 | Knee – Diagnosis-based Estimate – Plateau Fracture |
| 17.05.10.07 | 2 | Knee – Diagnosis-based Estimate – Supra/Intercondylar Fracture |
| 17.05.10.08 | 2 | Knee – Diagnosis-based Estimate – Total Replacement |
| 17.05.10.09 | 2 | Knee – Diagnosis-based Estimate – Proximal Tibial osteotomy |
| 17.06.10.00 | 5 | Tibia/fibula – Diagnosis-based Estimate – fracture |
| 17.07.01.00 | 2 | Ankle – Muscle Atrophy |
| 17.07.02.00 | 2 | Ankle – Ankylosis |
| 17.07.03.00 | 2 | Ankle – Arthritis |

| <u>Impairment#</u> | <u>FEC Rank</u> | <u>Impairment</u> |
|--------------------|-----------------|--|
| 17.07.04.00 | 2 | Ankle – Range of Motion |
| 17.07.05.00 | 2 | Ankle – Muscle Strength |
| 17.07.06.00 | 2 | Ankle – Other |
| 17.07.10.01 | 2 | Ankle – Diagnosis-based Estimate – Ligament Instability |
| 17.07.10.02 | 2 | Ankle – Diagnosis-based Estimate – Fracture |
| 17.08.01.00 | 2 | Foot – Muscle Atrophy |
| 17.08.02.00 | 2 | Foot – Ankylosis |
| 17.08.03.00 | 2 | Foot – Arthritis |
| 17.08.04.00 | 2 | Foot – Range of Motion |
| 17.08.05.00 | 2 | Foot – Muscle Strength |
| 17.08.06.00 | 2 | Foot – Other |
| 17.08.10.01 | 2 | Foot – Diagnosis-based Estimate – Hind Foot Fracture |
| 17.08.10.02 | 2 | Foot – Diagnosis-based Estimate – Loss of Tibia |
| 17.08.10.03 | 2 | Foot – Diagnosis-based Estimate – Intra-articular Fracture |
| 17.08.10.04 | 2 | Foot – Diagnosis-based Estimate – Calvus |
| 17.08.10.05 | 2 | Foot – Diagnosis-based Estimate – Rocker Bottom |
| 17.08.10.06 | 2 | Foot – Diagnosis-based Estimate – Avascular Necrosis |
| 17.08.10.07 | 2 | Foot – Diagnosis-based Estimate – Metatarsal fracture |
| 17.09.01.00 | 5 | Toes – Muscle Atrophy |
| 17.09.02.00 | 5 | Toes – Ankylosis |
| 17.09.03.00 | 5 | Toes – Arthritis |
| 17.09.04.00 | 5 | Toes – Range of Motion |
| 17.09.05.00 | 5 | Toes – Muscle Strength |
| 17.09.06.00 | 5 | Toes – Amputation |
| 17.09.07.00 | 5 | Toes – Other |

18 – PAIN

18.00.00.00 Variable Pain – use FEC rank for involved body part.

FUTURE EARNING CAPACITY (FEC) ADJUSTMENT TABLE

Directions: To adjust for earning capacity, look up the impairment standard in the top row (bolded numbers), and read down to the entry corresponding to the applicable future earning capacity rank

| FEC Rank | AMA Whole Person Impairment Standard | | | | | | | | | | | | | | | | | | | |
|--------------|--------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| One | 1 | 2 | 3 | 4 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 17 | 18 | 19 | 20 | 21 | 22 |
| Two | 1 | 2 | 3 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 21 | 22 | 23 |
| Three | 1 | 2 | 4 | 5 | 6 | 7 | 8 | 9 | 11 | 12 | 13 | 14 | 15 | 17 | 18 | 19 | 20 | 21 | 23 | 24 |
| Four | 1 | 2 | 4 | 5 | 6 | 7 | 9 | 10 | 11 | 12 | 14 | 15 | 16 | 17 | 18 | 20 | 21 | 22 | 23 | 25 |
| Five | 1 | 3 | 4 | 5 | 6 | 8 | 9 | 10 | 11 | 13 | 14 | 15 | 17 | 18 | 19 | 20 | 22 | 23 | 24 | 25 |
| Six | 1 | 3 | 4 | 5 | 7 | 8 | 9 | 11 | 12 | 13 | 14 | 16 | 17 | 18 | 20 | 21 | 22 | 24 | 25 | 26 |
| Seven | 1 | 3 | 4 | 5 | 7 | 8 | 10 | 11 | 12 | 14 | 15 | 16 | 18 | 19 | 20 | 22 | 23 | 24 | 26 | 27 |
| Eight | 1 | 3 | 4 | 6 | 7 | 8 | 10 | 11 | 13 | 14 | 15 | 17 | 18 | 20 | 21 | 22 | 24 | 25 | 27 | 28 |

| FEC Rank | AMA Whole Person Impairment Standard | | | | | | | | | | | | | | | | | | | |
|--------------|--------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 |
| One | 23 | 24 | 25 | 26 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 39 | 40 | 41 | 42 | 43 | 44 |
| Two | 24 | 25 | 26 | 27 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 45 | 46 |
| Three | 25 | 26 | 27 | 28 | 30 | 31 | 32 | 33 | 34 | 36 | 37 | 38 | 39 | 40 | 42 | 43 | 44 | 45 | 46 | 47 |
| Four | 26 | 27 | 28 | 29 | 31 | 32 | 33 | 34 | 36 | 37 | 38 | 39 | 41 | 42 | 43 | 44 | 45 | 47 | 48 | 49 |
| Five | 27 | 28 | 29 | 31 | 32 | 33 | 34 | 36 | 37 | 38 | 39 | 41 | 42 | 43 | 45 | 46 | 47 | 48 | 50 | 51 |
| Six | 28 | 29 | 30 | 32 | 33 | 34 | 35 | 37 | 38 | 39 | 41 | 42 | 43 | 45 | 46 | 47 | 49 | 50 | 51 | 53 |
| Seven | 29 | 30 | 31 | 33 | 34 | 35 | 37 | 38 | 39 | 41 | 42 | 43 | 45 | 46 | 48 | 49 | 50 | 52 | 53 | 54 |
| Eight | 29 | 31 | 32 | 34 | 35 | 36 | 38 | 39 | 41 | 42 | 43 | 45 | 46 | 48 | 49 | 50 | 52 | 53 | 55 | 56 |

| FEC Rank | AMA Whole Person Impairment Standard | | | | | | | | | | | | | | | | | | | |
|--------------|--------------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 |
| One | 45 | 46 | 47 | 48 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 61 | 62 | 63 | 64 | 65 | 66 |
| Two | 47 | 48 | 49 | 50 | 51 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 69 |
| Three | 49 | 50 | 51 | 52 | 53 | 55 | 56 | 57 | 58 | 59 | 60 | 62 | 63 | 64 | 65 | 66 | 68 | 69 | 70 | 71 |
| Four | 50 | 52 | 53 | 54 | 55 | 57 | 58 | 59 | 60 | 61 | 63 | 64 | 65 | 66 | 68 | 69 | 70 | 71 | 72 | 74 |
| Five | 52 | 53 | 55 | 56 | 57 | 58 | 60 | 61 | 62 | 64 | 65 | 66 | 67 | 69 | 70 | 71 | 72 | 74 | 75 | 76 |
| Six | 54 | 55 | 57 | 58 | 59 | 60 | 62 | 63 | 64 | 66 | 67 | 68 | 70 | 71 | 72 | 74 | 75 | 76 | 78 | 79 |
| Seven | 56 | 57 | 58 | 60 | 61 | 62 | 64 | 65 | 67 | 68 | 69 | 71 | 72 | 73 | 75 | 76 | 77 | 79 | 80 | 81 |
| Eight | 57 | 59 | 60 | 62 | 63 | 64 | 66 | 67 | 69 | 70 | 71 | 73 | 74 | 76 | 77 | 78 | 80 | 81 | 83 | 84 |

| FEC Rank | AMA Whole Person Impairment Standard | | | | | | | | | | | | | | | | | | | |
|--------------|--------------------------------------|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 |
| One | 67 | 68 | 69 | 70 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 83 | 84 | 85 | 86 | 87 | 88 |
| Two | 70 | 71 | 72 | 73 | 74 | 75 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 85 | 86 | 87 | 88 | 89 | 90 | 91 |
| Three | 72 | 74 | 75 | 76 | 77 | 78 | 79 | 81 | 82 | 83 | 84 | 85 | 87 | 88 | 89 | 90 | 91 | 92 | 94 | 95 |
| Four | 75 | 76 | 77 | 79 | 80 | 81 | 82 | 84 | 85 | 86 | 87 | 88 | 90 | 91 | 92 | 93 | 95 | 96 | 97 | 98 |
| Five | 78 | 79 | 80 | 81 | 83 | 84 | 85 | 86 | 88 | 89 | 90 | 92 | 93 | 94 | 95 | 97 | 98 | 99 | 100 | 100 |
| Six | 80 | 81 | 83 | 84 | 85 | 87 | 88 | 89 | 91 | 92 | 93 | 95 | 96 | 97 | 99 | 100 | 100 | 100 | 100 | 100 |
| Seven | 83 | 84 | 86 | 87 | 88 | 90 | 91 | 92 | 94 | 95 | 96 | 98 | 99 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Eight | 85 | 87 | 88 | 90 | 91 | 92 | 94 | 95 | 97 | 98 | 99 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |

| FEC Rank | AMA Whole Person Impairment Standard | | | | | | | | | | | | | | | | | | | |
|--------------|--------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 100 |
| One | 89 | 90 | 91 | 92 | 94 | 95 | 96 | 97 | 98 | 99 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Two | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Three | 96 | 97 | 98 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Four | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Five | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Six | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Seven | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Eight | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |

SECTION 3 - OCCUPATIONS AND GROUP NUMBERS

Section 3 contains two parts. Part A contains an alphabetized list of occupations with their scheduled occupational group numbers. Find the occupation in the alphabetical list and record the associated group number. Note that some occupations may have more than one title and that all variations may not be listed. Also note that some titles may appear more than once, but pertain to different industries. Care should be taken to ensure that the industry designated also matches the occupation under consideration.

Part B contains an occupational group chart which illustrates the overall system for classifying occupations into groups. Part C contains a description and sample occupations of each group. This information may be useful if the occupation cannot be located in Part A. Simply determine the basic functions and activities of the occupation under consideration and relate it to a comparable scheduled occupation to determine the appropriate group number.

After establishing the occupation and group number, turn to Section 4 to determine the occupational variant.

| Group No. | Occupation | Industry |
|-----------|---|-----------------|
| 111 | ABTRACTOR | profess. & kin. |
| 110 | ACADEMIC DEAN | education |
| 110 | ACCOUNT EXECUTIVE | business ser. |
| 111 | ACCOUNT INFORMATION CLERK | utilities |
| 111 | ACCOUNTANT | profess. & kin. |
| 111 | ACCOUNTANT, PROPERTY | profess. & kin. |
| 111 | ACCOUNTING CLERK | clerical |
| 590 | ACROBAT | amuse. & rec. |
| 210 | ACTOR | amuse. & rec. |
| 310 | ACUPRESSURIST | medical ser. |
| 211 | ADDRESSING MACHINE OPERATOR | clerical |
| 111 | ADMINISTRATIVE ANALYST | any industry |
| 211 | ADMINISTRATIVE CLERK | clerical |
| 212 | ADMINISTRATOR, HEALTH CARE FACILITY | medical ser. |
| 111 | ADMISSIONS EVALUATOR | education |
| 212 | AIR ANALYST | profess. & kin. |
| 481 | AIR CONDITIONING INSTALLER SERV., WINDOW UNIT | construction |
| 480 | AIR HAMMER OPERATOR | construction |
| 212 | AIR TRAFFIC CONTROL SPECIALIST, TOWER | government ser. |
| 380 | AIRCRAFT BODY REPAIRER | air trans. |
| 380 | AIRCRAFT BONDED STRUCTURES REPAIRER | aircraft mfg. |
| 460 | AIRCRAFT SERVICE WORKER | air trans. |
| 341 | AIRCRAFT SERVICE ATTENDANT | air trans. |
| 380 | AIRFRAME AND POWER PLANT MECHANIC | aircraft mfg. |
| 213 | AIRLINE TRANSPORTATION AGENT | air trans. |
| 213 | AIRPLANE INSPECTOR | air trans. |
| 250 | AIRPLANE PILOT, COMMERCIAL | air trans. |
| 322 | AIRPLANE FLIGHT ATTENDANT | air trans. |
| 380 | ALARM SERVICE TECHNICIAN | business ser. |
| 111 | ALARM SIGNAL OPERATOR | any industry |
| 560 | AMBULANCE ATTENDANT | medical ser. |
| 560 | AMBULANCE DRIVER | medical ser. |
| 340 | AMUSEMENT PARK ATTENDANT | amuse. & rec. |
| 210 | AMUSEMENT PARK ENTERTAINER | amuse. & rec. |

PART A – LIST OF OCCUPATIONS AND GROUP NUMBERS

| Group No. | Occupation | Industry |
|-----------|---|-----------------|
| 220 | ANESTHESIOLOGIST | medical ser. |
| 310 | ANGIOGRAM TECHNOLOGIST | medical ser. |
| 491 | ANIMAL KEEPER | amuse. & rec. |
| 390 | ANIMAL TRAINER | amuse. & rec. |
| 491 | ANIMAL RIDE ATTENDANT | amuse. & rec. |
| 210 | ANNOUNCER | radio-tv broad. |
| 460 | ANODIZER | any industry |
| 380 | ANTENNA INSTALLER | any industry |
| 380 | ANTENNA INSTALLER, SATELLITE COMMUNICATIONS | any industry |
| 110 | APPEALS REFEREE | government ser. |
| 111 | APPOINTMENT CLERK | clerical |
| 212 | APPRAISER, ART | any industry |
| 212 | APPRAISER, BUSINESS EQPT. | any industry |
| 213 | APPRAISER, REAL ESTATE | real estate |
| 330 | ARBOR PRESS OPERATOR | any industry |
| 370 | ARC CUTTER | welding |
| 212 | ARCHITECT | profess. & kin. |
| 111 | ARCHIVIST | profess. & kin. |
| 320 | ARMATURE BANDER | any industry |
| 350 | ARMORED CAR DRIVER | business ser. |
| 390 | ARMORED CAR GUARD | business ser. |
| 111 | ART DIRECTOR | motion picture |
| 221 | ARTIFICIAL FLOWER MAKER | button & notion |
| 220 | ARTIFICIAL PLASTIC EYE MAKER | optical goods |
| 480 | ASPHALT RAKER | construction |
| 351 | ASPHALT SURFACE HEATER OPERATOR | construction |
| 351 | ASPHALT DISTRIBUTOR TENDER | construction |
| 351 | ASPHALT PAVING MACHINE OPERATOR | construction |
| 120 | ASSEMBLER | jewelry-silver. |
| 221 | ASSEMBLER | house. appl. |
| 221 | ASSEMBLER, ELECTRIC MOTOR | elec. equip. |
| 370 | ASSEMBLER, INTERNAL COMBUSTION ENGINE | engine-turbine |
| 370 | ASSEMBLER, MOTOR VEHICLE | auto. mfg. |
| 221 | ASSEMBLER, MUSICAL INSTRUMENTS | musical inst. |

| Group No. | Occupation | Industry |
|-----------|-------------------------------------|----------------------------|
| 320 | ASSEMBLER, OFFICE MACHINES | office machines |
| 221 | ASSEMBLER, PRODUCTION | any industry |
| 120 | ASSEMBLER, SEMICONDUCTOR | electron. comp. |
| 221 | ASSEMBLER, SMALL PRODUCTS | any industry |
| 380 | ASSEMBLER, SUBASSEMBLY | aircraft mfg. |
| 380 | ASSEMBLER-INSTALLER, GENERAL | aircraft mfg. |
| 590 | ATHLETE, PROFESSIONAL | amuse. & rec. |
| 390 | ATHLETIC TRAINER | amuse. & rec. |
| 111 | ATTENDANCE CLERK | education |
| 111 | AUCTION CLERK | retail trade |
| 210 | AUCTIONEER | retail trade |
| 212 | AUDIO OPERATOR | radio-tv broad. |
| 221 | AUDIO VIDEO REPAIRER | any industry |
| 251 | AUDIOVISUAL PRODUCTION SPECIALIST | profess. & kin. |
| 111 | AUDIT CLERK | clerical |
| 111 | AUDITOR | profess. & kin. |
| 251 | AUDITOR, FIELD | profess. & kin. |
| 330 | AUTOCLAVE OPERATOR | aircraft mfg. |
| 370 | AUTOMATED EQUIPMENT INSTALLER | machinery mfg. |
| 370 | AUTOMOBILE ASSEMBLER | auto. mfg. |
| 340 | AUTOMOBILE DETAILER | automotive ser. |
| 111 | AUTOMOBILE LOCATOR | retail trade |
| 321 | AUTOMOBILE UPHOLSTERER | automotive ser. |
| 340 | AUTOMOBILE WASHER & POLISHER | automotive ser. |
| 460 | AUTOMOBILE WRECKER | wholesale tr. |
| 370 | AUTOMOBILE ACCESSORIES INSTALLER | automotive ser. |
| 370 | AUTOMOBILE BODY REPAIRER | automotive ser. |
| 214 | AUTOMOBILE REPAIR SERVICE ESTIMATOR | automotive ser. |
| 370 | AUTOMOBILE SERVICE STATION MECHANIC | automotive ser. |
| 321 | AUTO PAINTER | any industry |
| 380 | AWNING MAKER | tex. prod., nec. |
| 240 | BABYSITTER | domestic ser. |
| 460 | BAGGAGE HANDLER | r.r. trans. |
| 212 | BAGGAGE SCREENER, AIRPO | air transport. |
| 214 | BAGGER | retail trade; groceries |
| 490 | BAILIFF | government ser. |

| Group No. | Occupation | Industry |
|-----------|----------------------------------|------------------|
| 322 | BAKER | hotel & rest. |
| 460 | BAKER HELPER | bakery products |
| 420 | BAKER | bakery products |
| 322 | BAKERY SUPERVISOR | bakery products |
| 330 | BAND-SAWING MACHINE OPERATOR | fabrication, nec |
| 230 | BAND SAWMILL OPERATOR | saw. & plan. |
| 211 | BANK CLERK | financial |
| 290 | BARBER | personal ser. |
| 330 | BARREL ASSEMBLER | wood. container |
| 460 | BARREL FILLER | beverage |
| 322 | BARTENDER | hotel & rest. |
| 221 | BASKET MAKER | wood. container |
| 230 | BATCH STILL OPERATOR | chemical |
| 321 | BATTERY ASSEMBLER, DRY CELL | elec. equip. |
| 321 | BATTERY REPAIRER | any industry |
| 290 | BEAUTICIAN | personal ser. |
| 230 | BED LASTER | boot & shoe |
| 491 | BEEKEEPER | agriculture |
| 360 | BELLHOP | hotel & rest. |
| 221 | BENCH WORKER | optical goods |
| 330 | BENDING MACHINE OPERATOR | any industry |
| 493 | BICYCLE MESSENGER | business ser. |
| 320 | BICYCLE REPAIRER | any industry |
| 480 | BILLBOARD & SIGN ERECTOR | fabrication, nec |
| 480 | BILLBOARD ERECTOR HELPER | construction |
| 112 | BILLING CLERK | clerical |
| 213 | BILLPOSTER | business ser. |
| 230 | BINDERY WORKER | print. & pub. |
| 212 | BIOCHEMIST | profess. & kin. |
| 110 | BIOLOGY SPECIMEN TECHNICIAN | profess. & kin. |
| 320 | BIOMEDICAL EQUIPMENT TECHNICIAN | profess. & kin. |
| 430 | BLACKSMITH | forging |
| 460 | BLACKSMITH HELPER | forging |
| 480 | BLASTER | mining; |
| | | construction |
| 332 | BLENDER | petrol. refin. |
| 240 | BLIND AIDE | personal ser. |
| 330 | BLISTER MACHINE OPERATOR | any industry |
| 220 | BLOCKER AND CUTTER, CONTACT LENS | optical goods |

| Group No. | Occupation | Industry | Group No. | Occupation | Industry |
|-----------|--|------------------|-----------|---|---------------------|
| 221 | BLOCKER, HAND | hat & cap | 481 | BRICKLAYER APPRENTICE | construction |
| 230 | BLUEPRINTING MACHINE OPERATOR | any industry | 480 | BRICKLAYER HELPER | construction |
| 380 | BOAT REPAIRER | ship-boat mfg. | 482 | BRIDGE MAINTENANCE WORKER | construction |
| 380 | BOAT RIGGER | retail trade | 482 | BRIDGE WORKER | construction |
| 380 | BOATBUILDER, WOOD | ship-boat mfg. | 331 | BRIQUETTE MACHINE OPERATOR | fabrication, nec |
| 390 | BODYGUARD | personal ser. | 330 | BROACHING MACHINE OPERATOR, PRODUCTION | machine shop |
| 332 | BOILER OPERATOR | any industry | 321 | BROOM STITCHER | fabrication, nec |
| 332 | BOILER TENDER | any industry | 492 | BUCKER | logging |
| 430 | BOILERMAKER | struct. metal | 111 | BUDGET ANALYST | government ser. |
| 460 | BOILERMAKER HELPER | struct. metal | 321 | BUFFER | any industry |
| 111 | BONDING AGENT | business ser. | 230 | BUFFING MACHINE TENDER, AUTOMATIC | any industry |
| 322 | BONER, MEAT | meat products | 480 | BUILDING CLEANER, OUTSIDE | any industry |
| 221 | BOOK REPAIRER | any industry | 213 | BUILDING INSPECTOR | government ser. |
| 320 | BOOKBINDER | print. & pub. | 213 | BUILDING INSPECTOR | insurance |
| 112 | BOOKKEEPER | clerical | 380 | BUILDING MAINTENANCE REPAIRER | any industry |
| 112 | BOOKKEEPER, GENERAL LEDGER | clerical | 351 | BULLDOZER OPERATOR | any industry |
| 351 | BOOM CONVEYOR OPERATOR | any industry | 380 | BURGLAR ALARM INSTALLER/REPAIRER | business ser. |
| 330 | BORING MACHINE OPERATOR | woodworking | 330 | BURNING MACHINE OPERATOR | welding |
| 230 | BOTTLE PACKER | beverage | 250 | BUS DRIVER | motor trans. |
| 390 | BOUNCER | amuse. & rec. | 322 | BUS PERSON | hotel & rest. |
| 390 | BOUNTY HUNTER | business ser. | 110 | BUSINESS MANAGER | amuse. & rec. |
| 221 | BOW MAKER | any industry | 111 | BUSINESS REPRESENTATIVE, LABOR UNION | profess. & kin. |
| 493 | BOWLER, PROFESSIONAL | amuse. and rec. | 420 | BUTCHER, ALL-ROUND | meat products |
| 331 | BOWLING BALL MOLDER | toy-sport equip. | 322 | BUTCHER, MEAT | hotel & rest. |
| 321 | BOX MAKER, PAPERBOARD | any industry | 240 | BUTLER | domestic ser. |
| 321 | BOX MAKER, WOOD | wood. container | 460 | BUTTERMAKER | dairy products |
| 230 | BOX PRINTING MACHINE OPERATOR | any industry | 230 | BUTTONHOLE AND BUTTON SEWING MACHINE OPERATOR | garment |
| 230 | BOX BLANK MACHINE OPERATOR | wood. container | 320 | CABINETMAKER | woodworking |
| 460 | BOX FOLDING MACHINE OPERATOR | paper goods | 320 | CABLE ASSEMBLER AND SWAGER | aircraft mfg. |
| 321 | BOX SPRING MAKER | furniture | 350 | CABLE CAR OPERATOR | r.r. transportation |
| 211 | BRAILLE OPERATOR | print. & pub. | 380 | CABLE INSTALLER-REPAIRER | utilities |
| 111 | BRAILLE PROOFREADER | nonprofit org. | 380 | CABLE MAINTAINER | utilities |
| 370 | BRAKE REPAIRER | automotive ser. | 480 | CABLE PULLER | construction |
| 330 | BRAKE PRESS OPERATOR | any industry | 380 | CABLE SPLICER | construction |
| 330 | BRAZING MACHINE OPERATOR | welding | 481 | CABLE TELEVISION INSTALLER | radio-tv broad. |
| 330 | BREAD WRAPPING MACHINE OPERATOR | any industry | 380 | CABLE TESTER | tel. & tel. |
| 332 | BREWERY CELLAR WORKER | beverage | 120 | CAD DESIGNER | profess. & kindred |
| 331 | BRICK AND TILE MAKING MACHINE OPERATOR | brick & tile | | | |
| 481 | BRICKLAYER | construction | | | |

| Group No. | Occupation | Industry |
|-----------|--|--------------------|
| 360 | CADDIE | amuse. & rec. |
| 322 | CAFETERIA ATTENDANT | hotel & rest. |
| 480 | CAGER | mine & quarry |
| 221 | CAKE DECORATOR | bakery products |
| 120 | CALLIGRAPHER | profess. & kin. |
| 360 | CAMERA OPERATOR | motion picture |
| 220 | CAMERA REPAIRER | photo. appar. |
| 390 | CAMP COUNSELOR | amuse. & rec. |
| 340 | CAMPGROUND ATTENDANT | amuse. & rec. |
| 230 | CAN-FILLING AND CLOSING MACHINE TENDER | can. & preserv. |
| 221 | CANDLEMAKER | fabrication, nec |
| 331 | CANDY MAKER | sugar & conf. |
| 221 | CANER | furniture |
| 230 | CANNERY WORKER, HAND OR MACHINE | can. & preserv. |
| 420 | CANVAS REPAIRER | any industry |
| 230 | CAP-LINING MACHINE OPERATOR | any industry |
| 320 | CAPACITOR ASSEMBLER | elec. equip. |
| 211 | CARD DEALER | amusement and rec. |
| 322 | CAR HOP | hotel & rest. |
| 460 | CARBIDE POWDER PROCESSOR | machine shop |
| 110 | CARDIAC MONITOR TECHNICIAN | medical ser. |
| 212 | CARDIOPULMONARY TECHNOLOGIST | medical ser. |
| 240 | CARDROOM ATTENDANT | amuse. & rec. |
| 360 | CARGO AGENT | air trans. |
| 380 | CARPENTER | construction |
| 380 | CARPENTER APPRENTICE | construction |
| 480 | CARPENTER HELPER | construction |
| 380 | CARPENTER, ACOUSTICAL | construction |
| 380 | CARPENTER, MAINTENANCE | any industry |
| 380 | CARPENTER, RAILCAR | railroad equip. |
| 481 | CARPENTER, ROUGH | construction |
| 380 | CARPENTER, SHIP | ship-boat mfg. |
| 480 | CARPET CUTTER | retail trade |
| 481 | CARPET LAYER | retail trade |
| 321 | CARPET SEWER | carpet & rug |
| 230 | CARPET WEAVER | carpet & rug |
| 480 | CARPET LAYER HELPER | retail trade |
| 120 | CARTOGRAPHER | prof. & kindred |

| Group No. | Occupation | Industry |
|-----------|--|-----------------|
| 330 | CARTON-FORMING MACHINE OPERATOR | any industry |
| 460 | CARTON-FORMING MACHINE TENDER | paper goods |
| 120 | CARTOONIST, MOTION PICTURES | motion picture |
| 111 | CASEWORKER | social ser. |
| 320 | CASH REGISTER SERVICER | any industry |
| 111 | CASHIER | clerical |
| 214 | CASHIER-CHECKER | retail trade |
| 230 | CASING MACHINE OPERATOR | meat products |
| 330 | CASTER | smelt. & refin. |
| 331 | CASTER | jewelry-silver. |
| 320 | CASTING REPAIRER | any industry |
| 322 | CATERER | personal ser. |
| 491 | CATTLE HERDER | agriculture |
| 480 | CAULKER | construction |
| 330 | CELLOPHANE BAG MACHINE OPERATOR | paper goods |
| 481 | CEMENT MASON | construction |
| 480 | CEMENT SPRAYER, NOZZLE | construction |
| 480 | CEMENT MASON HELPER | construction |
| 480 | CEMENTER, OILWELL | petrol. & gas |
| 331 | CENTER MACHINE OPERATOR | sugar & conf. |
| 380 | CENTRAL OFFICE REPAIRER | tel. & tel. |
| 331 | CENTRIFUGAL EXTRACTOR OPERATOR | any industry |
| 230 | CENTRIFUGE OPERATOR, PLASMA PROCESSING | medical ser. |
| 230 | CENTRIFUGE SEPARATOR OPERATOR | chemical |
| 110 | CEPHALOMETRIC ANALYST | medical ser. |
| 331 | CERAMIC COATER, MACHINE | any industry |
| 460 | CHAIN OFFBEARER | saw. & plan. |
| 492 | CHAIN SAW OPERATOR | logging |
| 331 | CHAR CONVEYOR TENDER | sugar & conf. |
| 230 | CHARGE PREPARATION TECHNICIAN | electron. comp. |
| 492 | CHASER | logging |
| 250 | CHAUFFEUR | any industry |
| 111 | CHECK CASHIER | business ser. |
| 360 | CHECKER | laundry & rel. |
| 214 | CHECKER, GROCERY | retail trade |

| Group No. | Occupation | Industry |
|-----------|--|-----------------------------|
| 360 | CHECKER, UNLOADER | clerical |
| 360 | CHECKER, WAREHOUSE | retail trade |
| 240 | CHECKROOM ATTENDANT | any industry |
| 322 | CHEESE CUTTER | dairy products |
| 322 | CHEESEMAKER | dairy products |
| 322 | CHEF DE FROID | hotel & rest. |
| 212 | CHEMICAL ENGINEER | profess. & kin. |
| 212 | CHEMICAL LABORATORY TECHNICIAN | profess. & kin. |
| 230 | CHEMICAL PREPARER | chemical |
| 212 | CHEMIST | profess. & kin. |
| 240 | CHILD MONITOR | domestic ser. |
| 111 | CHILD SUPPORT OFFICER | government ser. |
| 340 | CHILD-CARE ATTENDANT, HANDICAPPED | education |
| 340 | CHILDREN'S INSTITUTION ATTENDANT | any industry |
| 341 | CHIMNEY SWEEP | any industry |
| 460 | CHIPPER, ROUGH | any industry |
| 311 | CHIROPRACTOR | medical ser. |
| 311 | CHIROPRACTOR ASSISTANT | medical ser. |
| 460 | CHOCOLATE PRODUCTION MACHINE OPERATOR | sugar & conf. |
| 560 | CHOKER SETTER | logging |
| 492 | CHOPPER | logging |
| 491 | CHRISTMAS TREE FARM WORKER | forestry |
| 320 | CHUCKING LATHE OPERATOR | machine shop |
| 330 | CIRCULAR SAWYER, STONE | stonework |
| 212 | CIVIL ENGINEER | profess. & kin. |
| 251 | CLAIM ADJUSTER, FIELD | insurance; business ser. |
| 111 | CLAIM ADJUSTER, INSIDE | insurance |
| 111 | CLAIMS CLERK | insurance |
| 221 | CLAY MODELER | any industry |
| 340 | CLEANER, COMMERCIAL OR INSTITUTIONAL | any industry |
| 340 | CLEANER, EQUIPMENT | any industry |
| 340 | CLEANER, HOSPITAL | medical ser. |
| 340 | CLEANER, LABORATORY EQUIPMENT | any industry |
| 341 | CLEANER, WINDOW | any industry |
| 210 | CLERGY MEMBER | profess. & kin. |

| Group No. | Occupation | Industry |
|-----------|--------------------------------------|-----------------|
| 111 | CLERK, ADVERTISING SPACE | print. & pub. |
| 111 | CLERK, ANIMAL HOSPITAL | medical ser. |
| 112 | CLERK, BILLING | clerical |
| 111 | CLERK, COLLECTION | clerical |
| 111 | CLERK, CONTRACT, AUTOMOBILE | retail trade |
| 111 | CLERK, COURT | government ser. |
| 111 | CLERK, CREDIT | clerical |
| 111 | CLERK, ELECTION | government ser. |
| 214 | CLERK, FILE | clerical |
| 211 | CLERK, GENERAL | clerical |
| 211 | CLERK, INVENTORY CONTROL | clerical |
| 214 | CLERK, SALES | retail trade |
| 360 | CLERK, SHIPPING | clerical |
| 112 | CLERK, STATISTICAL | clerical |
| 111 | CLERK, WIRE TRANSFER | financial |
| 112 | CLERK-TYPIST | clerical |
| 110 | CLINICAL PSYCHOLOGIST | profess. & kin. |
| 330 | CLOTH PRINTER | any industry |
| 221 | CLOTH TESTER, QUALITY | textile |
| 390 | COACH, PROFESSIONAL ATHLETES | amuse. & rec. |
| 331 | COATER OPERATOR | any industry |
| 331 | COATING MACHINE OPERATOR | paper & pulp |
| 320 | COBBLER | boot & shoe |
| 322 | COFFEEMAKER | hotel & rest. |
| 230 | COFFEE ROASTER | food prep., nec |
| 230 | COIL WINDER | elec. equip. |
| 221 | COIL WINDER, REPAIR | any industry |
| 214 | COIN COUNTER AND WRAPPER | clerical |
| 251 | COIN MACHINE COLLECTOR | business ser. |
| 370 | COIN MACHINE SERVICE REPAIRER | svc. ind. mach. |
| 111 | COLLECTION CLERK | clerical |
| 251 | COLLECTOR, OUTSIDE | clerical |
| 230 | COLOR PRINTER OPERATOR | photofinishing |
| 111 | COLUMNIST/COMMENTATOR | print. & pub. |
| 111 | COMMUNITY ORGANIZATION WORKER | social serv. |
| 250 | COMMUNITY SERVICE OFFICER, PATROL | social serv. |
| 240 | COMPANION | domestic ser. |
| 221 | COMPOSITOR, TYPESETTER | print. & pub. |
| 230 | COMPOUNDER | petrol. refin. |
| 360 | COMPRESSED GAS PLANT WORKER | chemical |

| Group No. | Occupation | Industry |
|-----------|-------------------------------------|-----------------|
| 332 | COMPRESSOR OPERATOR | any industry |
| 112 | COMPUTER KEYBOARD OPERATOR | clerical |
| 230 | COMPUTER OPERATOR, MAINFRAME | clerical |
| 111 | COMPUTER PROCESSING SCHEDULER | clerical |
| 112 | COMPUTER PROGRAMMER | profess. & kin. |
| 320 | COMPUTER REPAIRER | office machines |
| 111 | COMPUTER SECURITY SPECIALIST | profess. & kin. |
| 320 | COMPUTER SET-UP PERSON | business serv. |
| 111 | COMPUTER SUPPORT ANALYST | profess. & kin. |
| 351 | CONCRETE PAVING MACHINE OPERATOR | construction |
| 480 | CONCRETE STONE FINISHER | concrete prod. |
| 480 | CONCRETE VIBRATOR OPERATOR | construction |
| 340 | CONDUCTOR, ALL RAILS | r.r. trans. |
| 213 | CONDUCTOR, PASSENGER CAR | r.r. trans. |
| 370 | CONSTRUCTION EQUIPMENT MECHANIC | construction |
| 110 | CONSULTANT, EDUCATION | education |
| 230 | CONTACT LENS MOLDER | optical goods |
| 330 | CONTOUR BAND SAW OPERATOR, VERTICAL | machine shop |
| 213 | CONTRACTOR | construction |
| 120 | CONTROLS DESIGNER | profess. & kin. |
| 360 | CONVEYOR FEEDER-OFFBEARER | any industry |
| 360 | CONVEYOR TENDER | any industry |
| 370 | CONVEYOR MAINTENANCE MECHANIC | any industry |
| 360 | CONVEYOR SYSTEM OPERATOR | any industry |
| 322 | COOK | domestic ser. |
| 322 | COOK | any industry |
| 322 | COOK ASSISTANT | hotel & rest. |
| 322 | COOK, CHIEF | hotel & rest. |
| 322 | COOK, FAST FOOD | hotel & rest. |
| 322 | COOK, PASTRY | hotel & rest. |
| 322 | COOK, SPECIALTY | hotel & rest. |
| 110 | COORDINATOR, SKILL-TRAINING PROGRAM | government ser. |
| 111 | COPY READER | print. & pub. |
| 111 | COPY WRITER | profess. & kin. |
| 112 | COPYIST | any industry |
| 480 | CORE DRILL OPERATOR | any industry |

| Group No. | Occupation | Industry |
|-----------|--|------------------|
| 330 | COREMAKER | paper goods |
| 331 | COREMAKER, FLOOR | foundry |
| 490 | CORRECTION OFFICER | government ser. |
| 290 | COSMETOLOGIST | personal ser. |
| 110 | COUNSELOR | profess. & kin. |
| 390 | COUNSELOR, CAMP | amuse. & rec. |
| 322 | COUNTER ATTENDANT, CAFETERIA | hotel & rest. |
| 250 | COURIER | any industry |
| 111 | COURT CLERK | government ser. |
| 112 | COURT REPORTER | clerical |
| 491 | COWPUNCHER | agriculture |
| 360 | CRANE FOLLOWER | any industry |
| 360 | CRANE HOOKER | any industry |
| 351 | CRANE OPERATOR | any industry |
| 360 | CRATE MAKER | any industry |
| 111 | CREDIT AUTHORIZER | clerical |
| 111 | CREDIT CLERK | clerical |
| 111 | CREDIT COUNSELOR | profess. & kin. |
| 460 | CREMATOR | personal ser. |
| 111 | CREW SCHEDULER | air trans. |
| 230 | CRIMPING MACHINE OPERATOR | any industry |
| 330 | CROSSBAND LAYER | millwork-plywood |
| 460 | CRUSHER OPERATOR | concrete prod. |
| 112 | CRYPTOGRAPHIC MACHINE OPERATOR | clerical |
| 330 | CRYSTAL GROWER | comm. equip. |
| 330 | CRYSTAL SLICER | electron. comp. |
| 212 | CURATOR | museums |
| 211 | CURRENCY COUNTER | financial |
| 340 | CUSTODIAN | any industry |
| 360 | CUSTODIAN, ATHLETIC EQUIPMENT | amuse. & rec. |
| 211 | CUSTODIAN, PROPERTY | government ser. |
| 211 | CUSTOMER SERVICE CLERK | retail trade |
| 213 | CUSTOMER SERVICE REPRESENTATIVE | utilities |
| 112 | CUSTOMER SERVICE REPRESENTATIVE – INSIDE | utilities |
| 212 | CUSTOMS BROKER | financial |
| 330 | CUT-OFF SAW OPERATOR | woodworking |
| 330 | CUT-OFF SAW OPERATOR, METAL | machine shop |
| 230 | CUTTER | photofinishing |
| 330 | CUTTER OPERATOR | any industry |

| Group No. | Occupation | Industry |
|-----------|--------------------------------------|-------------------------------|
| 230 | CUTTER, MACHINE | any industry |
| 230 | CUTTING MACHINE OPERATOR, AUTOMATED | aircraft mfg. |
| 460 | CUTTING MACHINE OPERATOR | textile |
| 330 | CUTTING MACHINE TENDER | any industry |
| 460 | CYLINDER FILLER | chemical |
| 460 | CYLINDER PRESS FEEDER | print. & pub. |
| 120 | CYTOLOGIST | medical ser. |
| 460 | DAIRY PROCESSING EQUIPMENT OPERATOR | dairy products |
| 590 | DANCER | amuse. & rec. |
| 111 | DATA BASE ADMINISTRATOR | profess. & kin. |
| 380 | DATA COMMUNICATIONS INSTALLER | any industry |
| 112 | DATA ENTRY CLERK | clerical |
| 221 | DECAL APPLIER | any industry |
| 491 | DECKHAND | water trans., fishing & hunt. |
| 331 | DECONTAMINATOR, RADIOACTIVE MATERIAL | any industry |
| 221 | DECORATOR | bakery products |
| 380 | DECORATOR, SPECIAL EVENT | any industry |
| 480 | DECORATOR, STREET AND BUILDING | any industry |
| 322 | DELI CUTTER-SLICER | retail trade |
| 250 | DELIVERER, CAR RENTAL | automotive ser. |
| 250 | DELIVERER, FLORAL ARRANGEMENTS | retail trade |
| 213 | DELIVERER, NON-DRIVING | clerical |
| 250 | DELIVERER, PIZZA | retail trade |
| 212 | DEMONSTRATOR | retail trade |
| 212 | DENTAL ASSISTANT | medical ser. |
| 220 | DENTAL HYGIENIST | medical ser. |
| 220 | DENTAL LABORATORY TECHNICIAN | protective dev. |
| 220 | DENTIST | medical ser. |
| 490 | DEPUTY, COURT | government ser. |
| 480 | DERRICK WORKER, WELL SERVICE | petrol. & gas |
| 230 | DESIGN PRINTER, BALLOON | rubber goods |
| 490 | DETECTIVE | government ser. |
| 390 | DETECTIVE, STORE | retail trade |
| 212 | DIALYSIS TECHNICIAN | medical ser. |
| 330 | DIE CASTING MACHINE OPERATOR | foundry |

| Group No. | Occupation | Industry |
|-----------|------------------------------------|------------------|
| 330 | DIE CUTTER | any industry |
| 120 | DIE DESIGNER | machine shop |
| 320 | DIE MAKER | machine shop |
| 320 | DIE SINKER | machine shop |
| 322 | DIETARY AIDE, HOSPITAL SERVICES | medical ser. |
| 212 | DIETITIAN, CLINICAL | profess. & kin. |
| 322 | DINING ROOM ATTENDANT | hotel & rest. |
| 351 | DINKEY OPERATOR | any industry |
| 221 | DIPPER | jewelry-silver. |
| 331 | DIPPER | any industry |
| 110 | DIRECTOR, FUNDRAISING | nonprofit org. |
| 110 | DIRECTOR, MOTION PICTURE | motion picture |
| 212 | DIRECTOR, RECREATION CENTER | social ser. |
| 110 | DIRECTOR, REGULATORY AGENCY | government ser. |
| 110 | DIRECTOR, RESEARCH AND DEVELOPMENT | any industry |
| 110 | DIRECTOR, SERVICE | retail trade |
| 210 | DIRECTOR, SOCIAL | hotel & rest. |
| 112 | DIRECTORY ASSISTANCE OPERATOR | tel. & tel. |
| 322 | DISHWASHER, HAND OR MACHINE | hotel & rest. |
| 111 | DISPATCHER, MOTOR VEHICLE | clerical |
| 380 | DISPLAY MAKER | fabrication, nec |
| 330 | DISPLAY SCREEN FABRICATOR | electron. comp. |
| 360 | DISPLAYER, MERCHANDISE | retail trade |
| 460 | DISTILLERY WORKER, GENERAL | beverage |
| 221 | DISTRESSER | furniture |
| 480 | DITCH DIGGER | construction |
| 492 | DIVER | any industry |
| 230 | DIVIDING MACHINE OPERATOR | bakery products |
| 111 | DOCUMENT PREPARER, MICROFILMING | business ser. |
| 491 | DOG CATCHER | government ser. |
| 491 | DOG GROOMER | personal ser. |
| 251 | DOG LICENSER | nonprofit org. |
| 560 | DOLLY PUSHER | radio-tv broad. |
| 390 | DOUBLE | motion picture |
| 460 | DOUGH BRAKE MACHINE OPERATOR | bakery products |
| 322 | DOUGH MOLDER, HAND | bakery products |
| 322 | DOUGHNUT MAKER | bakery products |
| 330 | DOWEL MACHINE OPERATOR | woodworking |
| 120 | DRAFTER, ARCHITECTURAL | profess. & kin. |

| Group No. | Occupation | Industry |
|-----------|---|------------------|
| 120 | DRAFTER, ASSISTANT | profess. & kin. |
| 120 | DRAFTER, CIVIL | profess. & kin. |
| 120 | DRAFTER, ELECTRICAL | profess. & kin. |
| 120 | DRAFTER, ELECTROMECHANISMS DESIGN | profess. & kin. |
| 120 | DRAFTER, LANDSCAPE | profess. & kin. |
| 120 | DRAFTER, MECHANICAL | profess. & kin. |
| 351 | DRAGLINE OPERATOR | any industry |
| 380 | DRAPERY HANGER | retail trade |
| 110 | DRAWINGS CHECKER, ENGINEERING | profess. & kin. |
| 221 | DRESSMAKER | any industry |
| 230 | DRIER OPERATOR | food prep., nec |
| 331 | DRIER OPERATOR | chemical |
| 330 | DRILL PRESS OPERATOR | machine shop |
| 330 | DRILL PRESS OPERATOR, NUMERICAL CONTROL | machine shop |
| 321 | DRILLER, HAND | any industry |
| 240 | DRIVE-IN THEATER ATTENDANT | amuse. & rec. |
| 251 | DRIVER'S LICENSE EXAMINER | government ser. |
| 350 | DRIVER, NEWSPAPER DELIVERY | wholesale tr. |
| 430 | DROPHAMMER OPERATOR | aircraft mfg. |
| 430 | DRUM STRAIGHTENER | any industry |
| 340 | DRY CLEANER | laundry & rel. |
| 331 | DRY-PRESS OPERATOR | brick & tile |
| 380 | DRY WALL APPLICATOR | construction |
| 481 | DUCT INSTALLER | construction |
| 330 | DYNAMITE PACKING MACHINE OPERATOR | chemical |
| 212 | ECHOCARDIOGRAPH TECHNICIAN | medical ser. |
| 110 | EDITOR, MANAGING, NEWSPAPER | print. & pub. |
| 111 | EDITOR, NEWSPAPER | print. & pub. |
| 111 | EDITOR, PUBLICATIONS | print. & pub. |
| 112 | EDITORIAL WRITER | print. & pub. |
| 221 | EGG CANDLER | any industry |
| 380 | ELECTRIC METER INSTALLER | utilities |
| 221 | ELECTRIC MOTOR ASSEMBLER | elec. equip. |
| 320 | ELECTRIC MOTOR CONTROL UNIT ASSEMBLER | elec. equip. |
| 320 | ELECTRIC SIGN ASSEMBLER | fabrication, nec |
| 212 | ELECTRICAL ENGINEER | profess. & kin. |
| 212 | ELECTRICAL TECHNICIAN | profess. & kin. |

| Group No. | Occupation | Industry |
|-----------|--|-----------------|
| 221 | ELECTRICAL APPLIANCE REPAIRER, SMALL | any industry |
| 370 | ELECTRICAL APPLIANCE SERVICER | any industry |
| 460 | ELECTRICAL APPLIANCE UNCRATER | any industry |
| 221 | ELECTRICAL INSTRUMENT REPAIRER | any industry |
| 380 | ELECTRICIAN | construction |
| 380 | ELECTRICIAN | ship-boat mfg. |
| 380 | ELECTRICIAN APPRENTICE | construction |
| 380 | ELECTRICIAN HELPER | any industry |
| 370 | ELECTRICIAN, AUTOMOTIVE | automotive ser. |
| 380 | ELECTRICIAN, MAINTENANCE | any industry |
| 380 | ELECTRICIAN, POWERHOUSE | utilities |
| 460 | ELECTROLESS PLATER, PRINTED CIRCUIT BOARD PANELS | electron. comp. |
| 290 | ELECTROLOGIST | personal ser. |
| 220 | ELECTROMECHANICAL TECHNICIAN | inst. & app. |
| 320 | ELECTROMEDICAL EQUIPMENT REPAIRER | any industry |
| 212 | ELECTROMYOGRAPHIC TECHNICIAN | medical ser. |
| 221 | ELECTRONIC COMPONENT PROCESSOR | electron. comp. |
| 221 | ELECTRONICS ASSEMBLER | comm. equip. |
| 212 | ELECTRONICS TECHNICIAN | profess. & kin. |
| 221 | ELECTRONICS TESTER | comm. equip. |
| 212 | ELECTRONICS DESIGN ENGINEER | profess. & kin. |
| 351 | ELEVATING GRADER OPERATOR | construction |
| 482 | ELEVATOR CONSTRUCTOR | construction |
| 380 | ELEVATOR EXAMINER AND ADJUSTER | any industry |
| 460 | ELEVATOR OPERATOR, FREIGHT | any industry |
| 380 | ELEVATOR REPAIRER | any industry |
| 111 | ELIGIBILITY WORKER | government ser. |
| 420 | EMBALMER | personal ser. |
| 331 | EMBOSSER | any industry |
| 230 | EMBOSSING PRESS OPERATOR | print. & pub. |
| 460 | EMERGENCY MEDICAL TECHNICIAN | medical ser. |
| 111 | EMPLOYEE RELATIONS SPECIALIST | profess. & kin. |
| 111 | EMPLOYMENT INTERVIEWER | profess. & kin. |
| 320 | ENGINE LATHE OPERATOR | machine shop |
| 213 | ENGINEER, AERONAUTICAL TEST | aircraft mfg. |
| 111 | ENGINEER, AERONAUTICAL DESIGN | aircraft mfg. |

| Group No. | Occupation | Industry |
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| 212 | ENGINEER, AGRICULTURAL | profess. & kin. |
| 212 | ENGINEER, AUTOMOTIVE | auto. mfg. |
| 111 | ENGINEER, BIOMEDICAL | profess. & kin. |
| 212 | ENGINEER, CHEMICAL | profess. & kin. |
| 212 | ENGINEER, CIVIL | profess. & kin. |
| 111 | ENGINEER, ELECTRO-OPTICAL | profess. & kin. |
| 212 | ENGINEER, ELECTRONICS DESIGN | profess. & kin. |
| 212 | ENGINEER, FACTORY LAY-OUT | profess. & kin. |
| 213 | ENGINEER, FIELD SERVICE | profess. & kin. |
| 212 | ENGINEER, MECHANICAL | profess. & kin. |
| 111 | ENGINEER, NUCLEAR | profess. & kin. |
| 111 | ENGINEER, PACKAGING | profess. & kin. |
| 111 | ENGINEER, POWER DISTRIBUTION | utilities |
| 111 | ENGINEER, PRODUCT SAFETY | profess. & kin. |
| 212 | ENGINEER, RAILROAD | profess. & kin. |
| 213 | ENGINEER, SOILS | profess. & kin. |
| 320 | ENGRAVER, HAND, HARD METALS | engraving |
| 120 | ENGRAVER, HAND, SOFT METALS | engraving; jewelry |
| 230 | ENGRAVER, MACHINE | engraving |
| 213 | ENVIRONMENTAL ANALYST | profess. & kin. |
| 111 | EQUAL OPPORTUNITY REPRESENTATIVE | government ser. |
| 340 | EQUIPMENT CLEANER | any industry |
| 370 | EQUIPMENT INSTALLER, VEHICLES | any industry |
| 111 | ESCROW OFFICER | profess. & kin. |
| 111 | ESTATE PLANNER | insurance |
| 213 | ESTIMATOR/CRUISER | forestry |
| 221 | ETCHED CIRCUIT PROCESSOR | electron. comp. |
| 221 | ETCHER | engraving |
| 320 | ETCHER, HAND | print. & pub. |
| 370 | EVAPORATIVE COOLER INSTALLER | any industry |
| 111 | EXAMINER | government ser. |
| 390 | EXERCISE PHYSIOLOGIST | medical ser. |
| 491 | EXERCISER, HORSE | amuse. & rec. |
| 380 | EXHIBIT BUILDER | museums |
| 111 | EXPEDITER | clerical |
| 360 | EXPEDITER, MATERIAL | clerical |
| 380 | EXPERIMENTAL AIRCRAFT MECHANIC | aircraft mfg. |
| 213 | EXTERMINATOR | business ser. |
| 480 | EXTERMINATOR, TERMITE | business ser. |

| Group No. | Occupation | Industry |
|-----------|---------------------------------------|----------------------------------|
| 213 | EXTRA, ACTOR | amuse. & rec.; motion picture |
| 330 | EXTRUDER OPERATOR | rubber goods |
| 220 | EYEGLASS LENS CUTTER | optical goods |
| 230 | FABRIC STRETCHER | furniture |
| 320 | FABRICATING MACHINE OPERATOR, METAL | any industry |
| 221 | FABRICATOR, FOAM RUBBER | any industry |
| 330 | FABRICATOR/ASSEMBLER, METAL PRODUCTS | any industry |
| 210 | FACULTY MEMBER, COLLEGE OR UNIVERSITY | education |
| 492 | FALLER | logging |
| 492 | FALLER, TIMBER | logging |
| 491 | FARM LABORER, GENERAL | agriculture |
| 351 | FARM MACHINE OPERATOR | agriculture |
| 491 | FARMER, GENERAL | agriculture |
| 491 | FARMWORKER, FRUIT | agriculture |
| 491 | FARMWORKER, VEGETABLE | agriculture |
| 120 | FASHION ARTIST | retail trade |
| 251 | FASHION COORDINATOR | retail trade |
| 212 | FASHION DESIGNER | profess. & kin. |
| 322 | FAST FOODS WORKER | hotel & rest. |
| 460 | FEEDER | print. & pub. |
| 331 | FELTING MACHINE OPERATOR | tex. prod., nec |
| 481 | FENCE ERECTOR | construction |
| 330 | FIBERGLASS LAMINATOR | ship-boat mfg.; vehicles nec. |
| 330 | FIBERGLASS MACHINE OPERATOR | glass products |
| 213 | FIELD ENGINEER | radio-tv broad. |
| 214 | FILE CLERK | clerical |
| 221 | FILLER | tex. prod., nec |
| 230 | FILM DEVELOPER | motion picture |
| 230 | FILM OR VIDEOTAPE EDITOR | motion picture |
| 230 | FILM PRINTER | motion picture |
| 214 | FILM OR TAPE LIBRARIAN | clerical |
| 331 | FILTER OPERATOR | any industry |
| 460 | FILTER PRESS OPERATOR | any industry |
| 320 | FINAL ASSEMBLER | office machines |
| 110 | FINANCIAL PLANNER | profess. & kin. |
| 110 | FINANCIAL AIDS OFFICER | education |
| 120 | FINGERNAIL FORMER | personal ser. |

| Group No. | Occupation | Industry |
|-----------|------------------------------|--------------------------|
| 490 | FIRE FIGHTER | any industry |
| 490 | FIRE LOOKOUT | forestry |
| 490 | FIRE RANGER | forestry |
| 320 | FIRE EXTINGUISHER REPAIRER | any industry |
| 490 | FIRE INSPECTOR | government serv. |
| 332 | FIRER, HIGH PRESSURE | any industry |
| 320 | FIRESETTER | elec. equip. |
| 360 | FIREWORKS DISPLAY SPECIALIST | any industry |
| 490 | FISH AND GAME WARDEN | government ser. |
| 322 | FISH CLEANER | can. & preserv. |
| 491 | FISH FARMER | fishing & hunt. |
| 491 | FISH HATCHERY LABORER | fishing & hunt. |
| 492 | FISHER, DIVING | fishing & hunt. |
| 491 | FISHER, LINE | fishing & hunt. |
| 491 | FISHER, NET | fishing & hunt. |
| 481 | FITTER | construction, pipe lines |
| 430 | FITTER, METAL | any industry |
| 320 | FIXTURE REPAIRER-FABRICATOR | any industry |
| 213 | FLAGGER, TRAFFIC CONTROL | construction |
| 230 | FLATWORK FINISHER | laundry & rel. |
| 322 | FLIGHT ATTENDANT | air trans. |
| 212 | FLIGHT ENGINEER | air trans. |
| 211 | FLIGHT INFORMATION EXPEDITER | air trans. |
| 380 | FLOOR LAYER | construction |
| 480 | FLOOR FINISHER HELPER | construction |
| 221 | FLORIST | retail trade |
| 460 | FLOUR BLENDER | grain-feed mills |
| 230 | FOLDER SEAMER, AUTOMATIC | any industry |
| 230 | FOLDING MACHINE OPERATOR | print. & pub. |
| 330 | FOLDING MACHINE OPERATOR | paper goods |
| 330 | FOLDING MACHINE OPERATOR | textile |
| 322 | FOOD ASSEMBLER, KITCHEN | hotel & rest. |
| 492 | FOREST WORKER | forestry |
| 490 | FOREST FIRE FIGHTER | forestry |
| 213 | FORESTER | profess. & kin. |
| 491 | FORESTER AIDE | forestry |
| 460 | FORGE HELPER | forging |
| 430 | FORGING PRESS OPERATOR | forging |
| 351 | FORKLIFT OPERATOR | any industry |
| 481 | FORM BUILDER | construction |
| 480 | FORM STRIPPER | construction |

| Group No. | Occupation | Industry |
|-----------|---|-------------------------|
| 480 | FORM TAMPER | construction |
| 480 | FORM TAMPER OPERATOR | construction |
| 320 | FORMER, HAND | any industry |
| 331 | FORMING MACHINE OPERATOR | glass mfg. |
| 111 | FORMS ANALYST | profess. & kin. |
| 331 | FOURDRINIER MACHINE OPERATOR | paper & pulp |
| 470 | FRAME REPAIRER | furniture |
| 370 | FRAME STRAIGHTENER | motor-bicycles |
| 230 | FREEZER OPERATOR | dairy products |
| 491 | FRUIT PICKER | agriculture |
| 360 | FRUIT BUYING INSPECTOR | can. & preserv. |
| 331 | FRUIT GRADER OPERATOR | agriculture |
| 332 | FUEL ATTENDANT, PLANT | any industry |
| 480 | FUMIGATOR | business ser. |
| 212 | FUND RAISER | nonprofit org. |
| 340 | FUNERAL ATTENDANT | personal ser. |
| 560 | FUNERAL CAR CHAUFFEUR | personal ser. |
| 212 | FUNERAL DIRECTOR | personal ser. |
| 341 | FURNACE CLEANER | any industry |
| 380 | FURNACE INSTALLER AND REPAIRER, HOT AIR | any industry; utilities |
| 321 | FURNITURE ASSEMBLER | furniture |
| 470 | FURNITURE ASSEMBLER/HEAVY | woodworking |
| 360 | FURNITURE CRATER | any industry |
| 221 | FURNITURE FINISHER | woodworking |
| 560 | FURNITURE MOVER | motor trans. |
| 321 | FURNITURE UPHOLSTERER | any industry |
| 221 | FURRIER | fur goods |
| 370 | GARAGE SERVICER, TRANSPORTATION EQUIPMENT | any industry |
| 560 | GARBAGE COLLECTOR, MANUAL | motor trans. |
| 491 | GARDENER | domestic ser. |
| 221 | GARMENT CUTTER, HAND | any industry |
| 321 | GARMENT CUTTER, MACHINE | any industry |
| 332 | GAS COMPRESSOR OPERATOR | any industry |
| 332 | GAS ENGINE OPERATOR | any industry |
| 320 | GAS METER ADJUSTER | utilities |
| 212 | GATE AGENT | air trans. |
| 213 | GEOLOGIST | profess. & kin. |
| 221 | GIFT WRAPPER | retail trade |
| 221 | GILDER, METAL LEAF | any industry |
| 230 | GINNER | agriculture |

| Group No. | Occupation | Industry | Group No. | Occupation | Industry |
|-----------|--|------------------|-----------|--|---------------------------------|
| 221 | GLASS BLOWER, HAND | glass mfg | 290 | HAIR STYLIST | personal ser. |
| 420 | GLASS CUTTER | any industry | 211 | HAND LABELER | any industry |
| 221 | GLASS FINISHER | glass products | 380 | HANDYPERSON | any industry |
| 370 | GLASS INSTALLER | automotive ser. | 110 | HARBOR MASTER | government ser. |
| 370 | GLASS INSTALLER | woodworking | 380 | HARDWOOD FLOOR LAYER | construction |
| 321 | GLASS POLISHER | glass mfg. | 320 | HARNESS MAKER | leather prod. |
| 380 | GLAZIER | construction | 230 | HAT AND CAP SEWER | hat & cap |
| 330 | GLUER | woodworking | 110 | HAZARDOUS WASTE MANAGEMENT SPECIALIST | government ser. |
| 251 | GOLF COURSE RANGER | amuse. & rec. | 110 | HEARING OFFICER | government ser. |
| 390 | GOLF INSTRUCTOR | amuse. & rec. | 112 | HEARING REPORTER | clerical |
| 493 | GOLFER, PROFESSIONAL | amuse. & rec. | 330 | HEAT TREATER | heat treating |
| 340 | GOLF RANGE ATTENDANT | amuse. & rec. | 430 | HEATER | forging |
| 360 | GRAINER, MACHINE | any industry | 380 | HEATING AND AIR CONDITIONING INSTALLER-SERVICER | construction |
| 110 | GRANT COORDINATOR | profess. & kin. | 230 | HEMMER, AUTOMATIC | tex. prod., nec |
| 230 | GRANULATOR OPERATOR | sugar & conf. | 420 | HIDE PULLER | meat products |
| 120 | GRAPHIC DESIGNER | profess. & kin. | 480 | HOD CARRIER | construction |
| 480 | GRAVE DIGGER | real estate | 351 | HOISTING ENGINEER | any industry |
| 340 | GREASER | any industry | 111 | HOLTER SCANNING TECHNICIAN | medical ser. |
| 460 | GREEN CHAIN OFFBEARER | millwork-plywood | 340 | HOME ATTENDANT | personal ser. |
| 331 | GRINDER OPERATOR | grain-feed mills | 491 | HORSESHOER | agriculture |
| 320 | GRINDER OPERATOR, PRECISION | machine shop | 213 | HORTICULTURIST | profess. & kin. |
| 330 | GRINDER SET-UP OPERATOR, CENTERLESS | machine shop | 111 | HOSPITAL ADMITTING CLERK | medical ser. |
| 330 | GRINDER, BENCH | any industry | 240 | HOST/HOSTESS | any industry |
| 321 | GRINDER, DISK, BELT OR WHEEL | any industry | 211 | HOTEL CLERK | hotel & rest. |
| 330 | GRINDER, TOOL | any industry | 470 | HOUSEHOLD APPLIANCE INSTALLER | any industry |
| 460 | GRINDER-CHIPPER, ROUGH | any industry | 340 | HOUSEKEEPER, DOMESTIC | domestic ser.; hotel & rest. |
| 330 | GRINDING MACHINE TENDER | machine shop | 332 | HYDROELECTRIC STATION OPERATOR | utilities |
| 482 | GRIP | amuse. & rec. | 331 | ICE CREAM MAKER | dairy products |
| 482 | GRIP, PROPERTY HANDLER | motion picture | 460 | ICE CUTTER | food prep., nec |
| 482 | GRIP, STAGE CONSTRUCTION | motion picture | 120 | ILLUSTRATOR | profess. & kin. |
| 214 | GROCERY CHECKER | retail trade | 110 | IMPORT-EXPORT AGENT | any industry |
| 230 | GROMMET MACHINE OPERATOR | any industry | 111 | INDUSTRIAL ENGINEER | profess. & kin. |
| 491 | GROOM | any industry | 213 | INDUSTRIAL HYGIENIST | profess. & kin. |
| 491 | GROUNDKEEPER | any industry | 111 | INFORMATION CLERK | clerical |
| 490 | GROUP SUPERVISOR | government ser. | 111 | INFORMATION AND REFERRAL AIDE | government ser. |
| 490 | GUARD, CORRECTIONAL FACILITY | government ser. | 230 | INJECTION WAX MOLDER | foundry; jewelry- silver. |
| 240 | GUARD, SCHOOL-CROSSING | government ser. | | | |
| 590 | GUIDE, ALPINE | personal ser. | | | |
| 213 | GUIDE, ESTABLISHMENT | any industry | | | |
| 491 | GUIDE, HUNTING AND FISHING | amuse. & rec. | | | |
| 220 | GUNSMITH | any industry | | | |

| Group No. | Occupation | Industry | Group No. | Occupation | Industry |
|-----------|---------------------------------------|-----------------|-----------|--|-----------------|
| 230 | INJECTION MOLDING MACHINE TENDER | plastic prod. | 120 | INTEGRATED CIRCUIT LAYOUT DESIGNER | profess. & kin. |
| 330 | INKER | print. & pub. | 214 | INTERIOR DESIGNER | profess. & kin. |
| 460 | INMATE, LABORER | any industry | 220 | INTERNIST | medical ser. |
| 120 | INSPECTOR | jewelry-silver. | 210 | INTERPRETER | profess. & kin. |
| 221 | INSPECTOR | plastic prod. | 212 | INTERPRETER, DEAF | profess. & kin. |
| 221 | INSPECTOR | pharmaceut. | 111 | INTERVIEWER, EMPLOYMENT | profess. & kin. |
| 213 | INSPECTOR, AGRICULTURAL COMMODITIES | government ser. | 212 | INTERVIEWER/SURVEY WORKER | clerical |
| 213 | INSPECTOR, AIR CARRIER | government ser. | 360 | INVENTORY CLERK | clerical |
| 213 | INSPECTOR, AIRPLANE | air trans. | 251 | INVESTIGATOR | government ser. |
| 221 | INSPECTOR, CANNED FOOD RECONDITIONING | can. & preserv. | 111 | INVESTIGATOR, CREDIT FRAUD | retail trade |
| 320 | INSPECTOR, EDDY CURRENT | steel & rel. | 251 | INVESTIGATOR, INSIDE/OUTSIDE | business ser. |
| 221 | INSPECTOR, ELECTRONICS | comm. equip. | 490 | INVESTIGATOR, VICE | government ser. |
| 221 | INSPECTOR, FABRIC | any industry | 110 | INVESTMENT ANALYST | financial |
| 251 | INSPECTOR, FOOD AND DRUG | government ser. | 111 | INVOICE CONTROL CLERK | clerical |
| 321 | INSPECTOR, FURNITURE | furniture | 491 | IRRIGATOR, GRAVITY FLOW | agriculture |
| 221 | INSPECTOR, GARMENT | any industry | 491 | IRRIGATOR, SPRINKLING SYSTEM | agriculture |
| 221 | INSPECTOR, GLASS | any industry | 480 | JACKHAMMER OPERATOR | mine & quarry |
| 251 | INSPECTOR, HEALTH CARE FACILITIES | government ser. | 490 | JAILER | government ser. |
| 120 | INSPECTOR, JEWEL | clock & watch | 340 | JANITOR | any industry |
| 213 | INSPECTOR, METAL FABRICATING | any industry | 120 | JEWELER | jewelry-silver. |
| 221 | INSPECTOR, METAL FINISH | any industry | 320 | JIG MAKER | machine shop |
| 221 | INSPECTOR, PRINTED CIRCUIT BOARDS | electron. comp. | 330 | JIG-BORING MACHINE OPERATOR, NUMERICAL CONTROL | machine shop |
| 251 | INSPECTOR, QUALITY ASSURANCE | government ser. | 330 | JIGSAW OPERATOR | woodworking |
| 251 | INSPECTOR, TRANSPORTATION | motor trans. | 212 | JOB ANALYST | profess. & kin. |
| 213 | INSPECTOR, WEIGH STATION | government ser. | 110 | JOB DEVELOPMENT SPECIALIST | profess. & kin. |
| 493 | INSTRUCTOR, AEROBICS | amuse. & rec. | 320 | JOB SETTER, HONING | machine shop |
| 251 | INSTRUCTOR, DRIVING | education | 590 | JOCKEY | amuse. & rec. |
| 390 | INSTRUCTOR, PHYSICAL EDUCATION | education | 380 | JOINER | ship-boat mfg. |
| 390 | INSTRUCTOR, SPORTS | amuse. & rec. | 330 | JOINTER OPERATOR | woodworking |
| 214 | INSTRUCTOR, VOCATIONAL TRAINING | education | 110 | JUDGE | government ser. |
| 320 | INSTRUMENT REPAIRER | any industry | 221 | KEY CUTTER | any industry |
| 220 | INSTRUMENT MAKER AND REPAIRER | any industry | 230 | KICK PRESS OPERATOR | any industry |
| 380 | INSULATION WORKER | construction | 230 | KILN OPERATOR | woodworking |
| 221 | INTEGRATED CIRCUIT FABRICATOR | electron. comp. | 360 | KILN WORKER | pottery & porc. |
| | | | 322 | KITCHEN HELPER | hotel & rest. |
| | | | 230 | KNITTING MACHINE OPERATOR | knitting |
| | | | 330 | KNITTING MACHINE OPERATOR | knitting |
| | | | 492 | KNOT BUMPER | logging |
| | | | 212 | LABORATORY ASSISTANT, BLOOD AND PLASMA | medical ser. |

| Group No. | Occupation | Industry | Group No. | Occupation | Industry |
|-----------|-----------------------------------|-------------------------------|-----------|----------------------------|---------------------------|
| 340 | LABORATORY EQUIPMENT CLEANER | any industry | 110 | LAWYER | profess. & kin. |
| 220 | LABORATORY TESTER | any industry | 320 | LAY-OUT MAKER | sheet metal; any industry |
| 460 | LABORER | meat products | 120 | LAY-OUT TECHNICIAN | optical goods |
| 460 | LABORER | pharmaceut. | 491 | LEAD PONY RIDER, RACETRACK | amuse. & rec. |
| 460 | LABORER, CHEMICAL PROCESSING | chemical | 221 | LEATHER CUTTER | leather prod. |
| 480 | LABORER, CONCRETE PAVING | construction | 230 | LEATHER GARMENT PRESSER | laundry & rel. |
| 480 | LABORER, CONCRETE MIXING PLANT | construction | 320 | LEATHER WORKER | leather prod. |
| 480 | LABORER, CONSTRUCTION | construction | 110 | LEGISLATIVE ASSISTANT | government ser. |
| 491 | LABORER, FARM | agriculture | 220 | LENS EXAMINER | optical goods |
| 360 | LABORER, GENERAL | plastic prod. | 230 | LENS HARDENER | optical goods |
| 460 | LABORER, GENERAL | machine shop | 320 | LENS MOUNTER, OPTICAL | optical goods |
| 460 | LABORER, GENERAL | nonfer. metal | 220 | LENS POLISHER, HAND | optical goods |
| 460 | LABORER, GENERAL | steel & rel. | 220 | LENS FABRICATING MACHINE | optical goods |
| 460 | LABORER, MILL | woodworking | | TENDER | |
| 460 | LABORER, PETROLEUM REFINERY | petrol. refin. | 214 | LIBRARIAN | library |
| 480 | LABORER, ROAD | construction | 212 | LIBRARIAN, CATALOG | library |
| 460 | LABORER, SHIPYARD | ship-boat mfg. | 214 | LIBRARY ASSISTANT | library |
| 480 | LABORER, WRECKING & SALVAGING | construction | 211 | LICENSE CLERK | government ser. |
| 460 | LABORER, YARD | paper & pulp | 590 | LIFEGUARD | amuse. & rec. |
| 331 | LACQUERER | plastic prod. | 250 | LIGHT RAIL CAR OPERATOR | r.r. trans. |
| 330 | LAMINATING MACHINE FEEDER | wood prod., nec. | 341 | LIGHT FIXTURE SERVICER | any industry |
| 330 | LAMINATING MACHINE OPERATOR | furniture | 482 | LINE INSTALLER-REPAIRER | tel. & tel.; utilities |
| 430 | LAMINATING PRESS OPERATOR | plastic prod. | 341 | LINE SERVICE ATTENDANT | air trans. |
| 330 | LAMINATOR | ship-boat mfg.; vehicles nec. | 213 | LINE WALKER | petrol. & gas |
| 213 | LAND SURVEYOR | profess. & kin. | 360 | LINEN ROOM CLERK | hotel & rest. |
| 491 | LANDSCAPE GARDENER | agriculture | 110 | LITERARY AGENT | business ser. |
| 370 | LASER TECHNICIAN/REPAIRER | electron. comp. | 491 | LIVESTOCK YARD ATTENDANT | any industry |
| 230 | LASER BEAM MACHINE OPERATOR | welding | 460 | LOADER/UNLOADER | any industry |
| 230 | LASER BEAM TRIM OPERATOR | electron. comp. | 110 | LOAN OFFICER | financial |
| 330 | LATHE OPERATOR, NUMERICAL CONTROL | machine shop | 212 | LOCATION MANAGER | motion picture |
| 330 | LATHE OPERATOR, SWING-TYPE | woodworking | 120 | LOCK ASSEMBLER | cutlery-hrdwr. |
| 330 | LATHE OPERATOR, WOOD-TURNING | woodworking | 221 | LOCKSMITH | any industry |
| 460 | LATHE SPOTTER | millwork-plywood | 250 | LOCOMOTIVE ENGINEER | r.r. trans. |
| 330 | LATHE TENDER | machine shop | 213 | LOG SCALER | logging |
| 380 | LATHER, METAL OR WOOD | construction | 491 | LOG SORTER | logging |
| 340 | LAUNDERER, HAND | laundry & rel. | 492 | LOGGER, ALL-ROUND | logging |
| 491 | LAWN SERVICE WORKER | agriculture | 351 | LOGGING TRACTOR OPERATOR | forestry |
| | | | 370 | LOOM FIXER | narrow fabrics |
| | | | 340 | LUBRICATION SERVICER | automotive ser. |
| | | | 320 | LUGGAGE REPAIRER | any industry |
| | | | 221 | LUMBER GRADER | woodworking |

| Group No. | Occupation | Industry |
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| 460 | LUMBER HANDLER/STACKER | woodworking |
| 360 | LUMBER SORTER | woodworking |
| 350 | LUNCH TRUCK DRIVER | hotel & rest. |
| 370 | MACHINE ASSEMBLER/BUILDER | machinery mfg. |
| 360 | MACHINE FEEDER | any industry |
| 460 | MACHINE FEEDER, RAW STOCK | tex. prod., nec |
| 330 | MACHINE MOLDER | foundry |
| 230 | MACHINE OPERATOR, ROOFING MATERIALS | build. mat., nec |
| 320 | MACHINE SET-UP OPERATOR | machine shop |
| 221 | MACHINE TESTER | office machines |
| 320 | MACHINIST | machine shop |
| 320 | MACHINIST, AUTOMOTIVE | automotive ser. |
| 370 | MACHINIST, BENCH | machinery mfg. |
| 112 | MAGNETIC TAPE COMPOSER OPERATOR | print. & pub. |
| 211 | MAIL CLERK | clerical |
| 230 | MAILING MACHINE OPERATOR | print. & pub. |
| 370 | MAINTENANCE MACHINIST | machine shop |
| 470 | MAINTENANCE MECHANIC | any industry |
| 380 | MAINTENANCE REPAIRER, BUILDING | any industry |
| 470 | MAINTENANCE REPAIRER, INDUS. MACHINES & PLANTS | any industry |
| 480 | MAINTENANCE WORKER, MUNICIPAL | government ser. |
| 311 | MAKE-UP ARTIST, BODY | amuse. & rec. |
| 110 | MANAGEMENT ANALYST | profess. & kin. |
| 212 | MANAGEMENT TRAINEE | any industry |
| 212 | MANAGER, ADVERTISING AGENCY | business ser. |
| 212 | MANAGER, APARTMENT HOUSE | real estate |
| 213 | MANAGER, AUTOMOBILE SERVICE STATION | retail trade |
| 110 | MANAGER, BENEFITS | profess. & kin. |
| 110 | MANAGER, BUS TRANSPORTATION | motor trans. |
| 212 | MANAGER, CONVENTION | hotel & rest. |
| 212 | MANAGER, CUSTOMER SERVICES | business ser. |
| 213 | MANAGER, DAIRY FARM | agriculture |
| 110 | MANAGER, DATA PROCESSING | profess. & kin. |
| 110 | MANAGER, DEPARTMENT | any industry |
| 212 | MANAGER, FAST FOOD SERVICES | retail trade |
| 110 | MANAGER, HOTEL OR MOTEL | hotel & rest. |

| Group No. | Occupation | Industry |
|-----------|--|--------------------------|
| 212 | MANAGER, HOTEL RECREATIONAL FACILITIES | amuse. & rec. |
| 212 | MANAGER, LABOR RELATIONS | profess. & kin. |
| 212 | MANAGER, MOBILE HOME PARK | real estate |
| 213 | MANAGER, NURSERY | agriculture |
| 111 | MANAGER, OFFICE | any industry |
| 212 | MANAGER, PARTS | retail trade |
| 111 | MANAGER, PERSONNEL | profess. & kin. |
| 213 | MANAGER, PROPERTY | real estate |
| 212 | MANAGER, QUALITY CONTROL | profess. & kin. |
| 212 | MANAGER, RETAIL STORE | retail trade |
| 212 | MANAGER, STAGE | amuse. & rec. |
| 212 | MANAGER, THEATER | amuse. & rec. |
| 110 | MANAGER, TRAFFIC | air trans.; any industry |
| 212 | MANAGER, VEHICLE LEASING AND RENTAL | automotive ser. |
| 212 | MANAGER, WAREHOUSE | any industry |
| 120 | MANICURIST | personal ser. |
| 330 | MARBLE POLISHER, MACHINE | stonework |
| 481 | MARBLE SETTER | construction |
| 480 | MARBLE SETTER HELPER | construction |
| 211 | MARKER | retail trade |
| 111 | MARKET RESEARCH ANALYST | profess. & kin. |
| 221 | MASKER, PARTS | any industry |
| 311 | MASSEUR/MASSEUSE | personal ser. |
| 212 | MASTER CONTROL OPERATOR | radio-tv broad. |
| 221 | MAT CUTTER, PICTURE FRAMES | wood prod., nec |
| 360 | MATERIAL EXPEDITER | clerical |
| 460 | MATERIAL STACKER | any industry |
| 321 | MATTRESS MAKER | furniture |
| 322 | MEAT CARVER, DISPLAY | hotel & rest. |
| 322 | MEAT CLERK | retail trade |
| 322 | MEAT CUTTER | retail trade |
| 331 | MEAT GRINDER | meat products |
| 380 | MECHANIC, AIRCRAFT | aircraft mfg. |
| 370 | MECHANIC, AUTOMOBILE | automotive ser. |
| 470 | MECHANIC, DIESEL | any industry |
| 370 | MECHANIC, FRONT-END | automotive ser. |
| 481 | MECHANIC, POWERHOUSE | utilities |
| 380 | MECHANIC, RADAR | any industry |
| 370 | MECHANIC, RADIATOR | automotive ser. |

| Group No. | Occupation | Industry |
|-----------|--|-----------------|
| 481 | MECHANIC, REFRIGERATION | svc. ind. mach. |
| 370 | MECHANIC, ROCKET ENGINE COMPONENT | aircraft mfg. |
| 470 | MECHANIC, SAFE AND VAULT | business ser. |
| 370 | MECHANIC, SMALL ENGINE | any industry |
| 370 | MECHANIC, TRACTOR | automotive ser. |
| 370 | MECHANIC, TRANSMISSION | automotive ser. |
| 370 | MECHANIC, TUNE-UP | automotive ser. |
| 214 | MEDIA SPECIALIST, SCHOOL LIBRARY | library |
| 212 | MEDICAL ASSISTANT, OFFICE | medical ser. |
| 220 | MEDICAL LABORATORY TECHNOLOGIST | medical ser. |
| 470 | MEDICAL EQUIPMENT REPAIRER | protective dev. |
| 212 | MEDICAL LABORATORY TECHNICIAN | medical ser. |
| 211 | MEDICAL RECORD CLERK | medical ser. |
| 321 | MELTER | jewelry-silver. |
| 340 | MENTAL RETARDATION AIDE, INSTITUTION | medical ser. |
| 213 | MESSENGER, NON-DRIVING | clerical |
| 430 | METAL FABRICATOR | any industry |
| 321 | METAL GRINDER AND FINISHER | any industry |
| 321 | METAL SPRAYER, PRODUCTION | any industry |
| 331 | METAL CLEANER, IMMERSION | any industry |
| 230 | METALLIZATION EQUIPMENT TENDER, SEMICONDUCTORS | comm. equip. |
| 212 | METALLURGICAL TESTER | profess. & kin. |
| 213 | METER READER | utilities |
| 320 | METER REPAIRER | any industry |
| 220 | MICROELECTRONICS TECHNICIAN | electron. comp. |
| 230 | MICROFILM PROCESSOR | business ser. |
| 212 | MICROPHONE BOOM OPERATOR | motion picture |
| 491 | MILKER, MACHINE | agriculture |
| 331 | MILL OPERATOR | any industry |
| 320 | MILLING MACHINE OPERATOR, NUMERICAL CONTROL | machine shop |
| 481 | MILLWRIGHT | any industry |
| 480 | MILLWRIGHT HELPER | any industry |
| 213 | MINE INSPECTOR | mine & quarry |
| 560 | MINER | mine & quarry |
| 560 | MINER HELPER | mine & quarry |

| Group No. | Occupation | Industry |
|-----------|-------------------------------------|-----------------|
| 221 | MINIATURE SET CONSTRUCTOR | motion picture |
| 460 | MIXER | paint & varnish |
| 460 | MIXER, CLAY | brick & tile |
| 480 | MIXER, CONCRETE | construction |
| 460 | MIXER, DOUGH | bakery products |
| 460 | MIXER, FLOUR | bakery products |
| 480 | MIXER, MORTAR | construction |
| 221 | MIXER, PAINT (HAND) | any industry |
| 460 | MIXER, PAINT (MACHINE) | any industry |
| 331 | MIXER, SAND (MACHINE) | foundry |
| 331 | MIXING MACHINE OPERATOR | food prep., nec |
| 460 | MIXING MACHINE OPERATOR | any industry |
| 380 | MOBILE HOME ASSEMBLER | mfd. bldgs. |
| 212 | MOBILE HOME PARK MANAGER | real estate |
| 240 | MODEL | garment |
| 221 | MODEL MAKER | any industry |
| 240 | MODEL, ARTISTS' | any industry |
| 213 | MODEL, PHOTOGRAPHERS' | any industry |
| 321 | MOLD REPAIRER | any industry |
| 221 | MOLD AND MODEL MAKER, PLASTER | concrete prod. |
| 330 | MOLDER | aircraft mfg. |
| 420 | MOLDER, HAND | brick & tile |
| 320 | MOLDER, PATTERN | foundry |
| 230 | MOLDING MACHINE TENDER, COMPRESSION | plastic prod. |
| 340 | MORGUE ATTENDANT | medical ser. |
| 230 | MOTION PICTURE PROJECTIONIST | amuse. & rec. |
| 351 | MOTOR-GRADER OPERATOR | construction |
| 351 | MOTORBOAT OPERATOR | any industry |
| 370 | MOTORCYCLE ASSEMBLER | motor-bicycles |
| 250 | MOTORCYCLE DRIVER, DELIVERY | retail trade |
| 490 | MOTORCYCLE POLICE OFFICER | government ser. |
| 370 | MOTORCYCLE REPAIRER | automotive ser. |
| 120 | MOUNTER, HAND | photofinishing |
| 310 | MRI TECHNOLOGIST | medical ser. |
| 370 | MUFFLER INSTALLER | automotive ser. |
| 460 | MUNITIONS HANDLER | ordnance |
| 212 | MUSEUM ATTENDANT & GUIDE | museums |
| 380 | MUSEUM PREPARATOR | museums |
| 220 | MUSICIAN, INSTRUMENTAL | amuse. & rec. |
| 330 | NAILING MACHINE OPERATOR | any industry |

| Group No. | Occupation | Industry |
|-----------|--|-----------------|
| 111 | NAVIGATOR | air trans. |
| 360 | NEWS GATHERING TECHNICIAN | radio-tv broad. |
| 210 | NEWSCASTER | radio-tv broad. |
| 330 | NIBBLER OPERATOR | any industry |
| 111 | NIGHT AUDITOR | hotel & rest. |
| 460 | NITROGLYCERIN DISTRIBUTOR | chemical |
| 310 | NUCLEAR MEDICINE TECHNOLOGIST | medical ser. |
| 330 | NUMERICAL CONTROL MACHINE OPERATOR | machine shop |
| 340 | NURSE AIDE | medical ser. |
| 220 | NURSE ANESTHETIST | medical ser. |
| 212 | NURSE CASE MANAGER | medical ser. |
| 311 | NURSE, GENERAL DUTY | medical ser. |
| 311 | NURSE, LICENSED VOCATIONAL | medical ser. |
| 311 | NURSE, PRIVATE DUTY | medical ser. |
| 212 | NURSE, SCHOOL | medical ser. |
| 311 | NURSE-MIDWIFE | medical ser. |
| 460 | NUT ROASTER | can. & preserv. |
| 212 | OCCUPATIONAL ANALYST | profess. & kin. |
| 311 | OCCUPATIONAL THERAPIST | medical ser. |
| 340 | OCCUPATIONAL THERAPY AIDE | medical ser. |
| 213 | OCCUPATIONAL SAFETY AND HEALTH INSPECTOR | government ser. |
| 211 | OFFICE CLERK, GENERAL | clerical |
| 320 | OFFICE MACHINE SERVICER | any industry |
| 330 | OFFSET PRESS HELPER | print. & pub. |
| 230 | OFFSET DUPLICATING MACHINE OPERATOR | clerical |
| 230 | OFFSET PRESS OPERATOR | print. & pub. |
| 480 | OIL WELL DRILLER | petrol. & gas |
| 340 | OILER | any industry |
| 332 | OPERATING ENGINEER | any industry |
| 332 | OPERATING ENGINEER, REFRIGERATION | any industry |
| 111 | OPTICAL ENGINEER | profess. & kin. |
| 220 | OPTICIAN, DISPENSING | optical goods |
| 220 | OPTICIAN, LENS GRINDER | optical goods |
| 220 | OPTOMETRIST | medical ser. |
| 491 | ORCHARD SPRAYER, HAND | agriculture |
| 360 | ORDER CHECKER | clerical |
| 111 | ORDER CLERK | clerical |

| Group No. | Occupation | Industry |
|-----------|-----------------------------------|-----------------|
| 214 | ORDER CLERK | clerical |
| 214 | ORDER FILLER, CATALOG SALES | retail trade |
| 460 | ORDERLY | medical ser. |
| 481 | ORNAMENTAL IRON WORKER | construction |
| 120 | ORTHODONTIC TECHNICIAN | protective dev. |
| 320 | ORTHOTICS TECHNICIAN | protective dev. |
| 310 | ORTHOTIST | medical ser. |
| 331 | OVEN TENDER | bakery products |
| 351 | OVERHEAD CRANE OPERATOR | any industry |
| 331 | OXIDIZED FINISH PLATER | any industry |
| 221 | OXIDIZER | jewelry-silver. |
| 330 | PACKAGE SEALER, MACHINE | any industry |
| 330 | PACKAGER, MACHINE | any industry |
| 360 | PACKER, AGRICULTURAL PRODUCE | agriculture |
| 360 | PACKER, HAND | any industry |
| 380 | PAINTER | construction |
| 480 | PAINTER HELPER | construction |
| 221 | PAINTER, AIRBRUSH | any industry |
| 482 | PAINTER, BRIDGE, STRUCTURAL STEEL | construction |
| 321 | PAINTER, BRUSH | any industry |
| 120 | PAINTER, HAND, DECORATIVE | any industry |
| 380 | PAINTER, SIGN | any industry |
| 321 | PAINTER, SPRAY GUN | any industry |
| 321 | PAINTER, TOUCH-UP | any industry |
| 350 | PAINTER, TRAFFIC LINE | construction |
| 380 | PAINTER, TRANSPORTATION EQUIPMENT | aircraft mfg. |
| 230 | PALLETIZER OPERATOR, AUTOMATIC | any industry |
| 230 | PAPER CUTTER, MACHINE | beverage |
| 460 | PAPER-BALING MACHINE TENDER | any industry |
| 331 | PAPER-MAKING MACHINE OPERATOR | paper & pulp |
| 460 | PAPER-CUTTING MACHINE OPERATOR | print. & pub. |
| 380 | PAPERHANGER | construction |
| 321 | PARACHUTE RIGGER | air trans. |
| 211 | PARALEGAL | profess. & kin. |
| 490 | PARAMEDIC | medical ser. |
| 211 | PARIMUTUEL TICKET SELLER | amuse. & rec. |
| 490 | PARK RANGER | government ser. |

| Group No. | Occupation | Industry |
|-----------|-----------------------------------|------------------|
| 250 | PARKING ENFORCEMENT OFFICER | government ser. |
| 240 | PARKING LOT ATTENDANT, BOOTH | automotive serv. |
| 214 | PARKING LOT ATTENDANT | automotive ser. |
| 490 | PAROLE OFFICER | profess. & kin. |
| 214 | PARTS CLERK | clerical |
| 214 | PARTS ORDER AND STOCK CLERK | clerical |
| 460 | PASTEURIZER | dairy products |
| 250 | PATROL OFFICER, VOLUNTEER | government serv. |
| 230 | PATTERN-PUNCHING MACHINE OPERATOR | tex. prod., nec |
| 320 | PATTERNMAKER, ALL-AROUND | foundry |
| 320 | PATTERNMAKER, METAL | foundry |
| 320 | PATTERNMAKER, WOOD | foundry |
| 221 | PEELER, HAND | can. & preserv. |
| 230 | PEELER, MACHINE | can. & preserv. |
| 320 | PERCUSSION INSTRUMENT REPAIRER | any industry |
| 310 | PERFUSIONIST | medical ser. |
| 390 | PERSONAL TRAINER | amuse. & rec. |
| 111 | PERSONNEL RECORDS CLERK | clerical |
| 111 | PERSONNEL RECRUITER | profess. & kin. |
| 220 | PHARMACIST | medical ser. |
| 220 | PHLEBOTOMIST | medical ser. |
| 211 | PHOTOCOPYING MACHINE OPERATOR | clerical |
| 221 | PHOTOENGRAVER | print. & pub. |
| 221 | PHOTOFINISHING LABORATORY WORKER | photofinishing |
| 213 | PHOTOGRAPHER | amuse. & rec. |
| 212 | PHOTOGRAPHER, STILL | profess. & kin. |
| 221 | PHOTOGRAPHIC PLATE MAKER | electron. comp. |
| 213 | PHOTOJOURNALIST | print. & pub. |
| 230 | PHOTOTYPESETTER OPERATOR | print. & pub. |
| 310 | PHYSIATRIST | medical ser. |
| 311 | PHYSICAL THERAPIST | medical ser. |
| 340 | PHYSICAL THERAPY AIDE | medical ser. |
| 212 | PHYSICIAN ASSISTANT | medical ser. |
| 220 | PHYSICIAN, GENERAL PRACTITIONER | medical ser. |
| 320 | PIANO TECHNICIAN | any industry |
| 221 | PIANO TUNER | any industry |
| 491 | PICKER, FRUIT | agriculture |

| Group No. | Occupation | Industry |
|-----------|---|------------------|
| 330 | PICKING MACHINE OPERATOR | any industry |
| 221 | PICTURE FRAMER | retail trade |
| 351 | PILE-DRIVER OPERATOR | construction |
| 370 | PINSETTER ADJUSTER, AUTOMATIC | toy-sport equip. |
| 380 | PINSETTER MECHANIC, AUTOMATIC | any industry |
| 380 | PIPE COVERER AND INSULATOR | ship-boat mfg. |
| 481 | PIPE FITTER | construction |
| 480 | PIPE LAYER | construction |
| 481 | PIPE FITTER HELPER | construction |
| 480 | PIPE LAYER HELPER | construction |
| 380 | PIPE ORGAN TUNER AND REPAIRER | any industry |
| 480 | PIPELINER | pipe lines |
| 214 | PIT BOSS/FLOOR PERSON | amusement & rec. |
| 330 | PLANER OPERATOR | woodworking |
| 430 | PLANER OPERATOR, METAL CASTINGS | machine shop |
| 212 | PLANT ENGINEER | profess. & kin. |
| 321 | PLASTER MAKER | nonmet. min. |
| 320 | PLASTER MOLDER | foundry |
| 420 | PLASTER DIE MAKER | pottery & porc. |
| 380 | PLASTERER | construction |
| 480 | PLASTERER HELPER | construction |
| 230 | PLATEN PRESS FEEDER | print. & pub. |
| 230 | PLATEN PRESS OPERATOR | print. & pub. |
| 330 | PLATER | electroplating |
| 460 | PLATER, ELECTROLESS, PRINTED CIRCUIT BOARDS | electron. comp. |
| 460 | PLATER, HOT DIP | galvanizing |
| 460 | PLATER, PRINTED CIRCUIT BOARD PANELS | electron. comp. |
| 221 | PLATER, SEMICONDUCTOR WAFERS & COMPONENTS | electron. comp. |
| 230 | PLEATING MACHINE OPERATOR | any industry |
| 481 | PLUMBER | construction |
| 481 | PLUMBER APPRENTICE | construction |
| 481 | PLUMBER HELPER | construction |
| 370 | PNEUMATIC TOOL REPAIRER | any industry |
| 380 | PNEUMATIC TUBE REPAIRER | any industry |
| 220 | PODIATRIST | medical ser. |
| 251 | POLICE ARTIST | government ser. |
| 490 | POLICE CAPTAIN | government ser. |
| 111 | POLICE CLERK | government ser. |

| Group No. | Occupation | Industry |
|-----------|---------------------------------------|-----------------|
| 490 | POLICE OFFICER | government ser. |
| 490 | POLICE OFFICER, STATE HIGHWAY | government ser. |
| 120 | POLISHER, EYEGLOSS FRAMES | optical goods |
| 321 | POLISHER/BUFFER | any industry |
| 330 | POLISHING MACHINE OPERATOR | any industry |
| 212 | POLYGRAPH EXAMINER | profess. & kin. |
| 360 | PORTER | air trans. |
| 360 | PORTER, BAGGAGE | hotel & rest. |
| 330 | POTTERY MACHINE OPERATOR | pottery & porc. |
| 322 | POULTRY DRESSER | agriculture |
| 430 | POWER BRAKE OPERATOR | any industry |
| 230 | POWER BARKER OPERATOR | paper & pulp |
| 332 | POWER PLANT OPERATOR | utilities |
| 330 | POWER PRESS TENDER | any industry |
| 332 | POWER REACTOR OPERATOR | utilities |
| 351 | POWER SHOVEL OPERATOR | any industry |
| 481 | POWERHOUSE MECHANIC | utilities |
| 370 | PRECISION ASSEMBLER & REPAIRER | aircraft mfg. |
| 320 | PRECISION ASSEMBLER, BENCH | aircraft mfg. |
| 110 | PRESIDENT | any industry |
| 230 | PRESS OPERATOR | laundry & rel. |
| 330 | PRESS OPERATOR, CYLINDER | print. and pub. |
| 430 | PRESS OPERATOR, HEAVY DUTY | any industry |
| 331 | PRESS OPERATOR, MEAT | meat products |
| 230 | PRESS OPERATOR, OFFSET | print. & pub. |
| 330 | PRESS OPERATOR, ROTOGRAVURE | print. & pub. |
| 321 | PRESSER, ALL-AROUND | laundry & rel. |
| 221 | PRESSER, HAND | any industry |
| 321 | PRESSER, MACHINE | any industry |
| 230 | PRINT DEVELOPER, AUTOMATIC | photofinishing |
| 221 | PRINTED CIRCUIT BOARD ASSEMBLER, HAND | comm. equip. |
| 120 | PRINTED CIRCUIT DESIGNER | profess. & kin. |
| 320 | PRINTER, JOB | print. & pub. |
| 390 | PROBATION OFFICER | profess. & kin. |
| 251 | PROCESS SERVER | business ser. |
| 360 | PRODUCE CLERK, RETAIL | retail trade |
| 212 | PRODUCER | radio-tv broad. |
| 212 | PROMPTER | amuse. & rec. |
| 211 | PROOFREADER | print. & pub. |
| 111 | PROOFREADER, PRODUCTION | print. & pub. |
| 380 | PROP MAKER | amuse. & rec. |

| Group No. | Occupation | Industry |
|-----------|-------------------------------------|------------------|
| 320 | PROSTHETICS TECHNICIAN | protective dev. |
| 310 | PROSTHETIST | medical ser. |
| 311 | PSYCHIATRIC TECHNICIAN | medical ser. |
| 340 | PSYCHIATRIC WARD ATTENDANT | medical ser. |
| 110 | PSYCHOLOGIST, CLINICAL | profess. & kin. |
| 110 | PSYCHOLOGIST, COUNSELING | profess. & kin. |
| 110 | PUBLIC HEALTH SERVICE OFFICER | government ser. |
| 380 | PUBLIC ADDRESS SETTER-UP & SERVICER | any industry |
| 111 | PUBLIC RELATIONS REPRESENTATIVE | profess. & kin. |
| 212 | PULMONARY FUNCTION TECHNICIAN | medical ser. |
| 470 | PUMP INSTALLER | any industry |
| 370 | PUMP SERVICER | any industry |
| 330 | PUMP MACHINE OPERATOR | any industry |
| 332 | PUMP STATION OPERATOR, WATERWORKS | waterworks |
| 330 | PUNCH PRESS OPERATOR | any industry |
| 430 | PUNCH PRESS OPERATOR, AUTOMATIC | any industry |
| 251 | PURCHASING AGENT | profess. & kin. |
| 111 | PURSER | water trans. |
| 321 | PUTTY GLAZER, POTTERY | any industry |
| 221 | QUALITY ASSURANCE MONITOR | auto. mfg. |
| 212 | QUALITY CONTROL TECHNICIAN | profess. & kin. |
| 480 | QUARRY WORKER | mine & quarry |
| 120 | QUICK SKETCH ARTIST | amuse. & rec. |
| 221 | RACKET STRINGER | toy-sport equip. |
| 330 | RADIAL ARM SAW OPERATOR | woodworking |
| 320 | RADIAL DRILL PRESS SETUP | machine shop |
| 310 | RADIATION THERAPY TECHNOLOGIST | medical ser. |
| 212 | RADIOGRAPHER, INDUSTRIAL | any industry |
| 310 | RADIOLOGIC TECHNOLOGIST | medical ser. |
| 380 | RADIOLOGICAL EQUIPMENT SPECIALIST | inst. & app. |
| 212 | RADIOTELEPHONE OPERATOR | any industry |
| 481 | RAILROAD CAR BUILDER | railroad equip. |
| 481 | RAILWAY CAR REPAIRER | railroad equip. |
| 460 | RAMP ATTENDANT | air trans. |
| 111 | RATER | insurance |

| Group No. | Occupation | Industry |
|-----------|--------------------------------|------------------|
| 251 | REAL ESTATE AGENT | profess. & kin. |
| 321 | REAMER, HAND | machine shop |
| 330 | REAMING MACHINE TENDER | nonfer. metal |
| 111 | RECEPTIONIST | clerical |
| 212 | RECORDING ENGINEER | radio-tv broad. |
| 360 | RECORDING STUDIO SET-UP WORKER | recording |
| 230 | RECORDIST | motion picture |
| 214 | RECREATION AIDE | social ser. |
| 310 | RECREATIONAL THERAPIST | medical ser. |
| 111 | RECRUITER, PERSONNEL | profess. & kin. |
| 111 | REGISTRATION CLERK | government ser. |
| 212 | REHABILITATION CENTER MANAGER | government ser. |
| 481 | REINFORCING IRON WORKER | construction |
| 221 | REPAIRER | furniture |
| 220 | REPAIRER, ART OBJECTS | any industry |
| 320 | REPAIRER, OFFICE MACHINES | any industry |
| 320 | REPAIRER, SALVAGED PARTS | any industry |
| 320 | REPAIRER, SMALL APPLIANCE | house. appl. |
| 320 | REPAIRER, WIND INSTRUMENT | any industry |
| 220 | REPAIRER/ADJUSTER | office machines |
| 251 | REPORTER | print. & pub. |
| 110 | REPORTS ANALYST | profess. & kin. |
| 213 | REPOSSESSOR | clerical |
| 460 | RESAW OPERATOR | woodworking |
| 111 | RESEARCHER | profess. & kin. |
| 111 | RESERVATION CLERK | clerical |
| 111 | RESERVATIONS AGENT | air trans. |
| 311 | RESPIRATORY THERAPIST | medical ser. |
| 340 | RESPIRATORY THERAPY AIDE | medical ser. |
| 240 | REST ROOM ATTENDANT | any industry |
| 380 | RESTORATION TECHNICIAN | museums |
| 214 | RETAIL CLERK | retail trade |
| 111 | REVIEWER, FINAL APPLICATION | insurance |
| 330 | REWINDER OPERATOR | paper goods |
| 230 | RICE GRADER | grain-feed mills |
| 240 | RIDE OPERATOR | amuse. & rec. |
| 482 | RIGGER | ship-boat mfg. |
| 482 | RIGGER, HIGH | amuse. & rec. |
| 481 | RIGGER/SLINGER | any industry |
| 330 | RIPSAW OPERATOR | woodworking |

| Group No. | Occupation | Industry |
|-----------|--|------------------|
| 230 | RIVET AND BOLT MAKER | any industry |
| 330 | RIVETER, HYDRAULIC | any industry |
| 481 | RIVETER, PNEUMATIC | any industry |
| 330 | RIVETING MACHINE OPERATOR, AUTOMATIC | aircraft mfg. |
| 330 | RIVETING MACHINE OPERATOR | any industry |
| 351 | ROAD ROLLER OPERATOR | construction |
| 330 | ROBOTIC MACHINE OPERATOR | aircraft mfg. |
| 470 | ROBOTICS SERVICE TECHNICIAN | machinery mfg. |
| 351 | ROCK DRILL OPERATOR | construction |
| 560 | ROLL TENDER/SETTER | print. & pub. |
| 330 | ROLLER MACHINE OPERATOR | metal prod., nec |
| 230 | ROLLING MILL ATTENDANT | steel & rel. |
| 380 | ROOFER | construction |
| 480 | ROOFER HELPER | construction |
| 322 | ROOM SERVICE CLERK | hotel & rest. |
| 480 | ROTARY DRILLER | petrol. & gas |
| 480 | ROTARY DRILLER HELPER | petrol. & gas |
| 230 | ROUGHER, BAR MILL | steel & rel. |
| 480 | ROUGHNECK | petrol. & gas |
| 480 | ROUSTABOUT | petrol. & gas |
| 211 | ROUTER | clerical |
| 330 | ROUTER OPERATOR | any industry |
| 330 | ROUTER OPERATOR | woodworking |
| 460 | RUBBER CUTTER | rubber goods |
| 230 | RUBBER MILL OPERATOR | plastic-synth. |
| 340 | RUG CLEANER, HAND OR MACHINE | laundry & rel. |
| 321 | RUG REPAIRER | laundry & rel. |
| 420 | SADDLE MAKER | leather prod. |
| 212 | SAFETY ENGINEER | profess. & kin. |
| 212 | SAFETY MANAGER | profess. & kin. |
| 380 | SAIL MAKER | ship-boat mfg. |
| 322 | SALAD MAKER | water trans. |
| 212 | SALES AGENT, INSURANCE | insurance |
| 214 | SALES CLERK | retail trade |
| 251 | SALES REP, FARM, GARDEN EQPT. & SUPPLIES | wholesale tr. |
| 212 | SALES REP, ADVERTISING | print. & pub. |
| 251 | SALES REP, COMPUTERS AND EDP SYSTEMS | wholesale tr. |
| 212 | SALES REP, DATA PROCESSING SERVICES | business ser. |

| Group No. | Occupation | Industry |
|-----------|--|----------------------------------|
| 251 | SALES REP, DOOR-TO-DOOR | retail trade |
| 212 | SALES REP, FINANCIAL SERVICES | financial |
| 251 | SALES REP, LIVESTOCK | wholesale tr. |
| 251 | SALES REP, OFFICE MACHINES | retail trade |
| 251 | SALES REP, RECREATION, SPORTING GOODS | wholesale tr. |
| 251 | SALES REP, SECURITY SYSTEMS | business ser. |
| 212 | SALES REP, UPHOLSTERY, FURNITURE REPAIR | retail trade |
| 251 | SALES REP, WOMEN'S AND GIRLS' APPAREL | wholesale tr. |
| 251 | SALESPERSON, AUTOMOBILES | retail trade |
| 214 | SALESPERSON, GENERAL MERCHANDISE | retail trade |
| 214 | SALESPERSON, PARTS | retail trade |
| 214 | SALESPERSON, SHOES | retail trade |
| 430 | SALVAGE CUTTER | welding |
| 480 | SANDBLASTER | any industry |
| 330 | SANDER, MACHINE | woodworking |
| 322 | SANDWICH MAKER | hotel & rest. |
| 331 | SAUSAGE MAKER | meat products |
| 331 | SAUSAGE STUFFER | meat products |
| 321 | SAW BLADE FILER | any industry |
| 360 | SAWMILL WORKER | saw. & plan. |
| 330 | SAWYER | plastic prod.; plastic-synth. |
| 230 | SAWYER, CIRCULAR HEAD | saw. & plan. |
| 230 | SAWYER, CORK SLABS | wood prod., nec |
| 330 | SAWYER, TRIMMER | saw. & plan. |
| 111 | SCHEDULER | clerical |
| 212 | SCHOOL PRINCIPAL | education |
| 111 | SCOREBOARD OPERATOR | amuse. & rec. |
| 251 | SCOUT, PROFESSIONAL SPORTS | amuse. & rec. |
| 460 | SCRAP HANDLER | any industry |
| 320 | SCREEN MAKER, PHOTOGRAPHIC PROCESS | any industry |
| 221 | SCREEN MAKER, WALLPAPER | paper goods |
| 330 | SCREW MACHINE OPERATOR, MULTIPLE SPINDLE | machine shop |
| 330 | SCROLL MACHINE OPERATOR | struct. metal |
| 321 | SCULPTOR | stonework |
| 112 | SECRETARY | clerical |

| Group No. | Occupation | Industry |
|-----------|---|-----------------|
| 112 | SECRETARY, LEGAL | clerical |
| 112 | SECRETARY, MEDICAL | medical ser. |
| 112 | SECRETARY, SOCIAL | clerical |
| 212 | SECURITY GUARD, GATE | any industry |
| 213 | SECURITY GUARD, PLANT | any industry |
| 390 | SECURITY OFFICER | any industry |
| 230 | SEED PELLETER | agriculture |
| 212 | SEISMOLOGIST | profess. & kin. |
| 330 | SEMICONDUCTOR PROCESSOR | electron. comp. |
| 380 | SEPTIC TANK INSTALLER | construction |
| 480 | SEPTIC TANK SERVICER | construction |
| 214 | SERVICE MANAGER | automotive ser. |
| 213 | SERVICE REPRESENTATIVE | utilities |
| 340 | SERVICE STATION ATTENDANT | automotive ser. |
| 213 | SET DESIGNER | motion picture |
| 320 | SETTER, AUTOMATIC SPINNING LATHE | any industry |
| 360 | SET-UP PERSON, TRADE SHOW | retail trade |
| 480 | SEWAGE DISPOSAL WORKER | sanitary ser. |
| 221 | SEWER, HAND | any industry |
| 480 | SEWER LINE REPAIRER | sanitary ser. |
| 341 | SEWER PIPE CLEANER | business ser. |
| 230 | SEWING MACHINE OPERATOR | tex. prod., nec |
| 370 | SEWING MACHINE REPAIRER | any industry |
| 330 | SHAPER OPERATOR | woodworking |
| 330 | SHAPING MACHINE OPERATOR | machine shop |
| 430 | SHEAR OPERATOR | any industry |
| 370 | SHEETMETAL MECHANIC | any industry |
| 320 | SHEETMETAL FABRICATING MACHINE OPERATOR | any industry |
| 491 | SHELLFISH GROWER | fishing & hunt. |
| 490 | SHERIFF, DEPUTY | government ser. |
| 481 | SHIPFITTER | ship-boat mfg. |
| 480 | SHIPFITTER HELPER | ship-boat mfg. |
| 360 | SHIPPING AND RECEIVING CLERK | clerical |
| 214 | SHIPPING CHECKER | clerical |
| 380 | SHIPWRIGHT | ship-boat mfg. |
| 221 | SHOE REPAIRER | personal ser. |
| 214 | SHOP ESTIMATOR | automotive ser. |
| 210 | SHOW HOST/HOSTESS | radio-tv broad. |
| 250 | SHUTTLE BUS DRIVER | any industry |
| 380 | SIDER | construction |

| Group No. | Occupation | Industry |
|-----------|-------------------------------------|------------------|
| 341 | SIGN POSTER | any industry |
| 120 | SIGN WRITER, HAND | any industry |
| 221 | SILK SCREEN ETCHER | engraving |
| 221 | SILK SCREEN PRINTER | any industry |
| 221 | SILK SCREEN FRAME ASSEMBLER | any industry |
| 220 | SILVERSMITH | jewelry-silver. |
| 210 | SINGER | amuse. & rec. |
| 493 | SKI INSTRUCTOR | amuse. & rec. |
| 240 | SKI LIFT OPERATOR | amuse. & rec. |
| 590 | SKI PATROLLER | amuse. & rec. |
| 221 | SKI REPAIRER, PRODUCTION | toy-sport equip. |
| 420 | SKINNER | meat products |
| 480 | SKIP TENDER | mine & quarry |
| 111 | SKIP TRACER | clerical |
| 460 | SLASHER TENDER | textile |
| 230 | SLICING MACHINE OPERATOR | bakery products |
| 460 | SLITTING MACHINE OPERATOR HELPER | any industry |
| 331 | SLURRY BLENDER | cement |
| 370 | SMOG TECHNICIAN | automotive ser. |
| 590 | SMOKE JUMPER | forestry |
| 351 | SNOWPLOW OPERATOR | government ser. |
| 230 | SOAP MAKER | soap & rel. |
| 111 | SOCIAL WORKER | social ser. |
| 111 | SOFTWARE ENGINEER | profess. & kin. |
| 213 | SOIL CONSERVATIONIST | profess. & kin. |
| 481 | SOLAR ENERGY SYSTEM INSTALLER | any industry |
| 470 | SOLAR FABRICATION TECHNICIAN | machine shop |
| 120 | SOLDERER | jewelry-silver. |
| 111 | SORTER | clerical |
| 221 | SORTER, AGRICULTURAL PRODUCE | agriculture |
| 221 | SORTER, REMNANT | textile |
| 214 | SORTER-PRICER | nonprofit org. |
| 212 | SOUND MIXER | motion picture |
| 212 | SOUND EFFECTS TECHNICIAN | radio-tv broad. |
| 322 | SOUS CHEF | hotel & rest. |
| 490 | SPECIAL AGENT | government ser. |
| 390 | SPECIAL POLICEMAN | any industry |
| 212 | SPEECH PATHOLOGIST | profess. & kin. |
| 331 | SPINNER | sugar & conf. |
| 430 | SPINNER, HYDRAULIC | any industry |
| 330 | SPINNING LATHE OPERATOR | any industry |

| Group No. | Occupation | Industry |
|-----------|------------------------------------|-----------------|
| 221 | SPORTS EQUIPMENT REPAIRER | any industry |
| 221 | SPOT CLEANER | laundry & rel. |
| 111 | SPOTTER, PHOTOGRAPHIC | photofinishing |
| 330 | SPRAY PAINTING MACHINE OPERATOR | any industry |
| 460 | SPREADER MACHINE, CLOTH | textile |
| 491 | STABLE ATTENDANT | any industry |
| 230 | STAMPING PRESS OPERATOR | any industry |
| 390 | STAND-IN | motion picture |
| 330 | STAPLING MACHINE OPERATOR | any industry |
| 380 | STATION INSTALLER AND REPAIRER | tel. & tel. |
| 332 | STATIONARY ENGINEER | any industry |
| 111 | STATISTICIAN, APPLIED | profess. & kin. |
| 340 | STEAM CLEANER | automotive ser. |
| 482 | STEEL ERECTOR | construction |
| 380 | STEEL PLATE CAULKER | any industry |
| 482 | STEEPLE JACK | construction |
| 112 | STENOCAPTIONER | radio-tv broad. |
| 112 | STENOGRAPHER | clerical |
| 112 | STENOTYPE OPERATOR | clerical |
| 330 | STEREOTYPE CASTER & MOLDER | print. & pub. |
| 230 | STERILIZER | medical ser. |
| 351 | STEVEDORE | water trans. |
| 230 | STILL TENDER | any industry |
| 230 | STITCHER, STANDARD MACHINE | boot & shoe |
| 230 | STITCHER, WIRE, SADDLE AND SIDE | print. & pub. |
| 214 | STOCK CLERK | clerical |
| 360 | STOCK CLERK | clerical |
| 360 | STOCK CLERK | retail trade |
| 214 | STOCK CLERK, AUTOMOTIVE EQPT. | clerical |
| 321 | STONE CARVER | stonework |
| 480 | STONE DRILLER | stonework |
| 220 | STONE SETTER | jewelry-silver. |
| 480 | STONE SPLITTER OPERATOR | stonework |
| 321 | STONECUTTER, HAND | stonework |
| 330 | STONECUTTER, MACHINE | stonework |
| 380 | STONEMASON | construction |
| 120 | STONER | jewelry-silver. |
| 470 | STOVE REFINISHER | any industry |
| 321 | STRAIGHTENER, HAND | any industry |
| 330 | STRAIGHTENING PRESS OPERATOR | any industry |
| 330 | STRANDING MACHINE OPERATOR | elec. equip. |

| Group No. | Occupation | Industry |
|-----------|---|------------------------|
| 460 | STRAPPING MACHINE OPERATOR | wood. container |
| 340 | STREET CLEANER/SWEEPER, MANUAL | government ser. |
| 380 | STREET LIGHT SERVICER | utilities |
| 351 | STREET SWEEPER OPERATOR | government ser. |
| 111 | STRESS ANALYST | aircraft mfg. |
| 212 | STRESS TEST TECHNICIAN | medical ser. |
| 230 | STRETCHING MACHINE TENDER, FRAME | leather mfg. |
| 221 | STRIPER & LETTERER, HAND, MOTORCYCLES | any industry |
| 331 | STRIPPER-ETCHER, PRINTED CIRCUIT BOARDS | electron. comp. |
| 482 | STRUCTURAL STEEL WORKER | construction |
| 482 | STRUCTURAL STEEL WORKER HELPER | construction |
| 380 | STUCCO MASON | construction |
| 590 | STUNT PERFORMER | amuse. & rec. |
| 320 | SUBASSEMBLER | machinery mfg. |
| 332 | SUBSTATION OPERATOR | utilities |
| 250 | SUBWAY CAR OPERATOR | r.r. trans. |
| 332 | SUPERCALENDER OPERATOR | paper & pulp |
| 212 | SUPERINTENDENT, BUILDING | any industry |
| 213 | SUPERINTENDENT, CONSTRUCTION | construction |
| 212 | SUPERINTENDENT, PLANT PROTECTION | any industry |
| 360 | SUPPLY CLERK | clerical |
| 220 | SURGEON | medical ser. |
| 230 | SURGICAL DRESSING MAKER, MACHINE | protective dev. |
| 212 | SURGICAL TECHNICIAN | medical ser. |
| 213 | SURVEYOR | surveying/cartographic |
| 360 | SURVEYOR HELPER | any industry |
| 340 | SWIMMING POOL SERVICER | any industry |
| 111 | SWITCHBOARD OPERATOR, POLICE DISTRICT | government ser. |
| 331 | SYRUP MAKER | beverage |
| 111 | SYSTEMS ANALYST | profess. & kin. |
| 111 | SYSTEMS PROGRAMMER | profess. & kin. |
| 230 | TACKING MACHINE OPERATOR | any industry |
| 221 | TAILOR, ALTERATION | garment |

| Group No. | Occupation | Industry |
|-----------|---|-----------------|
| 221 | TAILOR, CUSTOM | garment |
| 460 | TANK CLEANER | any industry |
| 380 | TAPER | construction |
| 120 | TAPER, PRINTED CIRCUIT LAYOUT | electron. comp. |
| 330 | TAPPING MACHINE TENDER | nut & bolt |
| 111 | TAX CLERK | clerical |
| 111 | TAX PREPARER | business ser. |
| 250 | TAXI DRIVER | motor trans. |
| 311 | TAXIDERMIST | profess. & kin. |
| 214 | TEACHER AIDE | education |
| 212 | TEACHER, ADULT EDUCATION | education |
| 214 | TEACHER, ELEMENTARY SCHOOL | education |
| 214 | TEACHER, INDUSTRIAL ARTS | education |
| 214 | TEACHER, LEARNING DISABLED | education |
| 214 | TEACHER, MUSIC | education |
| 390 | TEACHER, PHYSICAL EDUCATION | education |
| 214 | TEACHER, PHYSICALLY IMPAIRED | education |
| 214 | TEACHER, PRESCHOOL/KINDERGARTEN | education |
| 212 | TEACHER, SECONDARY SCHOOL | education |
| 214 | TEACHER, VOCATIONAL TRAINING | education |
| 120 | TECHNICAL ILLUSTRATOR | profess. & kin. |
| 112 | TELEGRAPH OPERATOR | clerical |
| 112 | TELEPHONE OPERATOR | clerical |
| 112 | TELEPHONE ANSWERING SERVICE OPERATOR | business ser. |
| 350 | TELEPHONE DIRECTORY DELIVERER | business ser. |
| 111 | TELEVISION CONSOLE MONITOR | radio-tv broad. |
| 380 | TELEVISION RECEIVER/ANTENNA INSTALLER | any industry |
| 470 | TELEVISION TECHNICIAN | radio-tv broad. |
| 320 | TELEVISION AND RADIO REPAIRER | any industry |
| 211 | TELLER | financial |
| 214 | TELLER, VAULT | financial |
| 320 | TEMPLATE MAKER | any industry |
| 380 | TERRAZZO INSTALLER | construction |
| 480 | TERRAZZO INSTALLER HELPER | construction |
| 220 | TEST TECH, SEMICONDUCTOR PROCESSING EQUIPMENT | electron. comp. |
| 320 | TESTER, NONDESTRUCTIVE | profess. & kin. |
| 212 | TESTING MACHINE OPERATOR, METAL | profess. & kin. |

| Group No. | Occupation | Industry |
|-----------|------------------------------------|---------------------|
| 370 | THERMAL CUTTER, HAND | welding |
| 330 | THERMAL CUTTING-MACHINE OPERATOR | welding |
| 320 | THERMOSTAT REPAIRER | inst. & app. |
| 221 | THREAD CUTTER, HAND OR MACHINE | any industry |
| 330 | THREADING MACHINE OPERATOR | machine shop |
| 321 | THROWER | pottery & porc. |
| 212 | TICKET AGENT | any industry |
| 213 | TICKET INSPECTOR, TRANSPORTATION | r.r. transportation |
| 230 | TICKET PRINTER | any industry |
| 240 | TICKET TAKER | amuse. & rec. |
| 330 | TILE MAKER | brick & tile |
| 380 | TILE SETTER | construction |
| 480 | TILE SETTER HELPER | construction |
| 330 | TIMBER-SIZER OPERATOR | saw. & plan. |
| 212 | TIME AND MOTION STUDY ANALYST | profess. & kin. |
| 321 | TIRE BUILDER, AUTOMOBILE | rubber tire |
| 460 | TIRE CHANGER | automotive ser. |
| 460 | TIRE MOLDER | rubber tire |
| 321 | TIRE RECAPPER | automotive ser. |
| 460 | TIRE REPAIRER | automotive ser. |
| 420 | TIRE TRIMMER, HAND | rubber tire |
| 211 | TITLE SEARCHER | real estate |
| 211 | TOLL COLLECTOR | government ser. |
| 220 | TOOL DESIGNER | profess. & kin. |
| 330 | TOOL DRESSER | any industry |
| 320 | TOOL MAKER | machine shop |
| 320 | TOOL MAKER, BENCH | machine shop |
| 120 | TOOL PROGRAMMER, NUMERICAL CONTROL | electron. comp. |
| 360 | TOOL AND EQUIPMENT RENTAL CLERK | business ser. |
| 360 | TOOL CRIB ATTENDANT | clerical |
| 430 | TORCH STRAIGHTENER AND HEATER | any industry |
| 221 | TOUCH-UP PAINTER, HAND | any industry |
| 482 | TOWER ERECTOR | construction |
| 212 | TOXICOLOGIST | pharmaceut. |
| 221 | TOY ASSEMBLER | toy-sport equip. |

| Group No. | Occupation | Industry |
|-----------|-------------------------------|-----------------|
| 351 | TRACTOR OPERATOR | any industry |
| 351 | TRACTOR CRANE OPERATOR | any industry |
| 111 | TRAFFIC CLERK | business ser. |
| 212 | TRAFFIC ENGINEER | government ser. |
| 490 | TRAFFIC OFFICER | government ser. |
| 111 | TRAIN DISPATCHER | r.r. trans. |
| 112 | TRANSCRIBING MACHINE OPERATOR | clerical |
| 370 | TRANSFORMER ASSEMBLER | elec. equip. |
| 111 | TRANSLATOR, DOCUMENTS | profess. & kin. |
| 492 | TREE CUTTER | agriculture |
| 491 | TREE PRUNER, LOW LEVEL/BUCKET | agriculture |
| 482 | TREE SURGEON | agriculture |
| 482 | TREE TRIMMER | tel. & tel. |
| 230 | TRIMMER, MACHINE | garment |
| 322 | TRIMMER, MEAT | meat products |
| 221 | TROPHY ASSEMBLER | jewelry-silver. |
| 350 | TRUCK DRIVER | any industry |
| 350 | TRUCK DRIVER, CONCRETE MIXING | construction |
| 350 | TRUCK DRIVER, DUMP TRUCK | any industry |
| 350 | TRUCK DRIVER, GARBAGE | motor trans. |
| 350 | TRUCK DRIVER, LOGS | logging |
| 351 | TRUCK DRIVER, ROAD OILING | construction |
| 350 | TRUCK DRIVER, SALES ROUTE | retail trade |
| 350 | TRUCK DRIVER, TANK TRUCK | petrol. refin. |
| 350 | TRUCK DRIVER, TOW TRUCK | automotive ser. |
| 350 | TRUCK DRIVER, TRACTOR-TRAILER | any industry |
| 460 | TRUCK LOADER | any industry |
| 460 | TRUCK DRIVER HELPER | any industry |
| 380 | TRUSS BUILDER, CONSTRUCTION | construction |
| 320 | TUBE ASSEMBLER, CATHODE RAY | electron. comp. |
| 221 | TUBE BENDER, HAND | any industry |
| 341 | TUBE CLEANER | any industry |
| 330 | TUBULAR FURNITURE MAKER | any industry |
| 111 | TUMOR REGISTRAR | medical ser. |
| 332 | TURBINE ATTENDANT | utilities |
| 332 | TURBINE OPERATOR | utilities |
| 330 | TURRET LATHE OPERATOR | machine shop |
| 212 | TUTOR | education |
| 221 | TYPESETTER/COMPOSITOR | print. & pub. |
| 230 | TYPESETTING MACHINE TENDER | print. & pub. |
| 112 | TYPIST | clerical |

| Group No. | Occupation | Industry | Group No. | Occupation | Industry |
|-----------|---------------------------------------|------------------|-----------|--|-------------------------|
| 212 | ULTRASOUND TECHNOLOGIST | medical ser. | 460 | WATER SOFTENER SERVICER AND INSTALLER | business ser. |
| 214 | UMPIRE | amuse. & rec. | 332 | WATER TREATMENT PLANT OPERATOR | waterworks |
| 110 | UNDERWRITER, MORTGAGE LOAN | financial | 481 | WAYS MAN | ship-boat mfg. |
| 321 | UPHOLSTERY REPAIRER | furniture | 230 | WEAVER, TEXTILE | nonmet. min. |
| 110 | URBAN PLANNER | profess. & kin. | 330 | WEB PRESS OPERATOR HELPER, OFFSET | print. & pub. |
| 370 | USED CAR RENOVATOR | retail trade | 330 | WEB PRESS OPERATOR | print. & pub. |
| 240 | USHER | amuse. & rec. | 360 | WEIGHER, PRODUCTION | any industry |
| 330 | UTILITY OPERATOR | saw. & plan. | 214 | WEIGHER, SHIPPING AND RECEIVING | clerical |
| 320 | VACUUM CLEANER REPAIRER | any industry | 240 | WEIGHT REDUCTION SPECIALIST | personal services |
| 351 | VACUUM CLEANER OPERATOR, INDUSTRIAL | any industry | 460 | WELDER HELPER | welding |
| 250 | VALET, PARKING | automotive serv. | 430 | WELDER, ARC | welding |
| 330 | VARIETY SAW OPERATOR | woodworking | 370 | WELDER, COMBINATION | welding |
| 112 | VARITYPE OPERATOR | clerical | 370 | WELDER, GAS | welding |
| 214 | VAULT CASHIER | business ser. | 370 | WELDER, GUN | welding |
| 213 | VENDOR | amuse. & rec. | 370 | WELDER, PRODUCTION LINE | welding |
| 340 | VENETIAN BLIND CLEANER AND REPAIRER | any industry | 430 | WELDER, TACK | welding |
| 311 | VETERINARIAN | medical ser. | 380 | WELDER-FITTER | welding |
| 311 | VETERINARIAN, LABORATORY ANIMAL CARE | medical ser. | 330 | WELDING MACHINE OPERATOR, ARC | welding |
| 311 | VETERINARY TECHNICIAN | medical ser. | 480 | WELL DIGGER | construction |
| 212 | VIDEOTAPE OPERATOR, STUDIO | radio-tv broad. | 480 | WELL PULLER | petrol. & gas |
| 110 | VOCATIONAL REHABILITATION CONSULTANT | government ser. | 480 | WELL DRILL OPERATOR | construction |
| 212 | VOICE PATHOLOGIST | profess. & kin. | 480 | WELL DRILL OPERATOR HELPER | construction |
| 221 | WAFER FAB OPERATOR | electron. comp. | 320 | WHEEL LACER AND TRUER | motor-bicycles |
| 322 | WAITER/WAITRESS | hotel & rest. | 482 | WIND GENERATING ELECTRIC POWER INSTALLER | construction |
| 480 | WALLPAPER REMOVER, STEAM | construction | 482 | WIND TURBINE TECHNICIAN | construction; utilities |
| 360 | WAREHOUSE WORKER | any industry | 330 | WINDER | paper goods |
| 331 | WASHER, MACHINE | any industry | 460 | WINDER OPERATOR, FLOOR COVERINGS | fabrication |
| 340 | WASHER, MACHINE | laundry & rel. | 230 | WINDER, MAGNETIC TAPE | recording |
| 460 | WASHING MACHINE LOADER AND PULLER | laundry & rel. | 330 | WINDER, YARN | tex. prod., nec |
| 460 | WASTE DISPOSAL ATTENDANT, RADIOACTIVE | any industry | 330 | WINDING-MACHINE OPERATOR, CLOTH | textile |
| 332 | WASTE TREATMENT OPERATOR | chemical | 341 | WINDOW CLEANER | any industry |
| 332 | WASTEWATER TREATMENT PLANT OPERATOR | sanitary ser. | 380 | WINDOW REPAIRER | any industry |
| 220 | WATCH REPAIRER | clock & watch | 213 | WINE MAKER | beverage |
| 380 | WATER METER INSTALLER | waterworks | | | |
| 332 | WATER PUMP TENDER | any industry | | | |

| Group No. | Occupation | Industry | Group No. | Occupation | Industry |
|-----------|---------------------------------------|-----------------|-----------|------------|----------|
| 240 | WINE STEWARD/STEWARDESS | hotel & rest. | | | |
| 332 | WINERY WORKER | beverage | | | |
| 221 | WIRE HARNESS ASSEMBLER | elec. equip. | | | |
| 330 | WIRE DRAWING MACHINE TENDER | nonfer. metal | | | |
| 230 | WIRE WRAPPING MACHINE OPERATOR | electron. comp. | | | |
| 330 | WOOD-CARVING MACHINE OPERATOR | woodworking | | | |
| 321 | WOOL AND PELT GRADER | meat products | | | |
| 112 | WORD PROCESSING MACHINE OPERATOR | clerical | | | |
| 330 | WRAPPING MACHINE OPERATOR | any industry | | | |
| 480 | WRECKER, CONSTRUCTION | construction | | | |
| 112 | WRITER, PROSE, FICTION AND NONFICTION | profess. & kin. | | | |
| 112 | WRITER, TECHNICAL PUBLICATIONS | profess. & kin. | | | |
| 212 | XRAY OPERATOR, INDUSTRIAL | any industry | | | |
| 310 | XRAY TECHNOLOGIST | medical ser. | | | |
| 460 | YARD ATTENDANT, BUILDING MATERIALS | retail trade | | | |
| 351 | YARDER OPERATOR, FIXED/PORTABLE | logging | | | |

PART B - OCCUPATIONAL GROUP CHART

| OCCUPATION DESIGNATOR | | STRENGTH DESIGNATOR | | | | |
|-----------------------|---|--|---|--|---|---|
| | | 1 Very Light | 2 Light | 3 Medium | 4 Heavy | 5 Very Heavy |
| 1 | Professional, Technical, Clerical | 110, 111, 112 Case worker Auditor Editor | 210, 211, 212, 213, 214 Adm. clerk Bank clerk Clerk, general | 310, 311 Physical therapist Chiropractor Psych. tech. | | |
| 2 | Hand Intensive | 120 Drafter, civil Cartoonist Assemb/semi-cond. | 220, 221 Dentist Microelect. tech. Surgeon | 320, 321, 322 Die maker Meter repair Precision assem. | 420 Butcher Saddle maker Hide puller | |
| 3 | Machine Operators, Tenders | | 230 Coil winder Cutter, machine Palletizer oper. | 330, 331, 332 Bend. mach. Oper. Cut-off sawyer Laminating mach. | 430 Boiler maker Metal fabricator Welder-arc | |
| 4 | Cleaners, Attendants | | 240 Child monitor Restroom attend. Ticket taker | 340, 341 Auto washer Janitor Nurse's aide | | |
| 5 | Drivers | | 250, 251 Coin-mach. collector Bus driver | 350, 351 Truckdriver/ Tractor-trailer Truckdriver/ dump | | |
| 6 | Laborers, Material Handlers | | | 360 Warehouse worker Crate maker Material expediter | 460 Baker's helper Material stacker Ramp attendant | 560 Ambul. Attendant Furniture mover Miner |
| 7 | Mechanics, Installers, Repairers, Servicers | | | 370 Mechanic-tractor Precision assem. Welder, gas | 470 Mechanic-diesel Furn. assem/heavy TV tech. | |

| OCCUPATION DESIGNATOR | | 1 Very Light | 2 Light | 3 Medium | 4 Heavy | 5 Very Heavy |
|------------------------------|----------------------|-------------------------|--|---|--|------------------------------------|
| 8 | Construction Workers | | | 380 Electrician Carpenter-Const Handy person | 480, 481, 482 Bricklayer Carpenter/ Rough Millwright | |
| 9 | Miscellaneous | | 290 Beautician Barber Cosmetologist | 390 Security officer Counselor, camp | 490, 491, 492, 493 Farm laborer Gardener Log sorter | 590 Athlete Jockey Dancer |

PART C – OCCUPATIONAL GROUP CHARACTERISTICS

Group 110

| | | |
|--|----------------|---|
| Professional Occupations | Spine | C |
| | Shoulder | C |
| | Elbow | D |
| Some use of keyboards but less than 112 or 112; greater standing and walking demands than 112 and 120. | Wrist | D |
| | Finger motion. | F |
| | Grip | D |
| | Leg | D |
| Typical occupations: Lawyer, Loan Officer, Urban Planner | Psych | J |

Group 111

| | | |
|--|---------------|---|
| Professional and Clerical Occupations | Spine | C |
| | Shoulder | D |
| | Elbow | F |
| Substantial use of keyboards; greater demands for standing and walking than 112 and 120. | Wrist | G |
| | Finger motion | G |
| | Grip | E |
| | Leg | D |
| Typical occupations: Accountant, Claims Clerk, Reservations Agent | Psych | I |

Group 112

| | | |
|--|---------------|---|
| Mostly Clerical Occupations | Spine | D |
| | Shoulder | D |
| Highest demand for use of keyboard; prolonged sitting. | Elbow | G |
| | Wrist | H |
| | Finger motion | I |

| | | |
|---|-------|---|
| Typical occupations: Billing Clerk, Computer Keyboard Operator, Secretary | Grip | E |
| | Leg | C |
| | Psych | I |

Group 120

| | | |
|---|---------------|---|
| Most Technical Occupations | Spine | D |
| | Shoulder | E |
| Precision work requiring skill and dexterity; use of hand tools; more sitting than 110 and 111. | Elbow | G |
| | Wrist | H |
| | Finger motion | H |
| | Grip | F |
| Typical occupations: Electrical drafter, Illustrator, Jeweler | Leg | C |
| | Psych | I |

Group 210

| | | |
|---|---------------|---|
| Mostly Professional Occupations | Spine | D |
| | Shoulder | C |
| Extensive speech and hearing; standing and sitting; may require driving to business locations; other physical demands at the lower end of the light category. | Elbow | D |
| | Wrist | D |
| | Finger motion | E |
| | Grip | C |
| | Leg | E |
| | Psych | I |
| Typical occupations: Actor, Announcer. Clergy member | | |

Group 211

| | | |
|--|---------------|---|
| Mostly Clerical Occupations | Spine | D |
| | Shoulder | D |
| Emphasis on frequent fingering, handling, and possibly some keyboard work; spine and leg demands similar to 210. | Elbow | F |
| | Wrist | G |
| | Finger motion | G |
| | Grip | E |
| | Leg | E |
| Typical occupations: Bank clerk, Inventory clerk, License clerk | Psych | H |

Group 212

| | | |
|--|---------------|---|
| Mostly Professional and Medical Occupations | Spine | E |
| | Shoulder | E |
| | Elbow | E |
| Work predominantly performed indoors, but may require driving to locations of business; less use of hands than 211; slightly higher demands on spine than 210 & 211. | Wrist | F |
| | Finger motion | F |
| | Grip | E |
| | Leg | E |
| Typical occupations: Chemist, Dialysis Technician, Secondary School Teacher | Psych | J |

Group 213

| | | |
|--|---------------|---|
| Mostly Professional Occupations | Spine | F |
| | Shoulder | E |
| Work performed indoors and outdoors; occasional climbing and uneven ground required, therefore spine and legs have slightly higher variants for this strength level. | Elbow | E |
| | Wrist | E |
| | Finger motion | F |
| | Grip | E |
| | Leg | F |
| | Psych | I |

Typical occupations: Airplane Inspector, Meter Reader, Property Manager

Group 214

| | | |
|---|---------------|---|
| Clerical (physically active) Occupations; Educators, & Retail Sales Occupations | Spine | F |
| | Shoulder | F |
| | Elbow | F |
| | Wrist | G |
| Very high demand for speech, hearing and vision; high demand for fingering and handling; spine and leg demands at highest level for 200 series. | Finger motion | G |
| | Grip | F |
| | Leg | F |
| | Psych | I |

Typical occupations: Auto Shop Estimator, Elementary School Teacher, Retail Sales Clerk

Group 220

| | | |
|--|---------------|---|
| Fine precision Occupations in medical, electronic and optical industries | Spine | E |
| | Shoulder | F |
| | Elbow | G |
| | Wrist | H |
| Very high demands for vision; high demands for hand activity – use of hand tools; highest variants in this strength category for fingering and arm Disabilities. | Finger motion | H |
| | Grip | F |
| | Leg | E |
| | Psych | J |

Typical occupations: Dental Hygienist, Instrument Maker & Repairer, Surgeon

Group 221

| | | |
|---|---------------|---|
| Light Assembly Occupations, Food Preparation Occupations | Spine | E |
| | Shoulder | F |
| | Elbow | G |
| Vision important; repetitive fingering and use of hand tools; similar to 220 for all parts of body except for wrist and finger motion which is one variant lower. | Wrist | G |
| | Finger motion | G |
| | Grip | F |
| | Leg | E |
| | Psych | F |
| Typical occupations: Assembler, small products Inspector, electronics Produce Sorter | | |

Group 230

| | | |
|--|---------------|---|
| Machine Operator and Tenders | Spine | E |
| | Shoulder | F |
| Average demands for this strength level on spine and legs; hand activities are most significant. | Elbow | F |
| | Wrist | F |
| | Finger motion | G |
| | Grip | G |
| | Leg | E |
| | Psych | F |
| Typical occupations: Bottle Packer, Circular Saw Operator, Offset Press Operator | | |

Group 240

| | | |
|---|---------------|---|
| Mostly Attendants (providing services) | Spine | E |
| | Shoulder | D |
| | Elbow | E |
| Minimal hand activities; low on arm activities; average for 200 series on spine and legs. | Wrist | E |
| | Finger motion | E |
| | Grip | D |
| | Leg | E |
| | Psych | G |
| Typical occupations: Host/Hostess, | | |

Parking Lot Attendant, booth, Weight Reduction Specialist

Group 250

| | | |
|--|---------------|---|
| Public Transportation Drivers & Light Delivery Drivers | Spine | F |
| | Shoulder | F |
| | Elbow | G |
| Operates light automotive equipment over public thoroughfares; vision, hearing and other head disabilities important; highest variants for spine and leg activities in 200 series (along with 213 & 214); grip demands similar to 251. | Wrist | F |
| | Finger motion | F |
| | Grip | F |
| | Leg | F |
| | Psych | H |
| Typical occupations: Parking Enforcement Officer, Subway Car Operator, Taxi Driver | | |

Group 251

| | | |
|---|---------------|---|
| Outside Sales, Inspectors, & Business Agents (performing extensive driving to reach business locations) | Spine | E |
| | Shoulder | D |
| | Elbow | F |
| | Wrist | E |
| Work requires extensive driving of light automotive equipment over public thoroughfares to reach business locations; vision, hearing and other head disabilities important; average demand for spine and leg activities for this strength level; arms are one variant lower than 250. | Finger motion | F |
| | Grip | F |
| | Leg | E |
| | Psych | I |

Typical occupations: Food & Drug Inspector, Real Estate Agent. Sales, Rep. sporting goods

Group 290

| | | |
|--|---------------|---|
| Personal Attendants | Spine | E |
| | Shoulder | G |
| Vision important; cosmetic appearance important; arms variants at high end for 200 series. | Elbow | G |
| | Wrist | H |
| | Finger motion | G |
| | Grip | F |
| Typical occupations: Hair Stylist | Leg | E |
| | Psych | H |

Group 310

| | | |
|---|---------------|---|
| Medical Occupations | Spine | F |
| | Shoulder | F |
| Low end of 300 series for most parts of body; head disabilities, including speech, hearing, PTHS are highest in 300 series. | Elbow | F |
| | Wrist | F |
| | Finger motion | F |
| | Grip | F |
| | Leg | F |
| Typical occupations: Acupressurist, MRI Technologist, X-ray Technologist | Psych | I |

Group 311

| | | |
|---|---------------|---|
| Mostly Medical Occupations | Spine | G |
| | Shoulder | F |
| Medical treatments performed result in higher spine demands; head disabilities are at the highest levels. | Elbow | G |
| | Wrist | G |
| | Finger motion | G |
| | Grip | F |
| Typical occupations: | Leg | F |

Group 320

| | | |
|--|---------------|---|
| Assemblers | Spine | F |
| | Shoulder | F |
| Precision work requiring use of hand tools; highest arm variants for the 320 series; lower end variants for 300 series for spine & leg (same as 321 & 322); highest head variants in 320 series. | Elbow | H |
| | Wrist | I |
| | Finger motion | H |
| | Grip | H |
| | Leg | F |
| | Psych | H |

Typical occupations: Machinist, Office Machine Servicer, Television & Radio Repairer

Group 321

| | | |
|---|---------------|---|
| Assemblers | Spine | F |
| | Shoulder | F |
| Use of hand tools required; precision requirements less than 320 – arm variants slightly lower; same demand on spine and legs as 320 & 322. | Elbow | G |
| | Wrist | H |
| | Finger motion | G |
| | Grip | G |
| | Leg | F |
| | Psych | F |

Typical occupations: Furniture Assembler, Garment Cutter, machine Painter, spray gun

Group 322

| | | |
|--|---------------|---|
| Food Preparation and Service Occupations | Spine | F |
| | Shoulder | F |
| | Elbow | G |
| Least precise work in 320 series – arm variants the lowest; spine & legs same as 320 & 321 | Wrist | G |
| | Finger motion | G |
| | Grip | G |
| | Leg | F |
| Typical occupations: Airline Flight Attendant, Cook, Waiter/Waitress | Psych | G |

Group 330

| | | |
|--|---------------|---|
| Press Operators, Sawyers, etc. | Spine | F |
| | Shoulder | F |
| Most demanding on arms of machine operations series (330s); spine and legs at lower end for 300 series, & same as 331 & 322. | Elbow | G |
| | Wrist | F |
| | Finger motion | G |
| | Grip | G |
| | Leg | F |
| Typical occupations: Blister Machine Operator, Power Press Tender, Tubular Furniture Maker | Psych | F |

Group 331

| | | |
|--|---------------|---|
| Machine Tending & Processing | Spine | F |
| | Shoulder | F |
| Observation and control of machinery; occasional stooping required; mechanical adjustments performed; variants similar to 332. | Elbow | F |
| | Wrist | F |
| | Finger motion | F |
| | Grip | F |
| | Leg | F |
| Typical occupations: Coating Machine Op, Mixing Machine Op, food prep; Washer, machine | Psych | F |

Group 332

| | | |
|---|---------------|---|
| Observation of Large Stationary Equipment | Spine | F |
| | Shoulder | F |
| | Elbow | F |
| Work performed in a plant or other large facility, some mechanical adjustments of machinery performed | Wrist | E |
| lowest variants for 300 series for most parts of body. | Finger motion | F |
| | Grip | F |
| | Leg | F |
| | Psych | G |
| Typical occupations: Brewery Cellar Worker, Power Reactor Operator, Stationary Engineer | | |

Group 340

| | | |
|--|---------------|---|
| Mostly Cleaners | Spine | G |
| | Shoulder | F |
| Work involves cleaning equipment and/or buildings; operation of cleaning devices, some lifting, some climbing, lowest variants for head disabilities of 300 series; lower end of 300 series for arms; highest demands are for spine & leg activities | Elbow | G |
| | Wrist | F |
| | Finger motion | F |
| | Grip | F |
| | Leg | G |
| | Psych | D |
| Typical occupations: Auto Washer & Polisher, Janitor, Nurse Aide | | |

Group 341

| | | |
|---|---------------|---|
| Cleaners (working at high levels) | Spine | G |
| | Shoulder | G |
| Work generally performed at high levels – higher end of 300 series for spine & legs; average demands on arms. | Elbow | G |
| | Wrist | F |
| | Finger motion | F |
| | Grip | F |

| | | |
|---|--|--------------------------------------|
| Typical occupations: Aircraft Service Attendant, Sign Poster, Window Cleaner | Leg Psych | G D |
| Group 350 | | |
| Truck Drivers | Spine Shoulder Elbow Wrist Finger motion Grip Leg Psych | G F H F G G G H |
| Operate heavy vehicle over public thoroughfares; may do some loading of materials, may tie down loads, may hook up hoses, etc., and performs related duties; head disabilities highest in 300 series. | | |
| Typical occupations: Armored Car Driver, Lunch Truck Driver, Truck Driver | | |
| Group 351 | | |
| Heavy Equipment Operators | Spine Shoulder Elbow Wrist Finger motion Grip Leg Psych | G G H G G G G G |
| Operates heavy construction equipment at work sites; arm demands at lower end of 300 series; spine & leg demands at higher end of 300 series. | | |
| Typical occupations: Crane Operator, Forklift Operator, Snowplow Operator | | |

| | | |
|--|--|--------------------------------------|
| Group 360 | | |
| Porters, Packers | Spine Shoulder Elbow Wrist Finger motion Grip Leg Psych | G G G F F G G E |
| Significant lifting and carrying required; significant walking required; may occasionally climb at low levels; variants are "G" for most parts of body; head disabilities are mostly "F" or lower. | | |
| Typical occupations: Clerk, Shipping; Conveyor Tender; Warehouse worker | | |
| Group 370 | | |
| Mechanical Assembly, Installation, Repairers | Spine Shoulder Elbow Wrist Finger motion Grip Leg Psych | G G I J H H G H |
| Mechanical work on automobiles, machinery and other equipment, requiring a combination of some skill and significant physical effort; highest variants in 300 series for arm and head disabilities | | |
| Typical occupations: Automobile Accessories Installer; Mechanic, automobile; Welder, Combination | | |
| Group 380 | | |
| Skilled Construction Work | Spine Shoulder Elbow Wrist Finger motion Grip | H H I J H H |
| Work requires construction of buildings or large structure; strenuous demands on arms, legs & spine result in highest variants in 300 series; | | |

| | | |
|---|---|---------------------------------|
| significant climbing required. | Leg Psych | I H |
| Typical occupations: Burglar Alarm, Carpenter Electrician | | |
| Group 390 | | |
| Security Officers, Coaches | Spine | G |
| Inside and outside work requiring significant walking, some uneven ground, and climbing –leg demands are most significant aspect of duties; work may be high risk but not necessarily highly physical; demands for arms & spine are at middle of 300 series. | Shoulder Elbow Wrist Finger motion Grip Leg Psych | G G G G G H H |
| Typical occupations: Bodyguard, Instructor, Physical education, Security Officer | | |
| Group 420 | | |
| Meat Processing + | Spine Shoulder | H G |
| Heavy demands placed on arms; spine demand similar to most in 400 series; leg demands lowest in 400 series. | Elbow Wrist Finger motion Grip Leg Psych | H I G H G F |
| Typical occupations: Baker, Butcher, Glass Cutter | | |

| | | |
|--|--|--------------------------------------|
| Group 430 | | |
| Machine-assisted Metal Shaping | Spine Shoulder Elbow Wrist Finger motion Grip Leg Psych | H H I H H H H G |
| Heavy demands on spine & legs in lifting & carrying; work performed at ground level; requires use of heavy hand tools or force with arms. | | |
| Typical occupations: Boilermaker, Power Brake Operator, Shear Operator | | |
| Group 460 | | |
| Material Handlers & Machine Loaders & Unloaders | Spine Shoulder Elbow Wrist Finger motion Grip Leg Psych | H G G G F G H E |
| Strenuous demands on spine & legs for lifting and carrying heavy objects; lowest demand for specialized arm activities in 400 series. | | |
| Typical occupations: Baggage Handler, Chain Offbearer, Laborer, | | |
| Group 470 | | |
| Installers & Repairers | Spine Shoulder Elbow Wrist Finger motion Grip Leg Psych | H H I J H H H H |
| Strenuous demands on all parts of body – variants are at the higher end of the 400 series. | | |
| Typical occupations: Household Appliance Installer, Maintenance Mechanic, Television Technician | | |

Group 480

| | | |
|---|---------------|---|
| Construction Helpers, Oil Field Workers & Some Skilled Construction Workers | Spine | I |
| | Shoulder | H |
| | Elbow | H |
| | Wrist | G |
| Heavy laboring work at construction sites or other work sites; very strenuous use of spine for lifting and exerting force; heavy demands on arms (similar to 492); leg requirements lower than for 481 & 492. | Finger motion | G |
| | Grip | G |
| | Leg | H |
| | Psych | E |

Typical occupations: Carpenter Helper; Laborer, construction; Roughneck

Group 481

| | | |
|--|---------------|---|
| Skilled Construction Workers | Spine | I |
| | Shoulder | H |
| | Elbow | I |
| | Wrist | J |
| Work requires construction of buildings or large structures; skilled work performed at various levels, with significant demands for climbing, but lower demands on legs than 482; strenuous use of arms (same as 470). | Finger motion | H |
| | Grip | H |
| | Leg | I |
| | Psych | H |

Typical occupations: Cable Television Installer, Millwright, Pipe Fitter

Group 482

| | | |
|--|---------------|---|
| Skilled Construction Workers | Spine | J |
| | Shoulder | I |
| | Elbow | J |
| | Wrist | J |
| Construction and maintenance work performed at high and dangerous levels – balance required; demands on spine & legs similar to 590; very strenuous use of arms. | Finger motion | I |
| | Grip | J |
| | Leg | J |
| | Psych | I |

Typical occupations: Bridge Maintenance Worker, Grip (movie industry), Tree Trimmer

Group 490

| | | |
|---|---------------|---|
| Mostly Sworn Officers – Police & Fire (legal presumptions apply) | Spine | I |
| | Shoulder | I |
| | Elbow | I |
| | Wrist | H |
| Workers called upon to perform demanding activities in unpredictable and dangerous circumstances; significant demands on all parts of body. | Finger motion | H |
| | Grip | I |
| | Leg | I |
| | Psych | J |

Typical occupations: Fire Fighter, Paramedic, Police Officer

Group 491

| | | |
|--|---------------|---|
| Agricultural & Livestock Workers | Spine | H |
| | Shoulder | G |
| | Elbow | G |
| | Wrist | G |
| Work requires tending the land and/or caring for animals; physical demands & variants similar to 460 but slightly lower in mental demands. | Finger motion | F |
| | Grip | G |
| | Leg | H |
| | Psych | D |

Typical occupations: Dog Catcher;
Farmer, General; Gardener

Group 492

| | | |
|--|---------------|---|
| Logging & Fishing Occupations | Spine | I |
| | Shoulder | H |
| Very physical work performed outside; high demand on spine & legs for balancing, working on rugged terrain, and climbing; arm and other variants similar to 560. | Elbow | H |
| | Wrist | H |
| | Finger motion | G |
| | Grip | H |
| | Leg | I |
| | Psych | E |
| Typical occupations: Bucker, Logger, all-round | | |

Group 493

| | | |
|---|---------------|---|
| Mostly Professional Athletes | Spine | H |
| | Shoulder | H |
| Substantial athletic performance required but less arduous than Group 590 | Elbow | H |
| | Wrist | H |
| | Finger motion | G |
| | Grip | H |
| | Leg | I |
| | Psych | H |
| Typical occupations: Bowler, professional, Ski instructor, Aerobic instructor | | |

Group 560

| | | |
|---|---------------|---|
| Mostly Material Handlers | Spine | J |
| | Shoulder | H |
| Requires lifting of large and/or very heavy objects or exerting very significant force – very strenuous demands placed on spine & legs. | Elbow | H |
| | Wrist | H |
| | Finger motion | G |
| | Grip | H |

Group 590

| | | |
|---|---------------|---|
| Mostly Professional Athletes | Spine | J |
| | Shoulder | J |
| Peak athletic performance requiring whole body strength with specialized training and skills; highest variants for all parts of the body. | Elbow | J |
| | Wrist | J |
| | Finger motion | I |
| | Grip | J |
| | Leg | J |
| | Psych | I |
| Typical occupations: Athlete, professional; Stunt Performer | | |

SECTION 4 - OCCUPATIONAL VARIANTS

Use this section to determine the occupational variant for the particular impairment and occupation under consideration.

Locate the row on which the impairment number appears*, and the column headed by the group number. Record the letter appearing at the intersection of the row and column. This letter is the "Occupational Variant" which is represented by a letter between "C" and "J" inclusive.

After establishing the occupational variant, turn to Section 5, page 5-1 to adjust the rating for occupation.

*All impairment numbers contain eight numbers in the form XX.XX.XX.XX. Ranges of impairment numbers with the same variants are represented in two ways. As an example, numbers beginning with 03.01-, 03.02- and 03.03- are represented as 03.01--03.03. And all impairment numbers beginning with 13.11.01- are shown as 13.11.01.XX.

| | | 110 | 111 | 112 | 120 | | 210 | 211 | 212 | 213 | 214 | 220 | 221 | 230 | 240 | 250 | 251 | 290 | | 310 | 311 | 320 | 321 | 322 | 330 |
|----------------|----------------|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|
| 03.01 -- 03.06 | CARDIO-HEART | G | F | E | E | | F | F | G | G | G | G | E | E | F | G | G | F | | G | H | F | F | F | F |
| 04.01.00.00 | HYPERTENSION | G | F | E | E | | F | F | G | G | G | G | E | E | F | G | G | F | | G | H | F | F | F | F |
| 04.02.00.00 | AORTIC DISEASE | G | F | E | E | | F | F | G | G | G | G | E | E | F | G | G | F | | G | H | F | F | F | F |
| 04.03.01.00 | PERIPH - UE | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G |
| 04.03.02.00 | PERIPH - LE | D | D | D | D | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F |
| 04.04.00.00 | PULM CIRC | F | E | D | D | | H | E | F | F | F | E | E | E | E | F | F | F | | F | G | F | F | F | F |
| 05.01 -- 05.03 | RESPIRATORY | F | E | D | D | | H | E | F | F | F | E | E | E | E | F | F | F | | F | G | F | F | F | F |
| 06.01.00.00 | UPPER DIGEST | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F |
| 06.02.00.00 | COLON, RECTUM | F | F | F | F | | F | F | F | H | F | F | F | F | G | G | G | F | | F | F | F | F | F | F |
| 06.03.00.00 | FISTULAS | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F |
| 06.04.00.00 | LIVER | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F |
| 06.05.00.00 | HERNIA | C | C | C | C | | C | D | E | F | F | D | D | E | E | F | E | D | | F | G | F | F | F | F |
| 07.01 -- 07.04 | URINARY | F | F | F | F | | F | F | F | H | F | F | F | F | G | G | G | F | | F | F | F | F | F | F |
| 07.05.00.00 | REPRODUCTIVE | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F |
| 08.01 -- 08.02 | SKIN-SCARS | I | I | I | H | | J | I | I | H | J | J | G | E | J | H | J | J | | I | J | E | E | H | E |
| 08.03 -- 08.04 | DERMATITIS | F | F | F | F | | F | F | F | F | F | G | F | F | F | F | F | H | | F | G | G | F | H | F |
| 08.05.00.00 | SKIN CANCER | F | F | F | F | | F | F | F | H | F | F | F | F | G | G | G | F | | F | F | F | F | F | F |
| 09.01.00.00 | HEMATOPOIETIC | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F |
| 10.01.00.00 | DIABETES | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F |
| 11.01.01.00 | EAR-HEARING | J | H | I | F | | J | H | I | H | J | H | D | E | H | H | J | I | | J | J | E | D | H | E |
| 11.01.02.00 | VESTIBULAR | D | D | D | D | | E | D | E | H | F | F | F | F | E | G | F | E | | F | F | F | F | F | F |
| 11.02.01.00 | FACE-COSMETIC | I | I | I | H | | J | I | I | H | J | J | G | E | J | H | J | J | | I | J | E | E | H | E |
| 11.02.02.00 | FACE-EYE | I | I | J | J | | J | I | I | I | J | J | H | G | G | I | I | J | | I | J | I | H | H | G |
| 11.03.01.00 | NOSE - SMELL | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | G | | F | F | F | F | H | F |
| 11.03.02.00 | MASTICATION | I | H | H | F | | J | H | I | H | J | I | F | F | G | G | I | H | | H | I | F | F | G | F |
| 11.03.03.00 | TASTE-SMELL | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | G | | F | F | F | F | H | F |
| 11.03.04.00 | VOICE-SPEECH | J | I | I | F | | J | I | I | H | J | I | D | D | H | H | J | I | | I | I | D | C | G | D |
| 12.01 -- 12.03 | VISION | H | I | J | J | | I | I | I | I | I | J | H | G | F | I | H | I | | I | I | I | H | G | G |

| | | 331 | 332 | 340 | 341 | 350 | 351 | 360 | 370 | 380 | 390 | | 420 | 430 | 460 | 470 | 480 | 481 | 482 | 490 | 491 | 492 | 493 | | 560 | 590 |
|----------------|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|
| 03.01 -- 03.06 | CARDIO-HEART | F | F | G | G | H | G | G | G | H | H | | H | H | H | H | H | H | I | I | H | H | I | | H | J |
| 04.01.00.00 | HYPERTENSION | F | F | G | G | H | G | G | G | H | H | | H | H | H | H | H | H | I | I | H | H | I | | H | J |
| 04.02.00.00 | AORTIC DISEASE | F | F | G | G | H | G | G | G | H | H | | H | H | H | H | H | H | I | I | H | H | I | | H | J |
| 04.03.01.00 | PERIPH - UE | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | I | | H | J |
| 04.03.02.00 | PERIPH - LE | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J |
| 04.04.00.00 | PULM CIRC | F | F | G | G | G | G | G | G | H | H | | G | H | G | H | H | H | I | I | G | H | I | | H | J |
| 05.01 -- 05.03 | RESPIRATORY | F | F | G | G | G | G | G | G | H | H | | G | H | G | H | H | H | I | I | G | H | I | | H | J |
| 06.01.00.00 | UPPER DIGEST | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F |
| 06.02.00.00 | COLON, RECTUM | F | F | F | H | G | G | F | F | H | G | | F | F | F | F | H | H | H | H | H | H | H | | G | H |
| 06.03.00.00 | FISTULAS | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F |
| 06.04.00.00 | LIVER | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F |
| 06.05.00.00 | HERNIA | F | F | G | G | G | F | G | G | H | G | | H | H | H | H | H | H | J | H | H | H | H | | I | J |
| 07.01 -- 07.04 | URINARY | F | F | F | H | G | G | F | F | H | G | | F | F | F | F | H | H | H | H | H | H | H | | G | H |
| 07.05.00.00 | REPRODUCTIVE | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F |
| 08.01 -- 08.02 | SKIN-SCARS | E | E | G | E | G | E | F | F | F | H | | E | E | F | F | E | F | E | J | E | E | I | | E | I |
| 08.03 -- 08.04 | DERMATITIS | G | F | G | G | F | F | F | G | G | F | | H | F | F | G | F | G | F | F | F | F | F | | F | F |
| 08.05.00.00 | SKIN CANCER | F | F | F | H | G | G | F | F | H | G | | F | F | F | F | H | H | H | H | H | H | H | | G | H |
| 09.01.00.00 | HEMATOPOIETIC | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F |
| 10.01.00.00 | DIABETES | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F |
| 11.01.01.00 | EAR-HEARING | E | G | F | E | H | G | G | G | G | H | | D | F | F | G | F | G | H | I | F | F | I | | F | I |
| 11.01.02.00 | VESTIBULAR | F | F | F | I | G | G | F | H | J | G | | F | G | F | H | G | J | J | I | F | H | I | | H | J |
| 11.02.01.00 | FACE-COSMETIC | E | E | G | E | G | E | F | F | F | H | | E | E | F | F | E | F | E | J | E | E | I | | E | I |
| 11.02.02.00 | FACE - EYE | F | G | F | F | I | H | F | H | H | H | | G | G | F | H | F | H | I | J | F | G | I | | F | I |
| 11.03.01.00 | NOSE - SMELL | F | F | F | F | H | F | F | F | G | H | | F | G | F | F | F | G | I | J | F | G | F | | F | J |
| 11.03.02.00 | MASTICATION | F | F | F | F | G | F | F | F | F | G | | F | F | F | F | F | F | G | H | F | G | F | | F | G |
| 11.03.03.00 | TASTE-SMELL | F | F | F | F | F | F | F | F | F | G | | F | F | F | F | F | F | F | G | F | F | F | | F | F |
| 11.03.04.00 | VOICE-SPEECH | D | F | G | F | H | F | G | F | G | H | | C | D | F | F | F | G | G | I | F | G | H | | F | H |
| 12.01 -- 12.03 | VISION | F | G | F | F | I | H | F | H | H | G | | G | G | F | H | F | H | I | I | F | G | I | | F | I |

| | | 110 | 111 | 112 | 120 | | 210 | 211 | 212 | 213 | 214 | 220 | 221 | 230 | 240 | 250 | 251 | 290 | | 310 | 311 | 320 | 321 | 322 | 330 | |
|-------------|--------------------|---|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|--|
| 13.01.00.00 | CONSCIOUSNESS | I | H | H | H | | H | H | H | I | H | H | G | F | G | H | H | G | | H | H | H | F | G | F | |
| 13.02.00.00 | EPISODIC NEURO | H | G | I | I | | H | G | H | I | H | I | H | F | F | J | I | H | | I | I | I | G | H | H | |
| 13.03.00.00 | AROUSAL | I | H | H | H | | H | H | H | I | H | H | G | F | G | H | H | G | | H | H | H | F | G | F | |
| 13.04.00.00 | COGNITIVE IMP | I | H | H | H | | H | H | H | I | H | H | G | F | G | H | H | G | | H | H | H | F | G | F | |
| 13.05.00.00 | LANGUAGE DISOR | J | I | I | F | | J | I | I | H | J | I | D | D | H | H | J | I | | I | I | D | C | G | D | |
| 13.06.00.00 | BEHAV-EMOT | J | I | I | H | | I | H | J | I | I | J | F | F | G | H | I | H | | I | J | H | F | G | F | |
| 13.07.01.00 | CRANIAL-OLFACTORY | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | G | | F | F | F | F | H | F | |
| 13.07.02.00 | CRANIAL-OPTIC | H | I | J | J | | I | I | I | I | I | J | H | G | F | I | H | I | | I | I | I | H | G | G | |
| 13.07.03.00 | CRANIAL-OCULO | H | I | J | J | | I | I | I | I | I | J | H | G | F | I | H | I | | I | I | I | H | G | G | |
| 13.07.04.00 | CRANIAL-TRIGEM | I | H | H | F | | J | H | I | H | J | I | F | F | G | G | I | H | | H | I | F | F | G | F | |
| 13.07.05.00 | CRANIAL-FACIAL | I | I | I | H | | J | I | I | H | J | J | G | E | J | H | J | J | | I | J | E | E | H | E | |
| 13.07.06.01 | CRANIAL-VERTIGO | D | D | D | D | | E | D | E | H | F | F | F | F | E | G | F | E | | F | F | F | F | F | F | |
| 13.07.06.02 | CRANIAL-TINNITUS | J | H | I | F | | J | H | I | H | J | H | D | E | H | H | J | I | | J | J | E | D | H | E | |
| 13.07.07.00 | CRANIAL-GLOSSO | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | |
| 13.07.08.00 | CRANIAL-SPINAL ACC | This impairment can affect swallowing and speech, head turning and shoulder motion. Use variant from 11.03.04.00, 15.01.XX.XX, or 16.02.01.00 as appropriate. | | | | | | | | | | | | | | | | | | | | | | | | |
| 13.07.09.00 | CRANIAL-HYPOGLOS | J | I | I | F | | J | I | I | H | J | I | D | D | H | H | J | I | | I | I | D | C | G | D | |
| 13.08.00.00 | STATION GAIT | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | |
| 13.09.00.00 | UPPER EXTREM | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 13.10.01.00 | SPINAL-RESPIR | F | E | D | D | | H | E | F | F | F | E | E | E | E | F | F | F | | F | G | F | F | F | F | |
| 13.10.02.00 | SPINAL-URINARY | F | F | F | F | | F | F | F | H | F | F | F | F | G | G | G | F | | F | F | F | F | F | F | |
| 13.10.03.00 | SPINAL-ANORECT | F | F | F | F | | F | F | F | H | F | F | F | F | G | G | G | F | | F | F | F | F | F | F | |
| 13.10.04.00 | SPINAL-SEXUAL | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | |
| 13.11.01.XX | PAIN-UE | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 13.11.02.XX | PAIN-LE | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | |
| 13.12.01.XX | PERIPH-SPINE | C | C | D | D | | D | D | E | F | F | E | E | E | E | F | E | E | | F | G | F | F | F | F | |
| 13.12.02.XX | PERIPH-UE | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 13.12.03.XX | PERIPH-LE | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | |
| 14.01.00.00 | PSYCHIACTRIC | J | I | I | H | | I | H | J | I | I | J | F | F | G | H | I | H | | I | J | H | F | G | F | |

| | | 331 | 332 | 340 | 341 | 350 | 351 | 360 | 370 | 380 | 390 | | 420 | 430 | 460 | 470 | 480 | 481 | 482 | 490 | 491 | 492 | 493 | | 560 | 590 | |
|-------------|--------------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|--|
| 13.01.00.00 | CONSCIOUSNESS | F | F | D | H | H | G | E | H | I | G | | F | H | E | H | F | I | J | I | D | G | G | | E | J | |
| 13.02.00.00 | EPISODIC NEURO | G | G | F | I | J | J | F | I | J | G | | G | I | G | I | H | J | J | J | G | H | G | | H | J | |
| 13.03.00.00 | AROUSAL | F | F | D | H | H | G | E | H | I | G | | F | H | E | H | F | I | J | I | D | G | G | | E | J | |
| 13.04.00.00 | COGNITIVE IMP | F | F | D | H | H | G | E | H | I | G | | F | H | E | H | F | I | J | I | D | G | G | | E | J | |
| 13.05.00.00 | LANGUAGE DISOR | D | F | G | F | H | F | G | F | G | H | | C | D | F | F | F | G | G | I | F | G | H | | F | H | |
| 13.06.00.00 | BEHAV-EMOT | F | G | D | D | H | G | E | H | H | H | | F | G | E | H | E | H | I | J | D | E | H | | D | I | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13.07.01.00 | CRANIAL-OLFACTORY | F | F | F | F | F | F | F | F | F | G | | F | F | F | F | F | F | F | G | F | F | F | | F | F | |
| 13.07.02.00 | CRANIAL-OPTIC | F | G | F | F | I | H | F | H | H | G | | G | G | F | H | F | H | I | I | F | G | I | | F | I | |
| 13.07.03.00 | CRANIAL-OCULO | F | G | F | F | I | H | F | H | H | G | | G | G | F | H | F | H | I | I | F | G | I | | F | I | |
| 13.07.04.00 | CRANIAL-TRIGEM | F | F | F | F | G | F | F | F | F | G | | F | F | F | F | F | F | G | H | F | G | G | | F | G | |
| 13.07.05.00 | CRANIAL-FACIAL | E | E | G | E | G | E | F | F | F | H | | E | E | F | F | E | F | E | J | E | E | H | | E | I | |
| 13.07.06.01 | CRANIAL-VERTIGO | F | F | F | I | G | G | F | H | J | G | | F | G | F | H | G | J | J | I | F | H | I | | H | J | |
| 13.07.06.02 | CRANIAL-TINNITUS | E | G | F | E | H | G | G | G | G | H | | D | F | F | G | F | G | H | I | F | F | I | | F | I | |
| 13.07.07.00 | CRANIAL-GLOSSO | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F | |
| 13.07.08.00 | CRANIAL-SPINAL ACC | This impairment can affect swallowing and speech, head turning and shoulder motion. Use variant from 11.03.04.00, 15.01.XX.XX, or 16.02.01.00 as appropriate. | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13.07.09.00 | CRANIAL-HYPOGLOS | D | F | G | F | H | F | G | F | G | H | | C | D | F | F | F | G | G | I | F | G | H | | F | H | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13.08.00.00 | STATION GAIT | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 13.09.00.00 | UPPER EXTREM | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13.10.01.00 | SPINAL-RESPIR | F | F | G | G | G | G | G | G | H | H | | G | H | G | H | H | H | I | I | G | H | I | | H | J | |
| 13.10.02.00 | SPINAL-URINARY | F | F | F | H | G | G | F | F | H | G | | F | F | F | F | H | H | H | H | H | H | H | | G | H | |
| 13.10.03.00 | SPINAL-ANORECT | F | F | F | H | G | G | F | F | H | G | | F | F | F | F | H | H | H | H | H | H | H | | G | H | |
| 13.10.04.00 | SPINAL-SEXUAL | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13.11.01.XX | PAIN-UE | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 13.11.02.XX | PAIN-LE | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 13.12.01.XX | PERIPH-SPINE | F | F | G | G | G | G | G | G | H | G | | H | H | H | H | I | I | J | I | H | I | H | | J | J | |
| 13.12.02.XX | PERIPH-UE | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 13.12.03.XX | PERIPH-LE | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14.01.00.00 | PSYCHIACTRIC | F | G | D | D | H | G | E | H | H | H | | F | G | E | H | E | H | I | J | D | E | H | | D | I | |

| | | 110 | 111 | 112 | 120 | | 210 | 211 | 212 | 213 | 214 | 220 | 221 | 230 | 240 | 250 | 251 | 290 | | 310 | 311 | 320 | 321 | 322 | 330 | |
|----------------|----------------|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|--|
| 15.01 -- 15.03 | SPINE-DRE-ROM | C | C | D | D | | D | D | E | F | F | E | E | E | E | F | E | E | | F | G | F | F | F | F | |
| 15.04.01.00 | CORTIC-ONE UE | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 15.04.02.00 | CORTIC-TWO UE | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 15.04.03.00 | CORTIC-GAIT | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | |
| 15.04.04.00 | CORTIC-BLADDER | F | F | F | F | | F | F | F | H | F | F | F | F | G | G | G | F | | F | F | F | F | F | F | |
| 15.04.05.00 | CORTIC-ANOREC | F | F | F | F | | F | F | F | H | F | F | F | F | G | G | G | F | | F | F | F | F | F | F | |
| 15.04.06.00 | CORTIC-SEXUAL | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | |
| 15.04.07.00 | CORTIC-RESPIR | F | E | D | D | | H | E | F | F | F | E | E | E | E | F | F | F | | F | G | F | F | F | F | |
| 15.05.XX.XX | PELVIC | C | C | D | D | | D | D | E | F | F | E | E | E | E | F | E | E | | F | G | F | F | F | F | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16.01.01.XX | ARM-AMPUT | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.01.02.01 | BRACHIAL PLEX | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.01.02.02 | CARPAL TUNNEL | D | G | H | H | | D | G | F | E | G | H | G | F | E | F | E | H | | F | G | I | H | G | F | |
| 16.01.02.03 | ENTRAP-OTHER | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.01.02.04 | CRPS I | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.01.02.05 | CRPS II | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.01.03.00 | PERIPH VASC | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.01.04.00 | ARM-GRIP/PINCH | D | E | E | F | | C | E | E | E | F | F | F | G | D | F | F | F | | F | F | H | G | G | G | |
| 16.01.05.00 | ARM-OTHER | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16.02.01.00 | SHOULDER-ROM | C | D | D | E | | C | D | E | E | F | F | F | F | D | F | D | G | | F | F | F | F | F | F | |
| 16.02.02.00 | SHOULDER-OTHER | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.03.01.00 | ELBOW-ROM | D | F | G | G | | D | F | E | E | F | G | G | F | E | G | F | G | | F | G | H | G | G | G | |
| 16.03.02.00 | ELBOW-OTHER | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.04.01.00 | WRIST-ROM | D | G | H | H | | D | G | F | E | G | H | G | F | E | F | E | H | | F | G | I | H | G | F | |
| 16.04.02.00 | WRIST-OTHER | E | G | H | H | | E | G | F | E | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16.05.XX.XX | HAND | F | G | I | H | | E | G | F | F | G | H | G | G | E | F | F | G | | F | G | H | G | G | G | |
| 16.06.01.XX | THUMB | F | G | G | H | | E | G | F | F | G | H | H | G | E | F | F | H | | F | G | H | G | G | G | |
| 16.06.02.XX | INDEX | F | H | I | I | | E | H | G | F | H | I | H | G | E | F | F | H | | G | H | I | H | H | G | |
| 16.06.03.XX | MIDDLE | F | H | I | I | | E | H | G | F | H | I | H | G | E | F | F | H | | G | H | I | H | H | G | |
| 16.06.04.XX | RING | F | G | I | G | | E | G | F | F | G | G | G | F | E | F | F | F | | F | G | H | G | G | F | |
| 16.06.05.XX | LITTLE | F | G | I | G | | E | G | F | F | G | G | G | F | E | F | F | F | | F | G | H | G | G | F | |

| | | 331 | 332 | 340 | 341 | 350 | 351 | 360 | 370 | 380 | 390 | | 420 | 430 | 460 | 470 | 480 | 481 | 482 | 490 | 491 | 492 | 493 | | 560 | 590 | |
|----------------|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|--|
| 15.01 -- 15.03 | SPINE-DRE-ROM | F | F | G | G | G | G | G | G | H | G | | H | H | H | H | I | I | J | I | H | I | H | | J | J | |
| 15.04.01.00 | CORTIC-ONE UE | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 15.04.02.00 | CORTIC-TWO UE | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 15.04.03.00 | CORTIC-GAIT | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 15.04.04.00 | CORTIC-BLADDER | F | F | F | H | G | G | F | F | H | G | | F | F | F | F | H | H | H | H | H | H | H | | G | H | |
| 15.04.05.00 | CORTIC-ANOREC | F | F | F | H | G | G | F | F | H | G | | F | F | F | F | H | H | H | H | H | H | H | | G | H | |
| 15.04.06.00 | CORTIC-SEXUAL | F | F | F | F | F | F | F | F | F | F | | F | F | F | F | F | F | F | F | F | F | F | | F | F | |
| 15.04.07.00 | CORTIC-RESPIR | F | F | G | G | G | G | G | G | H | H | | G | H | G | H | H | H | I | I | G | H | I | | H | J | |
| 15.05.XX.XX | PELVIC | F | F | G | G | G | G | G | G | H | G | | H | H | H | H | I | I | J | I | H | I | H | | J | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16.01.01.XX | ARM-AMPUT | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.01.02.01 | BRACHIAL PLEX | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.01.02.02 | CARPAL TUNNEL | F | E | F | F | F | G | F | J | J | G | | I | H | G | J | G | J | J | H | G | H | H | | H | J | |
| 16.01.02.03 | ENTRAP-OTHER | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.01.02.04 | CRPS I | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.01.02.05 | CRPS II | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.01.03.00 | PERIPH VASC | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.01.04.00 | ARM-GRIP/PINCH | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.01.05.00 | ARM-OTHER | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16.02.01.00 | SHOULDER-ROM | F | F | F | G | F | G | G | G | H | G | | G | H | G | H | H | H | I | I | G | H | H | | H | J | |
| 16.02.02.00 | SHOULDER-OTHER | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.03.01.00 | ELBOW-ROM | F | F | G | G | H | H | G | I | I | G | | H | I | G | I | H | I | J | I | G | H | H | | H | J | |
| 16.03.02.00 | ELBOW-OTHER | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| 16.04.01.00 | WRIST-ROM | F | E | F | F | F | G | F | J | J | G | | I | H | G | J | G | J | J | H | G | H | H | | H | J | |
| 16.04.02.00 | WRIST-OTHER | F | F | F | F | G | G | G | H | H | G | | H | H | G | H | G | H | J | I | G | H | H | | H | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 16.05.XX.XX | HAND | F | F | F | F | G | G | F | H | H | G | | G | H | F | H | G | H | I | H | F | G | G | | G | I | |
| 16.06.01.XX | THUMB | F | F | F | F | G | G | F | H | H | G | | H | H | G | H | G | H | I | H | G | H | G | | H | I | |
| 16.06.02.XX | INDEX | F | F | F | F | G | G | F | I | I | G | | G | H | F | I | G | I | I | H | F | G | G | | G | I | |
| 16.06.03.XX | MIDDLE | F | F | F | F | G | G | F | I | I | G | | G | H | F | I | G | I | I | H | F | G | G | | G | I | |
| 16.06.04.XX | RING | F | F | F | F | F | F | F | H | H | G | | G | H | F | H | G | H | H | H | F | G | G | | G | I | |
| 16.06.05.XX | LITTLE | F | F | F | F | F | F | F | H | H | G | | G | H | F | H | G | H | H | H | F | G | G | | G | I | |

| | | 110 | 111 | 112 | 120 | | 210 | 211 | 212 | 213 | 214 | 220 | 221 | 230 | 240 | 250 | 251 | 290 | | 310 | 311 | 320 | 321 | 322 | 330 | | |
|-------------|----------------|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|--|--|
| 17.01.01.00 | LEG-LENGTH | C | C | C | C | | D | D | D | E | D | D | D | D | D | D | D | D | | D | E | E | E | E | E | | |
| 17.01.02.XX | LEG-AMPUT | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.01.03.00 | LEG-SKIN LOSS | D | D | D | D | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.01.04.00 | LEG-PERIPH NRV | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.01.05.00 | LEG-VASCULAR | D | D | D | D | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.01.06.00 | LEG-CAUSALGIA | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.01.07.00 | LEG-GAIT | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.01.08.00 | LEG-OTHER | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.02.10.00 | PELVIS-FX. | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.03.XX.XX | HIP | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.04.10.00 | FEMUR-FX | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.05.XX.XX | KNEE | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.06.10.00 | TIBIA-FX | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.07.XX.XX | ANKLE | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.08.01.00 | FOOT-ATROPHY | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.08.02.00 | FOOT-ANKYLOSIS | C | C | C | C | | D | D | D | E | D | D | D | D | D | D | D | D | | D | E | E | E | E | E | | |
| 17.08.03.00 | FOOT-ARTHRITIS | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.08.04.00 | FOOT-ROM | C | C | C | C | | D | D | D | E | D | D | D | D | D | D | D | D | | D | E | E | E | E | E | | |
| 17.08.05.00 | FOOT-STRENGTH | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.08.06.00 | FOOT-OTHER | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.08.10.XX | FOOT-DBE | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.09.01.00 | TOE-ATROPHY | C | C | C | C | | D | D | D | E | D | D | D | D | D | D | D | D | | D | E | E | E | E | E | | |
| 17.09.02.00 | TOE-ANKYLOSIS | C | C | C | C | | D | D | D | E | D | D | D | D | D | D | D | D | | D | E | E | E | E | E | | |
| 17.09.03.00 | TOE-ARTHRITIS | C | C | C | C | | D | D | D | E | D | D | D | D | D | D | D | D | | D | E | E | E | E | E | | |
| 17.09.04.00 | TOE-ROM | C | C | C | C | | D | D | D | E | D | D | D | D | D | D | D | D | | D | E | E | E | E | E | | |
| 17.09.05.00 | TOE-STRENGTH | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.09.06.00 | TOE-AMPUTATION | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |
| 17.09.07.00 | TOE-OTHER | D | D | C | C | | E | E | E | F | F | E | E | E | E | F | E | E | | F | F | F | F | F | F | | |

| | | 331 | 332 | 340 | 341 | 350 | 351 | 360 | 370 | 380 | 390 | | 420 | 430 | 460 | 470 | 480 | 481 | 482 | 490 | 491 | 492 | 493 | | 560 | 590 | |
|-------------|----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|-----|-----|--|
| 17.01.01.00 | LEG-LENGTH | E | F | E | G | E | E | E | F | G | F | | F | F | F | F | G | G | H | G | F | G | I | | G | H | |
| 17.01.02.00 | LEG-AMPUT | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.01.03.00 | LEG-SKIN LOSS | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.01.04.00 | LEG-PERIPH NRV | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.01.05.00 | LEG-VASCULAR | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.01.06.00 | LEG-CAUSALGIA | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.01.07.00 | LEG-GAIT | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.01.08.00 | LEG-OTHER | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.02.10.00 | PELVIS-FX. | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.03.XX.XX | HIP | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.04.10.00 | FEMUR-FX | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.05.XX.XX | KNEE | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.06.10.00 | TIBIA-FX | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.07.XX.XX | ANKLE | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.08.01.00 | FOOT-ATROPHY | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.08.02.00 | FOOT-ANKYLOSIS | E | F | E | G | E | E | E | F | G | F | | F | F | F | F | G | G | H | G | F | G | I | | G | H | |
| 17.08.03.00 | FOOT-ARTHRITIS | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.08.04.00 | FOOT-ROM | E | F | E | G | E | E | E | F | G | F | | F | F | F | F | G | G | H | G | F | G | I | | G | H | |
| 17.08.05.00 | FOOT-STRENGTH | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.08.06.00 | FOOT-OTHER | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| 17.08.10.XX | FOOT-DBE | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | I | | I | J | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 17.09.01.00 | TOE-ATROPHY | E | F | E | G | E | E | E | F | G | F | | F | F | F | F | G | G | H | G | F | G | H | | G | H | |
| 17.09.02.00 | TOE-ANKYLOSIS | E | F | E | G | E | E | E | F | G | F | | F | F | F | F | G | G | H | G | F | G | H | | G | H | |
| 17.09.03.00 | TOE-ARTHRITIS | E | F | E | G | E | E | E | F | G | F | | F | F | F | F | G | G | H | G | F | G | H | | G | H | |
| 17.09.04.00 | TOE-ROM | E | F | E | G | E | E | E | F | G | F | | F | F | F | F | G | G | H | G | F | G | H | | G | H | |
| 17.09.05.00 | TOE-STRENGTH | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | H | | I | J | |
| 17.09.06.00 | TOE-AMPUTATION | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | H | | I | J | |
| 17.09.07.00 | TOE-OTHER | F | F | G | G | G | G | G | G | I | H | | G | H | H | H | H | I | J | I | H | I | H | | I | J | |

SECTION 5 - OCCUPATIONAL ADJUSTMENT

Use this table to adjust the rating for occupation.

Locate the row on which the rating (after adjustment for diminished future earning capacity) appears and the column headed by the occupation variant (obtained from the Occupational Variant Table in Section 4). Record the number appearing at the intersection of this row and column. This is the rating after adjustment for occupation.

After adjusting the rating for occupation, turn to Section 6, page 6-1 to adjust for age.

OCCUPATIONAL ADJUSTMENT TABLE

| Standard Rating Percent | Standard Rating Percent | | | | | | | | Standard Rating Percent | Standard Rating Percent | | | | | | | |
|-------------------------|-------------------------|----|----|----|----|----|----|----|-------------------------|-------------------------|----|----|----|----|----|----|----|
| | C | D | E | F | G | H | I | J | | C | D | E | F | G | H | I | J |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | |
| 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 26 | 19 | 22 | 24 | 26 | 29 | 31 | 34 | 37 |
| 2 | 1 | 2 | 2 | 2 | 3 | 3 | 4 | 4 | 27 | 20 | 23 | 25 | 27 | 30 | 33 | 35 | 38 |
| 3 | 2 | 2 | 3 | 3 | 4 | 5 | 5 | 6 | 28 | 21 | 24 | 26 | 28 | 31 | 34 | 36 | 39 |
| 4 | 3 | 3 | 4 | 4 | 5 | 6 | 7 | 8 | 29 | 22 | 24 | 27 | 29 | 32 | 35 | 37 | 40 |
| 5 | 3 | 4 | 4 | 5 | 6 | 7 | 8 | 9 | 30 | 23 | 25 | 28 | 30 | 33 | 36 | 38 | 41 |
| 6 | 4 | 5 | 5 | 6 | 7 | 8 | 9 | 11 | 31 | 24 | 26 | 29 | 31 | 34 | 37 | 40 | 43 |
| 7 | 5 | 5 | 6 | 7 | 8 | 10 | 11 | 12 | 32 | 25 | 27 | 30 | 32 | 35 | 38 | 41 | 44 |
| 8 | 6 | 6 | 7 | 8 | 9 | 11 | 12 | 14 | 33 | 25 | 28 | 30 | 33 | 36 | 39 | 42 | 45 |
| 9 | 6 | 7 | 8 | 9 | 11 | 12 | 14 | 15 | 34 | 26 | 29 | 31 | 34 | 37 | 40 | 43 | 46 |
| 10 | 7 | 8 | 9 | 10 | 12 | 13 | 15 | 16 | 35 | 27 | 30 | 32 | 35 | 38 | 41 | 44 | 47 |
| 11 | 7 | 9 | 10 | 11 | 13 | 14 | 16 | 18 | 36 | 28 | 31 | 33 | 36 | 39 | 42 | 45 | 48 |
| 12 | 8 | 10 | 11 | 12 | 14 | 16 | 17 | 19 | 37 | 29 | 32 | 34 | 37 | 40 | 43 | 46 | 49 |
| 13 | 9 | 10 | 12 | 13 | 15 | 17 | 18 | 20 | 38 | 30 | 32 | 35 | 38 | 41 | 44 | 47 | 50 |
| 14 | 10 | 11 | 13 | 14 | 16 | 18 | 20 | 22 | 39 | 31 | 33 | 36 | 39 | 42 | 45 | 48 | 51 |
| 15 | 11 | 12 | 14 | 15 | 17 | 19 | 21 | 23 | 40 | 32 | 34 | 37 | 40 | 43 | 46 | 49 | 52 |
| 16 | 11 | 13 | 14 | 16 | 18 | 20 | 22 | 24 | 41 | 33 | 35 | 38 | 41 | 44 | 47 | 50 | 54 |
| 17 | 12 | 14 | 15 | 17 | 19 | 21 | 23 | 26 | 42 | 34 | 36 | 39 | 42 | 45 | 48 | 51 | 55 |
| 18 | 13 | 15 | 16 | 18 | 20 | 22 | 24 | 27 | 43 | 35 | 37 | 40 | 43 | 46 | 49 | 52 | 56 |
| 19 | 14 | 15 | 17 | 19 | 21 | 24 | 26 | 28 | 44 | 36 | 38 | 41 | 44 | 47 | 50 | 53 | 57 |
| 20 | 15 | 16 | 18 | 20 | 22 | 25 | 27 | 29 | 45 | 36 | 39 | 42 | 45 | 48 | 51 | 54 | 58 |
| 21 | 16 | 17 | 19 | 21 | 23 | 26 | 28 | 31 | 46 | 37 | 40 | 43 | 46 | 49 | 52 | 55 | 59 |
| 22 | 16 | 18 | 20 | 22 | 24 | 27 | 29 | 32 | 47 | 38 | 41 | 44 | 47 | 50 | 53 | 56 | 60 |
| 23 | 17 | 19 | 21 | 23 | 26 | 28 | 31 | 33 | 48 | 39 | 42 | 45 | 48 | 51 | 54 | 57 | 61 |
| 24 | 18 | 20 | 22 | 24 | 27 | 29 | 32 | 34 | 49 | 40 | 43 | 46 | 49 | 52 | 55 | 58 | 62 |
| 25 | 18 | 21 | 23 | 25 | 28 | 30 | 33 | 36 | 50 | 41 | 44 | 47 | 50 | 53 | 56 | 59 | 62 |

OCCUPATIONAL ADJUSTMENT TABLE

| Standard Rating Percent | Standard Rating Percent | | | | | | | | Standard Rating Percent | Standard Rating Percent | | | | | | | |
|-------------------------|-------------------------|----|----|----|----|----|----|----|-------------------------|-------------------------|-----|-----|-----|-----|-----|-----|-----|
| | C | D | E | F | G | H | I | J | | C | D | E | F | G | H | I | J |
| 51 | 42 | 45 | 48 | 51 | 54 | 57 | 60 | 64 | 76 | 68 | 70 | 73 | 76 | 78 | 80 | 82 | 84 |
| 52 | 43 | 46 | 49 | 52 | 55 | 58 | 61 | 65 | 77 | 69 | 71 | 74 | 77 | 79 | 81 | 83 | 85 |
| 53 | 44 | 47 | 50 | 53 | 56 | 59 | 62 | 65 | 78 | 70 | 72 | 75 | 78 | 80 | 82 | 84 | 86 |
| 54 | 45 | 48 | 51 | 54 | 57 | 60 | 63 | 66 | 79 | 71 | 74 | 76 | 79 | 81 | 83 | 84 | 86 |
| 55 | 46 | 49 | 52 | 55 | 58 | 61 | 64 | 67 | 80 | 72 | 75 | 77 | 80 | 82 | 83 | 85 | 87 |
| 56 | 47 | 50 | 53 | 56 | 59 | 62 | 65 | 68 | 81 | 73 | 76 | 78 | 81 | 83 | 84 | 86 | 88 |
| 57 | 48 | 51 | 54 | 57 | 60 | 63 | 66 | 69 | 82 | 74 | 77 | 79 | 82 | 84 | 85 | 87 | 88 |
| 58 | 49 | 52 | 55 | 58 | 61 | 64 | 67 | 70 | 83 | 76 | 78 | 81 | 83 | 84 | 86 | 87 | 89 |
| 59 | 50 | 53 | 56 | 59 | 62 | 65 | 68 | 71 | 84 | 77 | 79 | 82 | 84 | 85 | 87 | 88 | 90 |
| 60 | 51 | 54 | 57 | 60 | 63 | 66 | 69 | 72 | 85 | 78 | 81 | 83 | 85 | 86 | 88 | 89 | 90 |
| 61 | 52 | 55 | 58 | 61 | 64 | 67 | 69 | 72 | 86 | 79 | 82 | 84 | 86 | 87 | 89 | 90 | 91 |
| 62 | 53 | 56 | 59 | 62 | 65 | 68 | 70 | 73 | 87 | 81 | 83 | 85 | 87 | 88 | 89 | 90 | 92 |
| 63 | 54 | 57 | 60 | 63 | 66 | 69 | 71 | 74 | 88 | 82 | 84 | 86 | 88 | 89 | 90 | 91 | 92 |
| 64 | 55 | 58 | 61 | 64 | 67 | 69 | 72 | 75 | 89 | 84 | 85 | 87 | 89 | 90 | 91 | 92 | 93 |
| 65 | 56 | 59 | 62 | 65 | 68 | 70 | 73 | 76 | 90 | 85 | 87 | 88 | 90 | 91 | 92 | 93 | 94 |
| 66 | 57 | 60 | 63 | 66 | 69 | 71 | 74 | 77 | 91 | 86 | 88 | 89 | 91 | 92 | 93 | 93 | 94 |
| 67 | 58 | 61 | 64 | 67 | 70 | 72 | 75 | 77 | 92 | 88 | 89 | 91 | 92 | 93 | 93 | 94 | 95 |
| 68 | 59 | 62 | 65 | 68 | 71 | 73 | 76 | 78 | 93 | 89 | 91 | 92 | 93 | 94 | 94 | 95 | 96 |
| 69 | 60 | 63 | 66 | 69 | 71 | 74 | 76 | 79 | 94 | 91 | 92 | 93 | 94 | 95 | 95 | 96 | 96 |
| 70 | 61 | 64 | 67 | 70 | 72 | 75 | 77 | 80 | 95 | 93 | 93 | 94 | 95 | 96 | 96 | 97 | 97 |
| 71 | 62 | 65 | 68 | 71 | 73 | 76 | 78 | 80 | 96 | 94 | 94 | 95 | 96 | 96 | 97 | 98 | 98 |
| 72 | 63 | 66 | 69 | 72 | 74 | 77 | 79 | 81 | 97 | 95 | 96 | 96 | 97 | 97 | 98 | 98 | 98 |
| 73 | 65 | 67 | 70 | 73 | 75 | 77 | 79 | 82 | 98 | 97 | 97 | 98 | 98 | 98 | 98 | 98 | 99 |
| 74 | 66 | 68 | 71 | 74 | 76 | 78 | 80 | 83 | 99 | 98 | 99 | 99 | 99 | 99 | 99 | 100 | 100 |
| 75 | 67 | 69 | 72 | 75 | 77 | 79 | 81 | 83 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |

SECTION 6 - AGE ADJUSTMENT

Use this table to modify the rating for age.

Locate the row on which the rating (already adjusted for earning capacity and occupation) appears, and the column headed by the age at time of injury. Record the number appearing at the intersection of the row and column. This is the rating adjusted for earning capacity, occupation and age.

| Rating | AGE AT TIME OF INJURY | | | | | | | | | |
|---------------|------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------------|
| | 21 and under | 22 - 26 | 27 - 31 | 32 - 36 | 37 - 41 | 42 - 46 | 47 - 51 | 52 - 56 | 57 - 61 | 62 and over |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 |
| 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 |
| 4 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 6 |
| 5 | 4 | 4 | 4 | 5 | 5 | 5 | 6 | 6 | 6 | 7 |
| 6 | 5 | 5 | 5 | 6 | 6 | 6 | 7 | 7 | 8 | 8 |
| 7 | 5 | 6 | 6 | 7 | 7 | 8 | 8 | 9 | 9 | 10 |
| 8 | 6 | 6 | 7 | 7 | 8 | 9 | 9 | 10 | 10 | 11 |
| 9 | 7 | 7 | 8 | 8 | 9 | 10 | 10 | 11 | 12 | 12 |
| 10 | 8 | 8 | 9 | 9 | 10 | 11 | 11 | 12 | 13 | 13 |
| 11 | 8 | 9 | 10 | 10 | 11 | 12 | 13 | 13 | 14 | 15 |
| 12 | 9 | 10 | 10 | 11 | 12 | 13 | 14 | 15 | 15 | 16 |
| 13 | 10 | 11 | 11 | 12 | 13 | 14 | 15 | 16 | 16 | 17 |
| 14 | 11 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 15 | 12 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 16 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 17 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 18 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 23 | 24 |
| 19 | 15 | 16 | 17 | 18 | 19 | 20 | 22 | 23 | 24 | 25 |
| 20 | 16 | 17 | 18 | 19 | 20 | 21 | 23 | 24 | 25 | 26 |
| 21 | 17 | 18 | 19 | 20 | 21 | 22 | 24 | 25 | 26 | 27 |
| 22 | 17 | 18 | 20 | 21 | 22 | 23 | 25 | 26 | 28 | 29 |
| 23 | 18 | 19 | 20 | 22 | 23 | 24 | 26 | 27 | 29 | 30 |
| 24 | 19 | 20 | 21 | 23 | 24 | 25 | 27 | 28 | 30 | 31 |
| 25 | 20 | 21 | 22 | 24 | 25 | 27 | 28 | 29 | 31 | 32 |

| Rating | AGE AT TIME OF INJURY | | | | | | | | | |
|---------------|------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------------|
| | 21 and under | 22 - 26 | 27 - 31 | 32 - 36 | 37 - 41 | 42 - 46 | 47 - 51 | 52 - 56 | 57 - 61 | 62 and over |
| 26 | 21 | 22 | 23 | 25 | 26 | 28 | 29 | 31 | 32 | 33 |
| 27 | 22 | 23 | 24 | 26 | 27 | 29 | 30 | 32 | 33 | 35 |
| 28 | 23 | 24 | 25 | 27 | 28 | 30 | 31 | 33 | 34 | 36 |
| 29 | 24 | 25 | 26 | 28 | 29 | 31 | 32 | 34 | 36 | 37 |
| 30 | 24 | 25 | 27 | 28 | 30 | 32 | 33 | 35 | 37 | 38 |
| 31 | 25 | 26 | 28 | 30 | 31 | 33 | 35 | 36 | 38 | 39 |
| 32 | 26 | 27 | 29 | 31 | 32 | 34 | 36 | 37 | 39 | 40 |
| 33 | 27 | 28 | 30 | 32 | 33 | 35 | 37 | 38 | 40 | 42 |
| 34 | 28 | 29 | 31 | 33 | 34 | 36 | 38 | 39 | 41 | 43 |
| 35 | 29 | 30 | 32 | 34 | 35 | 37 | 39 | 41 | 42 | 44 |
| 36 | 30 | 31 | 33 | 35 | 36 | 38 | 40 | 42 | 43 | 45 |
| 37 | 31 | 32 | 34 | 36 | 37 | 39 | 41 | 43 | 44 | 46 |
| 38 | 32 | 33 | 35 | 37 | 38 | 40 | 42 | 44 | 46 | 47 |
| 39 | 33 | 34 | 36 | 38 | 39 | 41 | 43 | 45 | 47 | 48 |
| 40 | 34 | 35 | 37 | 39 | 40 | 42 | 44 | 46 | 48 | 50 |
| 41 | 35 | 36 | 38 | 40 | 41 | 43 | 45 | 47 | 49 | 51 |
| 42 | 36 | 37 | 39 | 41 | 42 | 44 | 46 | 48 | 50 | 52 |
| 43 | 36 | 37 | 39 | 41 | 43 | 45 | 47 | 49 | 51 | 53 |
| 44 | 37 | 38 | 40 | 42 | 44 | 46 | 48 | 50 | 52 | 54 |
| 45 | 38 | 39 | 41 | 43 | 45 | 47 | 49 | 51 | 53 | 55 |
| 46 | 39 | 40 | 42 | 44 | 46 | 48 | 50 | 52 | 54 | 56 |
| 47 | 40 | 41 | 43 | 45 | 47 | 49 | 51 | 53 | 55 | 57 |
| 48 | 41 | 42 | 44 | 46 | 48 | 50 | 52 | 54 | 56 | 58 |
| 49 | 42 | 43 | 45 | 47 | 49 | 51 | 53 | 55 | 57 | 59 |
| 50 | 43 | 44 | 46 | 48 | 50 | 52 | 54 | 56 | 58 | 60 |

| Rating | AGE AT TIME OF INJURY | | | | | | | | | |
|---------------|------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------------|
| | 21 and under | 22 - 26 | 27 - 31 | 32 - 36 | 37 - 41 | 42 - 46 | 47 - 51 | 52 - 56 | 57 - 61 | 62 and over |
| 51 | 44 | 45 | 47 | 49 | 51 | 53 | 55 | 57 | 59 | 61 |
| 52 | 45 | 46 | 48 | 50 | 52 | 54 | 56 | 58 | 60 | 62 |
| 53 | 46 | 47 | 49 | 51 | 53 | 55 | 57 | 59 | 61 | 63 |
| 54 | 47 | 48 | 50 | 52 | 54 | 56 | 58 | 60 | 62 | 64 |
| 55 | 48 | 49 | 51 | 53 | 55 | 57 | 59 | 61 | 63 | 65 |
| 56 | 49 | 50 | 52 | 54 | 56 | 58 | 60 | 62 | 64 | 66 |
| 57 | 50 | 51 | 53 | 55 | 57 | 59 | 61 | 63 | 65 | 67 |
| 58 | 51 | 53 | 55 | 57 | 58 | 60 | 62 | 64 | 66 | 68 |
| 59 | 52 | 54 | 56 | 58 | 59 | 61 | 63 | 65 | 67 | 69 |
| 60 | 53 | 55 | 57 | 59 | 60 | 62 | 64 | 66 | 68 | 70 |
| 61 | 54 | 56 | 58 | 60 | 61 | 63 | 65 | 67 | 69 | 71 |
| 62 | 55 | 57 | 59 | 61 | 62 | 64 | 66 | 68 | 69 | 71 |
| 63 | 57 | 58 | 60 | 62 | 63 | 65 | 67 | 69 | 70 | 72 |
| 64 | 58 | 59 | 61 | 63 | 64 | 66 | 68 | 70 | 71 | 73 |
| 65 | 59 | 60 | 62 | 64 | 65 | 67 | 69 | 71 | 72 | 74 |
| 66 | 60 | 61 | 63 | 65 | 66 | 68 | 70 | 72 | 73 | 75 |
| 67 | 61 | 62 | 64 | 66 | 67 | 69 | 70 | 72 | 74 | 76 |
| 68 | 62 | 63 | 65 | 67 | 68 | 70 | 71 | 73 | 75 | 77 |
| 69 | 63 | 64 | 66 | 68 | 69 | 71 | 72 | 74 | 76 | 78 |
| 70 | 64 | 65 | 67 | 69 | 70 | 72 | 73 | 75 | 76 | 78 |
| 71 | 65 | 66 | 68 | 70 | 71 | 73 | 74 | 76 | 77 | 79 |
| 72 | 66 | 67 | 69 | 71 | 72 | 74 | 75 | 77 | 78 | 80 |
| 73 | 68 | 69 | 70 | 72 | 73 | 75 | 76 | 78 | 79 | 81 |
| 74 | 69 | 70 | 71 | 73 | 74 | 76 | 77 | 79 | 80 | 82 |
| 75 | 70 | 71 | 72 | 74 | 75 | 77 | 78 | 80 | 81 | 83 |

| Rating | AGE AT TIME OF INJURY | | | | | | | | | |
|---------------|------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------------|
| | 21 and under | 22 - 26 | 27 - 31 | 32 - 36 | 37 - 41 | 42 - 46 | 47 - 51 | 52 - 56 | 57 - 61 | 62 and over |
| 76 | 71 | 72 | 73 | 75 | 76 | 78 | 79 | 80 | 82 | 83 |
| 77 | 72 | 73 | 74 | 76 | 77 | 79 | 80 | 81 | 82 | 84 |
| 78 | 73 | 74 | 75 | 77 | 78 | 80 | 81 | 82 | 83 | 85 |
| 79 | 74 | 75 | 76 | 78 | 79 | 81 | 82 | 83 | 84 | 86 |
| 80 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 84 | 85 | 86 |
| 81 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 85 | 86 | 87 |
| 82 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 86 | 87 | 88 |
| 83 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 89 |
| 84 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 |
| 85 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 |
| 86 | 83 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 |
| 87 | 84 | 85 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 |
| 88 | 85 | 86 | 86 | 87 | 88 | 89 | 90 | 91 | 91 | 92 |
| 89 | 86 | 87 | 87 | 88 | 89 | 90 | 91 | 91 | 92 | 93 |
| 90 | 88 | 88 | 89 | 89 | 90 | 91 | 91 | 92 | 93 | 93 |
| 91 | 89 | 89 | 90 | 90 | 91 | 92 | 92 | 93 | 94 | 94 |
| 92 | 90 | 90 | 91 | 92 | 92 | 93 | 93 | 94 | 94 | 95 |
| 93 | 91 | 92 | 92 | 93 | 93 | 94 | 94 | 95 | 95 | 96 |
| 94 | 92 | 93 | 93 | 94 | 94 | 95 | 95 | 95 | 96 | 96 |
| 95 | 94 | 94 | 94 | 95 | 95 | 96 | 96 | 96 | 97 | 97 |
| 96 | 95 | 95 | 95 | 96 | 96 | 96 | 97 | 97 | 97 | 98 |
| 97 | 96 | 96 | 97 | 97 | 97 | 97 | 97 | 98 | 98 | 98 |
| 98 | 97 | 98 | 98 | 98 | 98 | 98 | 98 | 98 | 99 | 99 |
| 99 | 99 | 99 | 99 | 99 | 99 | 99 | 99 | 99 | 99 | 99 |
| 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |

SECTION 7 – EXAMPLES

The examples in this section illustrate all the basic components of disability rating including converting AMA scales, adjusting for diminished future earning capacity, occupation and age.

Example A – Multiple impairments within a single extremity

A 30-year-old stevedore injures his right arm resulting in the following impairment percentages:

Limited motion of index finger = 50% Digit impairment
Limited motion of ring finger = 80% Digit impairment
Limited motion of shoulder = 20% Upper extremity (UE)
Shoulder instability = 12% UE

1. Follow AMA protocols¹ for combining individual finger impairments into one overall hand impairment. The hand impairment for this example is 18%.

2. Convert hand impairment² to whole person scale.

$$18\% \text{ Hand impairment} \times .9 = 16\% \text{ UE}$$

$$16\% \text{ UE} \times .6 = 10\% \text{ Whole person impairment (WPI)}$$

3. Combine³ shoulder impairments.

$$20\% \text{ UE} \text{ C } 12\% \text{ UE} = 30\% \text{ UE}$$

4. Convert overall shoulder impairment to whole person scale

$$30\% \text{ UE} \times .6 = 18\% \text{ WPI}$$

5. Apply earning capacity, occupation and age adjustments⁴ to hand and shoulder ratings:

$$\text{Hand: } 16.05.01.00 - 10 - [1]11 - 351G - 13 - 11 \text{ PD}$$

$$\text{Shoulder: } 16.02.02.00 - 18 - [7]24 - 351G - 27 - 24 \text{ PD}$$

6. Combine adjusted ratings for hand and shoulder to obtain final disability.

$$24\% \text{ PD} \text{ C } 11\% \text{ PD} = 32\% \text{ PD}$$

The final overall PD rating for this example is 32%.

Example B – Applying the single extremity maximum

A 30-year-old stevedore sustains an injury to his left leg resulting in the following impairment percentages:

Amputation of left leg below knee = 80% LE

Limited motion of left knee = 35% LE

Pain in stump is substantially aggravated by performing ADL's = 3% add-on⁵

¹ See Chapter 16 of the AMA Guides, 5th edition for protocols.

² See AMA Guides, 5th edition, pages 438-439, for upper extremity conversion factors.

³ The symbol used to represent the operation of combining is "C". Use the Combined Values Chart on page 8-2 of the Schedule to combine ratings.

⁴ Rating adjustments and formulas are explained in Section 1 of this Schedule starting on page XX.

⁵ See Section 1 of PDRS, page XX, for information regarding add-on's for pain.

1. Convert individual impairments⁶ to the whole person scale.

Left leg amputation: $80\% \text{ LE} \times .4 = 32\% \text{ WPI}$

Left knee motion: $35\% \text{ LE} \times .4 = 14\% \text{ WPI}$

2. Apply 3% add-on for pain.

$32\% \text{ WPI} + 3\% \text{ WPI} = 35\% \text{ WPI}$

3. Apply earning capacity, occupation and age adjustments⁷ to each whole person impairment.

L leg amp.: $17.01.02.02 - 35 - [5]45 - 351G - 48 - 44 \text{ PD}$

L knee motion: $17.05.04.00 - 14 - [2]16 - 351G - 18 - 16 \text{ PD}$

4. Combine⁸ the adjusted impairments for the left leg.

$44\% \text{ PD } C \text{ } 16\% \text{ PD} = 53\% \text{ PD}$

5. Calculate the maximum value for a single leg adjusted for earning capacity, age and occupation. The maximum rating for a leg before adjustments is 40%.

$17.01.02.01 - 40 - [5]51 - 351G - 54 - 50 \text{ PD}$

⁶ See AMA Guides, 5th edition, page 527, for lower extremity conversion factors.

⁷ Rating adjustments and formulas are explained in Section 1 of this Schedule starting on page XX.

⁸ The symbol used to represent the operation of combining is "C". Use the Combined Values Chart on page 8-2 of the Schedule to combine ratings.

6. Compare the results of step 4 and 5 above. Choose the lower as the final value. The correct disability rating for the left leg is 50% PD.

Example C – Multiple impairments to different regions of body

A 30-year-old stevedore sustains injuries to his right arm, low back and legs resulting in the following disability ratings.

Herniated lumbar disk (DRE Category 3) = 10% WPI

Limited motion of right index finger = 50% Digit impairment

Limited motion of right ring finger = 80% Digit impairment

Limited motion of right shoulder = 20% Upper extremity (UE)

Right shoulder instability = 12% UE

Amputation of left foot below knee = 80% LE

Limited motion of left knee = 35% LE

Pain in stump is substantially aggravated by performing ADL's = 3% add-on⁹

Limited motion of right knee = 8% LE

1. Calculate disability rating for the back by adjusting the back impairment rating for earning capacity, occupation and age.

$15.03.01.00 - 10 - [5]13 - 351G - 15 - 13 \text{ PD}$

⁹ See Section 1 of PDRS, page XX, for information regarding add-on's for pain.

2. Calculate disability rating for right arm in accordance with Example A above. The overall disability rating for the arm is 39% PD after adjustment for earning capacity, occupation and age.
3. Calculate the disability rating for the left leg in accordance with Example B above. The overall disability rating for the left leg is 61% PD after adjustment for earning capacity, occupation and age.
4. Calculate disability rating for the right leg as follows:

- a. Convert the lower extremity impairment rating for the right knee to whole person impairment.

$$8\% \text{ LE} \times .4 = 3\% \text{ WPI}$$

- b. Adjust the right knee impairment rating for earning capacity, occupation and age.

$$17.05.04.00 - 3 - [2]4 - 351G - 5 - 4 \text{ PD}$$

5. Combine the ratings for the right arm, back, and each leg in the order from the largest to the smallest. The final overall PD rating for this example is 71%.

$$50\% \text{ PD (left leg)} \text{ C } 32\% \text{ PD (right arm)} = 66\% \text{ PD}$$

$$66\% \text{ PD C } 13\% \text{ PD (back)} = 70\% \text{ PD}$$

$$70\% \text{ PD C } 4\% \text{ PD (right leg)} = 71\% \text{ PD}$$

SECTION 8 - COMBINED VALUES CHART

Use this chart to combine two or more impairments, or two or more disabilities. When combining groups of three or more values, always combine the larger two first, and then successively combine the result with the next smaller until all values are combined.

Permanent Disability

| % | Weeks 96-03 | PD 7/1/96 to 12/31/02 | PD 2003 | 2004 | | 2005 – New Schedule | | | |
|----|----------------|-----------------------------|------------|---------------|------------|---------------------|------------|------------|------------|
| | | | | Weeks 2004 | PD 2004 | Weeks | PD 2005 | PD +15% | PD -15% |
| 1 | 3.00 | 420.00 | 555.00 | 4.00 | 800.00 | 3.00 | 660.00 | 660.00 | 561.00 |
| 2 | 6.00 | 840.00 | 1,110.00 | 8.00 | 1,600.00 | 6.00 | 1,320.00 | 1,320.00 | 1,122.00 |
| 3 | 9.00 | 1,260.00 | 1,665.00 | 12.00 | 2,400.00 | 9.00 | 1,980.00 | 1,994.14 | 1,683.00 |
| 4 | 12.00 | 1,680.00 | 2,220.00 | 16.00 | 3,200.00 | 12.00 | 2,640.00 | 2,753.14 | 2,244.00 |
| 5 | 15.00 | 2,100.00 | 2,775.00 | 20.00 | 4,000.00 | 15.00 | 3,300.00 | 3,512.14 | 2,805.00 |
| 6 | 18.00 | 2,520.00 | 3,330.00 | 24.00 | 4,800.00 | 18.00 | 3,960.00 | 4,271.14 | 3,366.00 |
| 7 | 21.00 | 2,940.00 | 3,885.00 | 28.00 | 5,600.00 | 21.00 | 4,620.00 | 5,030.14 | 3,927.00 |
| 8 | 24.00 | 3,360.00 | 4,440.00 | 32.00 | 6,400.00 | 24.00 | 5,280.00 | 5,789.14 | 4,488.00 |
| 9 | 27.00 | 3,780.00 | 4,995.00 | 36.00 | 7,200.00 | 27.00 | 5,940.00 | 6,548.14 | 5,049.00 |
| 10 | 30.25 | 4,235.00 | 5,596.25 | 40.25 | 8,050.00 | 30.25 | 6,655.00 | 7,370.39 | 5,656.75 |
| 11 | 34.25 | 4,795.00 | 6,336.25 | 45.25 | 9,050.00 | 34.25 | 7,535.00 | 8,382.39 | 6,404.75 |
| 12 | 38.25 | 5,355.00 | 7,076.25 | 50.25 | 10,050.00 | 38.25 | 8,415.00 | 9,394.39 | 7,152.75 |
| 13 | 42.25 | 5,915.00 | 7,816.25 | 55.25 | 11,050.00 | 42.25 | 9,295.00 | 10,406.39 | 7,900.75 |
| 14 | 46.25 | 6,475.00 | 8,556.25 | 60.25 | 12,050.00 | 46.25 | 10,175.00 | 11,418.39 | 8,648.75 |
| 15 | 50.25 | 8,040.00 | 9,296.25 | 65.25 | 13,050.00 | 50.50 | 11,110.00 | 12,493.64 | 9,443.50 |
| 16 | 54.25 | 8,680.00 | 10,036.25 | 70.25 | 14,050.00 | 55.50 | 12,210.00 | 13,758.64 | 10,378.50 |
| 17 | 58.25 | 9,320.00 | 10,776.25 | 75.25 | 15,050.00 | 60.50 | 13,310.00 | 15,023.64 | 11,313.50 |
| 18 | 62.25 | 9,960.00 | 11,516.25 | 80.25 | 16,050.00 | 65.50 | 14,410.00 | 16,288.64 | 12,248.50 |
| 19 | 66.25 | 10,600.00 | 12,256.25 | 85.25 | 17,050.00 | 70.50 | 15,510.00 | 17,553.64 | 13,183.50 |
| 20 | 70.50 | 11,280.00 | 13,042.50 | 90.25 | 18,050.00 | 75.50 | 16,610.00 | 18,818.64 | 14,118.50 |
| 21 | 75.50 | 12,080.00 | 13,967.50 | 95.25 | 19,050.00 | 80.50 | 17,710.00 | 20,083.64 | 15,053.50 |
| 22 | 80.50 | 12,880.00 | 14,892.50 | 100.25 | 20,050.00 | 85.50 | 18,810.00 | 21,348.64 | 15,988.50 |
| 23 | 85.50 | 13,680.00 | 15,817.50 | 105.25 | 21,050.00 | 90.50 | 19,910.00 | 22,613.64 | 16,923.50 |
| 24 | 90.50 | 14,480.00 | 16,742.50 | 110.25 | 22,050.00 | 95.50 | 21,010.00 | 23,878.64 | 17,858.50 |
| 25 | 95.75 | 16,277.50 | 17,713.75 | 115.50 | 23,100.00 | 100.75 | 22,165.00 | 25,206.89 | 18,840.25 |
| 26 | 101.75 | 17,297.50 | 18,823.75 | 121.50 | 24,300.00 | 106.75 | 23,485.00 | 26,724.89 | 19,962.25 |
| 27 | 107.75 | 18,317.50 | 19,933.75 | 127.50 | 25,500.00 | 112.75 | 24,805.00 | 28,242.89 | 21,084.25 |
| 28 | 113.75 | 19,337.50 | 21,043.75 | 133.50 | 26,700.00 | 118.75 | 26,125.00 | 29,760.89 | 22,206.25 |
| 29 | 119.75 | 20,357.50 | 22,153.75 | 139.50 | 27,900.00 | 124.75 | 27,445.00 | 31,278.89 | 23,328.25 |
| 30 | 126.00 | 21,420.00 | 23,310.00 | 145.75 | 29,150.00 | 131.00 | 28,820.00 | 32,860.14 | 24,497.00 |
| 31 | 133.00 | 22,610.00 | 24,605.00 | 152.75 | 30,550.00 | 138.00 | 30,360.00 | 34,631.14 | 25,806.00 |
| 32 | 140.00 | 23,800.00 | 25,900.00 | 159.75 | 31,950.00 | 145.00 | 31,900.00 | 36,402.14 | 27,115.00 |
| 33 | 147.00 | 24,990.00 | 27,195.00 | 166.75 | 33,350.00 | 152.00 | 33,440.00 | 38,173.14 | 28,424.00 |
| 34 | 154.00 | 26,180.00 | 28,490.00 | 173.75 | 34,750.00 | 159.00 | 34,980.00 | 39,944.14 | 29,733.00 |
| 35 | 161.00 | 27,370.00 | 29,785.00 | 180.75 | 36,150.00 | 166.00 | 36,520.00 | 41,715.14 | 31,042.00 |
| 36 | 168.00 | 28,560.00 | 31,080.00 | 187.75 | 37,550.00 | 173.00 | 38,060.00 | 43,486.14 | 32,351.00 |
| 37 | 175.00 | 29,750.00 | 32,375.00 | 194.75 | 38,950.00 | 180.00 | 39,600.00 | 45,257.14 | 33,660.00 |
| 38 | 182.00 | 30,940.00 | 33,670.00 | 201.75 | 40,350.00 | 187.00 | 41,140.00 | 47,028.14 | 34,969.00 |
| 39 | 189.00 | 32,130.00 | 34,965.00 | 208.75 | 41,750.00 | 194.00 | 42,680.00 | 48,799.14 | 36,278.00 |
| 40 | 196.00 | 33,320.00 | 36,260.00 | 215.75 | 43,150.00 | 201.00 | 44,220.00 | 50,570.14 | 37,587.00 |
| 41 | 203.00 | 34,510.00 | 37,555.00 | 222.75 | 44,550.00 | 208.00 | 45,760.00 | 52,341.14 | 38,896.00 |
| 42 | 210.00 | 35,700.00 | 38,850.00 | 229.75 | 45,950.00 | 215.00 | 47,300.00 | 54,112.14 | 40,205.00 |
| 43 | 217.00 | 36,890.00 | 40,145.00 | 236.75 | 47,350.00 | 222.00 | 48,840.00 | 55,883.14 | 41,514.00 |
| 44 | 224.00 | 38,080.00 | 41,440.00 | 243.75 | 48,750.00 | 229.00 | 50,380.00 | 57,654.14 | 42,823.00 |
| 45 | 231.00 | 39,270.00 | 42,735.00 | 250.75 | 50,150.00 | 236.00 | 51,920.00 | 59,425.14 | 44,132.00 |
| 46 | 238.00 | 40,460.00 | 44,030.00 | 257.75 | 51,550.00 | 243.00 | 53,460.00 | 61,196.14 | 45,441.00 |
| 47 | 245.00 | 41,650.00 | 45,325.00 | 264.75 | 52,950.00 | 250.00 | 55,000.00 | 62,967.14 | 46,750.00 |
| 48 | 252.00 | 42,840.00 | 46,620.00 | 271.75 | 54,350.00 | 257.00 | 56,540.00 | 64,738.14 | 48,059.00 |
| 49 | 259.00 | 44,030.00 | 47,915.00 | 278.75 | 55,750.00 | 264.00 | 58,080.00 | 66,509.14 | 49,368.00 |
| 50 | 266.25 | 45,262.50 | 49,256.25 | 286.00 | 57,200.00 | 271.25 | 59,675.00 | 68,343.39 | 50,723.75 |

Permanent Disability

| % | Weeks 96-03 | PD 7/1/96 to 12/31/02 | PD 2003 | 2004 | | 2005 – New Schedule | | | |
|----|----------------|-----------------------------|------------|---------------|------------|---------------------|------------|------------|------------|
| | | | | Weeks 2004 | PD 2004 | Weeks | PD 2005 | PD +15% | PD -15% |
| 51 | 274.25 | 46,622.50 | 50,736.25 | 294.00 | 58,800.00 | 279.25 | 61,435.00 | 70,367.39 | 52,219.75 |
| 52 | 282.25 | 47,982.50 | 52,216.25 | 302.00 | 60,400.00 | 287.25 | 63,195.00 | 72,391.39 | 53,715.75 |
| 53 | 290.25 | 49,342.50 | 53,696.25 | 310.00 | 62,000.00 | 295.25 | 64,955.00 | 74,415.39 | 55,211.75 |
| 54 | 298.25 | 50,702.50 | 55,176.25 | 318.00 | 63,600.00 | 303.25 | 66,715.00 | 76,439.39 | 56,707.75 |
| 55 | 306.25 | 52,062.50 | 56,656.25 | 326.00 | 65,200.00 | 311.25 | 68,475.00 | 78,463.39 | 58,203.75 |
| 56 | 314.25 | 53,422.50 | 58,136.25 | 334.00 | 66,800.00 | 319.25 | 70,235.00 | 80,487.39 | 59,699.75 |
| 57 | 322.25 | 54,782.50 | 59,616.25 | 342.00 | 68,400.00 | 327.25 | 71,995.00 | 82,511.39 | 61,195.75 |
| 58 | 330.25 | 56,142.50 | 61,096.25 | 350.00 | 70,000.00 | 335.25 | 73,755.00 | 84,535.39 | 62,691.75 |
| 59 | 338.25 | 57,502.50 | 62,576.25 | 358.00 | 71,600.00 | 343.25 | 75,515.00 | 86,559.39 | 64,187.75 |
| 60 | 346.25 | 58,862.50 | 64,056.25 | 366.00 | 73,200.00 | 351.25 | 77,275.00 | 88,583.39 | 65,683.75 |
| 61 | 354.25 | 60,222.50 | 65,536.25 | 374.00 | 74,800.00 | 359.25 | 79,035.00 | 90,607.39 | 67,179.75 |
| 62 | 362.25 | 61,582.50 | 67,016.25 | 382.00 | 76,400.00 | 367.25 | 80,795.00 | 92,631.39 | 68,675.75 |
| 63 | 370.25 | 62,942.50 | 68,496.25 | 390.00 | 78,000.00 | 375.25 | 82,555.00 | 94,655.39 | 70,171.75 |
| 64 | 378.25 | 64,302.50 | 69,976.25 | 398.00 | 79,600.00 | 383.25 | 84,315.00 | 96,679.39 | 71,667.75 |
| 65 | 386.25 | 65,662.50 | 71,456.25 | 406.00 | 81,200.00 | 391.25 | 86,075.00 | 98,703.39 | 73,163.75 |
| 66 | 394.25 | 67,022.50 | 72,936.25 | 414.00 | 82,800.00 | 399.25 | 87,835.00 | 100,727.39 | 74,659.75 |
| 67 | 402.25 | 68,382.50 | 74,416.25 | 422.00 | 84,400.00 | 407.25 | 89,595.00 | 102,751.39 | 76,155.75 |
| 68 | 410.25 | 69,742.50 | 75,896.25 | 430.00 | 86,000.00 | 415.25 | 91,355.00 | 104,775.39 | 77,651.75 |
| 69 | 418.25 | 71,102.50 | 77,376.25 | 438.00 | 87,600.00 | 423.25 | 93,115.00 | 106,799.39 | 79,147.75 |
| 70 | 426.50 | 98,095.00 | 98,095.00 | 446.25 | 111,562.50 | 433.25 | 116,977.50 | 134,176.98 | 99,430.88 |
| 71 | 435.50 | 100,165.00 | 100,165.00 | 455.25 | 113,812.50 | 449.25 | 121,297.50 | 139,144.98 | 103,102.88 |
| 72 | 444.50 | 102,235.00 | 102,235.00 | 464.25 | 116,062.50 | 465.25 | 125,617.50 | 144,112.98 | 106,774.88 |
| 73 | 453.50 | 104,305.00 | 104,305.00 | 473.25 | 118,312.50 | 481.25 | 129,937.50 | 149,080.98 | 110,446.88 |
| 74 | 462.50 | 106,375.00 | 106,375.00 | 482.25 | 120,562.50 | 497.25 | 134,257.50 | 154,048.98 | 114,118.88 |
| 75 | 471.50 | 108,445.00 | 108,445.00 | 491.25 | 122,812.50 | 513.25 | 138,577.50 | 159,016.98 | 117,790.88 |
| 76 | 480.50 | 110,515.00 | 110,515.00 | 500.25 | 125,062.50 | 529.25 | 142,897.50 | 163,984.98 | 121,462.88 |
| 77 | 489.50 | 112,585.00 | 112,585.00 | 509.25 | 127,312.50 | 545.25 | 147,217.50 | 168,952.98 | 125,134.88 |
| 78 | 498.50 | 114,655.00 | 114,655.00 | 518.25 | 129,562.50 | 561.25 | 151,537.50 | 173,920.98 | 128,806.88 |
| 79 | 507.50 | 116,725.00 | 116,725.00 | 527.25 | 131,812.50 | 577.25 | 155,857.50 | 178,888.98 | 132,478.88 |
| 80 | 516.50 | 118,795.00 | 118,795.00 | 536.25 | 134,062.50 | 593.25 | 160,177.50 | 183,856.98 | 136,150.88 |
| 81 | 525.50 | 120,865.00 | 120,865.00 | 545.25 | 136,312.50 | 609.25 | 164,497.50 | 188,824.98 | 139,822.88 |
| 82 | 534.50 | 122,935.00 | 122,935.00 | 554.25 | 138,562.50 | 625.25 | 168,817.50 | 193,792.98 | 143,494.88 |
| 83 | 543.50 | 125,005.00 | 125,005.00 | 563.25 | 140,812.50 | 641.25 | 173,137.50 | 198,760.98 | 147,166.88 |
| 84 | 552.50 | 127,075.00 | 127,075.00 | 572.25 | 143,062.50 | 657.25 | 177,457.50 | 203,728.98 | 150,838.88 |
| 85 | 561.50 | 129,145.00 | 129,145.00 | 581.25 | 145,312.50 | 673.25 | 181,777.50 | 208,696.98 | 154,510.88 |
| 86 | 570.50 | 131,215.00 | 131,215.00 | 590.25 | 147,562.50 | 689.25 | 186,097.50 | 213,664.98 | 158,182.88 |
| 87 | 579.50 | 133,285.00 | 133,285.00 | 599.25 | 149,812.50 | 705.25 | 190,417.50 | 218,632.98 | 161,854.88 |
| 88 | 588.50 | 135,355.00 | 135,355.00 | 608.25 | 152,062.50 | 721.25 | 194,737.50 | 223,600.98 | 165,526.88 |
| 89 | 597.50 | 137,425.00 | 137,425.00 | 617.25 | 154,312.50 | 737.25 | 199,057.50 | 228,568.98 | 169,198.88 |
| 90 | 606.50 | 139,495.00 | 139,495.00 | 626.25 | 156,562.50 | 753.25 | 203,377.50 | 233,536.98 | 172,870.88 |
| 91 | 615.50 | 141,565.00 | 141,565.00 | 635.25 | 158,812.50 | 769.25 | 207,697.50 | 238,504.98 | 176,542.88 |
| 92 | 624.50 | 143,635.00 | 143,635.00 | 644.25 | 161,062.50 | 785.25 | 212,017.50 | 243,472.98 | 180,214.88 |
| 93 | 633.50 | 145,705.00 | 145,705.00 | 653.25 | 163,312.50 | 801.25 | 216,337.50 | 248,440.98 | 183,886.88 |
| 94 | 642.50 | 147,775.00 | 147,775.00 | 662.25 | 165,562.50 | 817.25 | 220,657.50 | 253,408.98 | 187,558.88 |
| 95 | 651.50 | 149,845.00 | 149,845.00 | 671.25 | 167,812.50 | 833.25 | 224,977.50 | 258,376.98 | 191,230.88 |
| 96 | 660.50 | 151,915.00 | 151,915.00 | 680.25 | 170,062.50 | 849.25 | 229,297.50 | 263,344.98 | 194,902.88 |
| 97 | 669.50 | 153,985.00 | 153,985.00 | 689.25 | 172,312.50 | 865.25 | 233,617.50 | 268,312.98 | 198,574.88 |
| 98 | 678.50 | 156,055.00 | 156,055.00 | 698.25 | 174,562.50 | 881.25 | 237,937.50 | 273,280.98 | 202,246.88 |
| 99 | 687.50 | 158,125.00 | 158,125.00 | 707.25 | 176,812.50 | 897.25 | 242,257.50 | 278,248.98 | 205,918.88 |

PD Changes based on job offer - 4658(d)

| Employer size (number of employees) | No job offer | Job offer made | Job offer terminated by employer |
|---|-------------------|-------------------------|--|
| More than 50 | +15% @ 60 days | -15% @ date of offer | +15% for remainder of payments |
| Less than 50 | N/A | -15% @ date of offer | N/A |

Permanent Partial Disability Weekly Rate

| Date of Injury (on or after) | Percentage Disability | Minimum | | Maximum | |
|---------------------------------|--------------------------|----------|------|----------|------------|
| | | Earnings | Rate | Earnings | Rate |
| 1/1/84 | 1:0 - 99.75 | 105 | 70 | 210 | 140 |
| 1/1/91 | 1:0 - 24.75 | 105 | 70 | 210 | 140 |
| | 25:0 - 99.75 | 105 | 70 | 222 | 148 |
| 7/1/94 | 1:0 - 14.75 | 105 | 70 | 210 | 140 |
| | 15:0 - 24.75 | 105 | 70 | 222 | 148 |
| | 25:0 - 69.75 | 105 | 70 | 237 | 158 |
| | 70:0 - 99.75 | 105 | 70 | 252 | 168 |
| 7/1/95 | 1:0 - 14.75 | 105 | 70 | 210 | 140 |
| | 15:0 - 24.75 | 105 | 70 | 231 | 154 |
| | 25:0 - 69.75 | 105 | 70 | 246 | 164 |
| | 70:0 - 99.75 | 105 | 70 | 297 | 198 |
| 7/1/96 | 1:0 - 14.75 | 105 | 70 | 210 | 140 |
| | 15:0 - 24.75 | 105 | 70 | 240 | 160 |
| | 25:0 - 69.75 | 105 | 70 | 255 | 170 |
| | 70:0 - 99.75 | 105 | 70 | 345 | 230 |
| 1/1/03 | 1:0 - 69.75 | 150 | 100 | 277.50 | 185 |
| | 70:0 - 99.75 | 150 | 100 | 345 | 230 |
| 1/1/04 | 1:0 - 69.75 | 157.50 | 105 | 300 | 200 |
| | 70:0 - 99.75 | 157.50 | 105 | 375 | 250 |
| 1/1/05 | 1:0 - 69.75 | 157.50 | 105 | 330 | 220 |
| | 70:0 - 99.75 | 157.50 | 105 | 405 | 270 |
| 1/1/06 | 1:0 - 69.75 | 195 | 130 | 345 | 230 |
| | 70:0 - 99.75 | 195 | 130 | 405 | 270 |

- Permanent disability weekly payments are paid at 2/3 of weekly earnings -- not to exceed the above maximum rate and must be at least the minimum rate.
- Permanent disability weekly payments are paid for the number of week specified in the first table.

Life Pension

| Disability % | Date of Injury (on or after) | | | | | |
|--------------|------------------------------|--------|--------|--------|----------|----------|
| | 4/1/74 | 7/1/94 | 7/1/95 | 7/1/96 | 1/1/03 * | 1/1/06 * |
| 70 | 16.15 | 23.65 | 31.15 | 38.65 | 38.65 | 77.31 |
| 71 | 17.77 | 26.02 | 34.27 | 42.52 | 42.52 | 85.04 |
| 72 | 19.38 | 28.38 | 37.38 | 46.38 | 46.38 | 92.77 |
| 73 | 21.00 | 30.75 | 40.50 | 50.25 | 50.25 | 100.50 |
| 74 | 22.61 | 33.11 | 43.61 | 54.11 | 54.11 | 108.23 |
| 75 | 24.23 | 35.48 | 46.73 | 57.98 | 57.98 | 115.96 |
| 76 | 25.85 | 37.85 | 49.85 | 61.85 | 61.85 | 123.69 |
| 77 | 27.46 | 40.21 | 52.96 | 65.71 | 65.71 | 131.42 |
| 78 | 29.08 | 42.58 | 56.08 | 69.58 | 69.58 | 139.15 |
| 79 | 30.69 | 44.94 | 59.19 | 73.44 | 73.44 | 146.88 |
| 80 | 32.31 | 47.31 | 62.31 | 77.31 | 77.31 | 154.61 |
| 81 | 33.92 | 49.67 | 65.42 | 81.17 | 81.17 | 162.34 |
| 82 | 35.54 | 52.04 | 68.54 | 85.04 | 85.04 | 170.08 |
| 83 | 37.15 | 54.40 | 71.65 | 88.90 | 88.90 | 177.81 |
| 84 | 38.77 | 56.77 | 74.77 | 92.77 | 92.77 | 185.54 |
| 85 | 40.38 | 59.13 | 77.88 | 96.63 | 96.63 | 193.27 |
| 86 | 42.00 | 61.50 | 81.00 | 100.50 | 100.50 | 201.00 |
| 87 | 43.61 | 63.86 | 84.11 | 104.36 | 104.36 | 208.73 |
| 88 | 45.23 | 66.23 | 87.23 | 108.23 | 108.23 | 216.46 |
| 89 | 46.85 | 68.60 | 90.35 | 112.10 | 112.10 | 224.19 |
| 90 | 48.46 | 70.96 | 93.46 | 115.96 | 115.96 | 231.92 |
| 91 | 50.08 | 73.33 | 96.58 | 119.83 | 119.83 | 239.65 |
| 92 | 51.69 | 75.69 | 99.69 | 123.69 | 123.69 | 247.38 |
| 93 | 53.31 | 78.06 | 102.81 | 127.56 | 127.56 | 255.11 |
| 94 | 54.92 | 80.42 | 105.92 | 131.42 | 131.42 | 262.84 |
| 95 | 56.54 | 82.79 | 109.04 | 135.29 | 135.29 | 270.57 |
| 96 | 58.15 | 85.15 | 112.15 | 139.15 | 139.15 | 278.31 |
| 97 | 59.77 | 87.52 | 115.27 | 143.02 | 143.02 | 286.04 |
| 98 | 61.38 | 89.88 | 118.38 | 146.88 | 146.88 | 293.77 |
| 99 | 63.00 | 92.25 | 121.50 | 150.75 | 150.75 | 301.50 |

| Injury Date (on or after) | Weekly Earnings Maximum |
|---------------------------|-------------------------|
| 1/1/84 | 107.69 |
| 7/1/94 | 157.69 |
| 7/1/95 | 207.69 |
| 7/1/96 | 257.69 |
| 1/1/03 | 257.69 * |
| 1/1/06 | 515.38 * |

* For injuries occurring on or after 1/1/03 commencing on 1/1/04 the payment is increased by State Average Weekly Wage (SAWW) percentage increase from prior year as reported by the US Department of Labor for California. LC §4659(c).

- When the permanent disability is 70 % or greater life pension weekly payments are made at the above rate depending the percentage of disability.
- Payments commence after the permanent disability weeks specified in the first table end.
- Formula: Life pension = (% - 60) x .015 x (Weekly Earnings within maximum)

Total Disability
(temporary and permanent)

| Date of Injury (on or after) | Weekly Earnings | Temporary Disability Rate |
|---|--|---|
| 1/1/84 | Below 168 168 - 336 Above 336 | 112 2/3 x Weekly Earnings 224 |
| 1/1/90 | Below 98 98 - 112 112 - 168 168 - 399 Above 399 | 98 Weekly Earnings 112 2/3 x Weekly Earnings 266 |
| 1/1/91 | Below 126 126 - 189 189 - 504 Above 504 | Weekly Earnings 126 2/3 x Weekly Earnings 336 |
| 7/1/94 | Below 126 126 - 189 189 - 609 Above 609 | Weekly Earnings 126 2/3 x Weekly Earnings 406 |
| 7/1/95 | Below 126 126 - 189 189 - 672 Above 672 | Weekly Earnings 126 2/3 Weekly Earnings 448 |
| 7/1/96 | Below 126 126 - 189 189 - 735 Above 735 | Weekly Earnings 126 2/3 x Weekly Earnings 490 |
| 1/1/03 | Below 189 189 - 903 Above 903 | 126 2/3 x Weekly Earnings 602 |
| 1/1/04 | Below 189 189 - 1092 Above 1092 | 126 2/3 x Weekly Earnings 728 |
| 1/1/05 | Below 189 * 189 - 1260 Above 1260 * | 126 * 2/3 x Weekly Earnings 840 * |
| 1/1/06 | Below 189 * 189 - 1260 Above 1260 * | 126 * 2/3 x Weekly Earnings greater of 840 or SAWW |

Temporary disability payments are paid at 2/3 of the weekly earnings within the limits specified in the above table.

Aggregate disability payments for a single injury occurring on or after 4/19/04 shall not extend for more than 104 compensable weeks within a period of two years from the date of commencement of TD. Certain acute or severe disabilities extend for 240 weeks. LC 4656(b)(2)

* For injuries occurring on or after 1/1/05 commencing 1/1/07 the limits are increased annually by percentage increase of State Average Weekly Wage (SAWW). LC §4453(a)(10)

Death Benefits

| Date of Injury (on or after) | Dependents | | Benefit Maximum |
|---------------------------------|------------|-----------|--|
| | Total | Partial | |
| 1/1/84 | 1 | 0 | 70,000 |
| | 2 or more | NA | 95,000 |
| | 1 | 1 or more | 70,000 + 4 x annual support but not more than 95,000 |
| | 0 | 1 or more | 4 x annual support but no more than 70,000 |
| 1/1/91 | 1 | 0 | 95,000 |
| | 2 or more | NA | 115,000 |
| | 1 | 1 or more | 95,000 + 4 x annual support but not more than 115,000 |
| | 0 | 1 or more | 4 x annual support but not more than 95,000 |
| 7/1/94 | 1 | 0 | 115,000 |
| | 2 | NA | 135,000 |
| | 3 or more | NA | 150,000 |
| | 1 | 1 or more | 115,000 + 4 x annual support but not more than 125,000 |
| 7/1/96 | 0 | 1 or more | 4 x annual support but not more than 115,000 |
| | 1 | 0 | 125,000 |
| | 2 | NA | 145,000 |
| | 3 or more | NA | 160,000 |
| 1/1/06 | 1 | 1 or more | 125,000 + 4 x annual support but not more than 145,000 |
| | 0 | 1 or more | 4 x annual support but not more than 125,000 |
| | 1 | 0 | 250,000 |
| | 2 | NA | 290,000 |
| 1/1/06 | 3 or more | NA | 320,000 |
| | 1 | 1 or more | 250,000 + 4 x annual support but not more than 290,000 |
| | 0 | 1 or more | 8 x annual support but not more than 250,000 |
| | 0 | 0 | paid to the estate (effective 1/1/04) 250,000 |

- Maximum burial expense \$5,000.
- Death benefits are paid in payments at the same rate as temporary total disability unless otherwise ordered except the minimum payment is \$224.00 per week. After two years from the date of death payments are increased to the temporary total disability rate currently in effect at the date of payment.
- Dependents conclusively presumed wholly dependent:
 - (1) minor child or a child of any age found to be physically or mentally incapacitated from earning who was either living with deceased parent or the deceased parent is legally liable at the time of injury;
 - (2) spouse earning less than \$30,000 in the preceding 12 months at time of death.
- Where there is one or more totally dependent minor children, payments shall continue after the maximum is paid until the youngest child attains the age of 18 or until the death of a child physically or mentally incapacitated from earnings.
- Where there are two or more total dependents there is no increase for partial dependents.
- If there are no total dependents and one or more partial dependents, the partial dependents share in accordance with their relative extent of dependency.
- Temporary or permanent disability payments, if any, stop at death. Accrued and unpaid compensation is paid to the dependents. Accrued disability compensation is in addition to death benefits if the employment injury contributed to or caused the death.

SB899 Effective Dates

| Code | Provision | Effective date | Authority |
|------------|---|---|---|
| 139.5 | Vocational rehabilitation reinstated for injuries prior to 1/1/2004. (Voucher system under 4658.5 applies to DOIs on and after 1/1/2004) | DOIs before 1/1/04 | 139.5(k) |
| 4062.1 | Unrepresented: New medical evaluation procedure -Employee may pick from a 3-member QME Panel. Employer cannot get a QME evaluation unless employee fails to act timely. | All DOIs (retroactive) | Sec 47 |
| 4062.2 | Represented: New medical evaluation procedure requires either AME or 3-member QME Panel and parties each get to strike 1. Remainder is the evaluator. | Old QME procedure repealed retroactively; New method only applies to DOIs on or after 1/1/05. For all DOIs before 1/1/05 there can be no medical evaluations other than from the treating physician. This applies retroactively. 4060(c), 4061(c), 4061(i), 4062(a), 4062.2(a) | 4062.2(a), |
| 4604.5 | ACOEM treatment guidelines | All DOIs (retroactive) | 4604.5(c) |
| 4604.5(d) | Limit chiropractic and occupational and physical therapy visits to 24 | DOIs on or after 1/1/04 | 4604.5(d) |
| 4062.9 | Repeal of presumption of predesignated personal physician or chiropractor | All DOIs (retroactive) | Sec 46 |
| 4616 | Insurer can setup Medical Provider Networks for treatment; IMR required to break out. | 1/1/05 | 4616(a)(1) |
| 4656 | Temporary disability two year limit for single injury. 240 weeks for specific exceptions | DOIs after 4/19/04 | 4656(c) |
| 4658(c) | New PD weeks chart | DOIs after 1/1/2005 | 4658(d)(1) |
| 4660(b)(2) | New Rating schedule | DOIs after 1/1/2005 | 4660(d) |
| 4663 | Apportion to cause; reports must include an apportionment determination to be complete. | All DOIs (retroactive) | Sec 47 |
| 4664 | Apportionment to prior award | All DOIs (retroactive) | Sec 47 |
| 5402 | Employer shall authorize all ACOEM provisioned treatment within 1 day of the filing of a claim form (limit of \$10K while employer is deciding to accept or deny) | All DOIs (retroactive) | Sec 47 |
| 5814 | Penalty for unreasonable delay reduced to \$10K or 25% of delayed payment, whichever is less | All DOIs (retroactive) | LC §5814(c); <i>Abney v. AERA Energy</i> (2004) GRO 024430 (en banc) |

Life Expectancy and Worklife Expectancy

| Age | Male | | | Female | | |
|-----|-----------|-----------------|----------|-----------|-----------------|----------|
| | Life Exp. | PV \$1 Per Week | Worklife | Life Exp. | PV \$1 Per Week | Worklife |
| 16 | 59.4 | \$1,418.80 | 39.8 | 64.6 | \$1,474.12 | 30.1 |
| 17 | 58.4 | \$1,409.51 | 39.3 | 63.6 | \$1,465.99 | 29.6 |
| 18 | 57.5 | \$1,400.17 | 38.7 | 62.6 | \$1,457.70 | 29.0 |
| 19 | 56.5 | \$1,390.96 | 38.1 | 61.6 | \$1,449.19 | 28.5 |
| 20 | 55.6 | \$1,381.74 | 37.4 | 60.7 | \$1,440.41 | 27.9 |
| 21 | 54.7 | \$1,372.21 | 36.7 | 59.7 | \$1,431.36 | 27.3 |
| 22 | 53.8 | \$1,362.46 | 35.9 | 58.7 | \$1,422.11 | 26.6 |
| 23 | 52.8 | \$1,352.32 | 35.1 | 57.8 | \$1,412.51 | 26.0 |
| 24 | 51.9 | \$1,341.90 | 34.3 | 56.8 | \$1,402.61 | 25.4 |
| 25 | 51.0 | \$1,331.12 | 33.5 | 55.8 | \$1,392.46 | 24.8 |
| 26 | 50.1 | \$1,319.95 | 32.7 | 54.8 | \$1,382.00 | 24.2 |
| 27 | 49.1 | \$1,308.47 | 31.8 | 53.9 | \$1,371.25 | 23.6 |
| 28 | 48.2 | \$1,296.52 | 30.9 | 52.9 | \$1,360.16 | 22.9 |
| 29 | 47.3 | \$1,284.20 | 30.1 | 51.9 | \$1,348.82 | 22.3 |
| 30 | 46.3 | \$1,271.59 | 29.2 | 51.0 | \$1,337.18 | 21.7 |
| 31 | 45.4 | \$1,258.62 | 28.3 | 50.0 | \$1,325.22 | 21.2 |
| 32 | 44.4 | \$1,245.31 | 27.5 | 49.0 | \$1,312.95 | 20.5 |
| 33 | 43.5 | \$1,231.50 | 26.6 | 48.1 | \$1,300.37 | 19.9 |
| 34 | 42.6 | \$1,217.47 | 25.7 | 47.1 | \$1,287.49 | 19.3 |
| 35 | 41.6 | \$1,203.10 | 24.8 | 46.1 | \$1,274.30 | 18.6 |
| 36 | 40.7 | \$1,188.42 | 23.9 | 45.2 | \$1,260.84 | 18.0 |
| 37 | 39.8 | \$1,173.39 | 23.1 | 44.2 | \$1,247.05 | 17.4 |
| 38 | 38.9 | \$1,158.05 | 22.2 | 43.3 | \$1,232.95 | 16.8 |
| 39 | 38.0 | \$1,142.47 | 21.3 | 42.3 | \$1,218.53 | 16.1 |
| 40 | 37.0 | \$1,126.58 | 20.4 | 41.4 | \$1,203.92 | 15.5 |
| 41 | 36.1 | \$1,110.47 | 19.6 | 40.4 | \$1,188.92 | 14.9 |
| 42 | 35.2 | \$1,094.03 | 18.7 | 39.5 | \$1,173.65 | 14.3 |
| 43 | 34.4 | \$1,077.20 | 17.9 | 38.6 | \$1,158.02 | 13.7 |
| 44 | 33.5 | \$1,060.17 | 17.1 | 37.7 | \$1,142.16 | 13.1 |
| 45 | 32.6 | \$1,042.87 | 16.3 | 36.7 | \$1,125.92 | 12.5 |
| 46 | 31.7 | \$1,025.27 | 15.5 | 35.8 | \$1,109.38 | 11.9 |
| 47 | 30.8 | \$1,007.50 | 14.7 | 34.9 | \$1,092.39 | 11.4 |
| 48 | 30.0 | \$989.34 | 13.9 | 34.0 | \$1,075.08 | 10.8 |
| 49 | 29.1 | \$971.04 | 13.1 | 33.1 | \$1,057.51 | 10.3 |
| 50 | 28.3 | \$952.41 | 12.3 | 32.2 | \$1,039.54 | 9.8 |
| 51 | 27.4 | \$933.53 | 11.6 | 31.3 | \$1,021.15 | 9.2 |
| 52 | 26.6 | \$914.43 | 10.8 | 30.4 | \$1,002.49 | 8.7 |
| 53 | 25.8 | \$894.87 | 10.1 | 29.5 | \$983.31 | 8.2 |
| 54 | 24.9 | \$875.13 | 9.4 | 28.6 | \$963.99 | 7.7 |
| 55 | 24.1 | \$854.91 | 8.7 | 27.7 | \$944.29 | 7.2 |
| 56 | 23.3 | \$834.89 | 8.0 | 26.9 | \$924.55 | 6.7 |
| 57 | 22.5 | \$814.01 | 7.4 | 26.0 | \$904.02 | 6.3 |
| 58 | 21.7 | \$793.27 | 6.8 | 25.2 | \$883.58 | 5.8 |
| 59 | 21.0 | \$772.45 | 6.2 | 24.3 | \$862.89 | 5.4 |
| 60 | 20.2 | \$751.85 | 5.7 | 23.5 | \$842.17 | 5.0 |
| 61 | 19.4 | \$730.66 | 5.3 | 22.7 | \$820.94 | 4.7 |
| 62 | 18.7 | \$709.61 | 4.9 | 21.9 | \$799.65 | 4.4 |
| 63 | 18.0 | \$688.63 | 4.6 | 21.1 | \$778.12 | 4.2 |
| 64 | 17.3 | \$667.56 | 4.3 | 20.3 | \$756.46 | 4.0 |
| 65 | 16.6 | \$646.37 | 4.1 | 19.5 | \$734.72 | 3.8 |
| 66 | 15.9 | \$625.17 | 3.9 | 18.7 | \$712.79 | 3.6 |
| 67 | 15.2 | \$603.86 | 3.8 | 18.0 | \$690.63 | 3.4 |
| 68 | 14.5 | \$582.72 | 3.6 | 17.2 | \$668.56 | 3.3 |
| 69 | 13.9 | \$561.61 | 3.4 | 16.5 | \$646.19 | 3.1 |
| 70 | 13.2 | \$540.72 | 3.2 | 15.8 | \$623.98 | 3.0 |

- Life Expectancy Life Tables 2002
- Worklife expectancy BLS 1986